



House of Delegates Annual Meeting September 2018

Utah Swimming



Agenda

- * Call to Order
- * Roll Call
- * Minutes
- * Officer Reports
- * At-Large Board Reports
- * UTSI's Employee Report
- * Presentation of Annual Budget
- * Elections of Board of Directors
- * Election of Nominating Committee
- * Proposed Legislation
- * New Business

UTAH



Call to Order – Roll Call-Minutes

- * Call to Order Paul Larsen
- * Roll Call Susan Winter
- * Minutes Lorinne Morris



General Chair – Paul Larsen

- * Staying true to Vision of building a community where athletes can reach their highest potential
- * For three years running membership basically flat at ~4,000 athletes
- * Retention of older swimmers slightly up; younger <12yrs slightly down
- * Continue to improve on fast swimming; 42 age group zones athletes
- * With 82 at Senior Zones plus Jr Nats plus Futures => near 100 athletes
- * Shooting for ten **2020 Olympic Trials** Qualifiers from Utah
- * Facilities (especially 50m) continue to be a challenge – We must be flexible
- * Tremendous strength in core of coaches, volunteers, and officials
- * Fiscally strong while providing/supporting athlete and coach development



Administrative Vice Chair – Lorinne Morris

GOVERNING DOCUMENTS

- * 1. Rules and Regs: Updated and Revised
- * 2. Policies and Procedure: In process of updating with Stan Crump
- * 3. Bylaws: Were updated in December and approved by USA Swimming.

ATHLETE LEADERSHIP TASK FORCE

- * Reviewed and received extensive input on the Athlete Leadership Structure of Utah Swimming. Athletes Reps will be presenting our proposed structural change with accompanied bylaws revisions.

AWARDS TASK FORCE

- * Led by Sheri Holmen, the Utah Swimming Awards Policy was reviewed and revised to improve implementation.

GOING FORWARD

- * USA-S has passed a new and required LSC Bylaw Template. This requires a revision of UTSI's current bylaws to be implemented by January 2020 to implement. To do this, UTSI HOD will need to vote on a revised draft of our bylaws at our annual HOD in September 2019. The template is designed to allow Utah Swimming to tailor the bylaws to fit its particular needs while covering the positions and concepts that are necessary for good governance.

IMPLEMENTATION PLAN

- * 1. Bylaw Task Force will seek input from the Utah Swimming community on significant areas of change between now and AG State 2019
- * 2. Bylaw Task Force will make recommendations to board for bylaw changes.
- * 3. Board approve proposed changes.
- * 4. Admin Vice Chair will submit a proposed draft for board approval by July 2019
- * 5. Proposed Draft will sent out for final feedback to UTSI HOD 20 days before September's HOD.
- * 6. Submit board approved draft for HOD approval at September 2019's HOD
- * 7. Submit approved draft to USA-S Rules and Regulation Committee for approval
- * 8. Implementation by January 2020.



Secretary – Susan Winter



Treasurer – Shane Lamb

Presentation and approval of Annual Budget

UTAH



YTD Income Statement

	YTD Thru 9/30/18	YTD Thru 9/30/17
Revenue	\$368,000	\$357,000
Expenses	288,000	330,000
Ordinary income	80,000	27,000
Investment income	22,000	57,000
Net income	102,000	84,000



Balance Sheet

Assets	9/30/18	9/30/17
Cash	\$364,000	\$326,000
RBC Investments	552,000	501,000
Fixed Assets – Net	<u>0</u>	<u>0</u>
Total Assets	\$916,000	\$827,000

Liabilities & Equity		
Total Equity	\$916,000	\$827,000

UTAH



2018 Meet Reports

Meet	Revenues	Expenses	Net
Senior Champs – Short Course	\$20,000	11,000	9,000
Short Course JOs	\$21,500	15,800	5,700
Long Course Champs	\$20,700	26,000	(5,300)

UTAH



2019 Budget - Revenue

	Amount	Comments
Registration	\$331,000	Reflects a 10% increase from prior yr
Meet Fees	\$68,150	Reflects a 10% increase from prior yr
Zones	\$27,500	Zones is in California
Splash Fees	\$115,625	
Other	\$25,000	Vendor Rebate, HS Observations
Total	\$567,275	

2019 Budget - Expenses

	Amount	Comments
Registration	\$245,000	
Meet Expenses	\$55,490	
AG Swimmers	\$59,800	AG Funding to be \$29k
Convention	\$16,050	St. Louis next year
Other Programs	\$26,750	Safety, diversity waiver, coach training
Administration	\$105,715	Includes HOD/Swimposium, audit fees, professional services, and LSC travel
Senior Swimmers	\$33,000	Senior Zones, Jr. National
Officials	\$20,600	Funding for training and OQM's (2)
Total	\$562,405	

UTAH



2019 Budget - Summary

	Amount
Revenue	\$567,275
Expenses	(\$562,405)
Operating Income	\$4,870
Investment Income	\$0
Net Income	\$4,870



Senior Chair – Stan Crump

- * For the 2017-18 Short course and long course season, USI reimbursed swimmers and clubs \$25,440.76 towards their travel expenses for Zone and National level meets. \$16,493.08 to individual swimmers, and \$8947.68 to Coaches/Clubs.
- * Representatives from Utah Swimming attended many high level USA meets this last season. They include Winter and Summer Jr. and Sr. Nationals, the 2018 Summer Sr. Nationals, the Tyr Pro Swim in Mesa, AZ, several different Sectionals Championships, the 2018 Futures Championships, and other regional level USA meets, such as the Senior LC Western Zone Championships.
- * The 2018 Senior Championships in Washington, Utah was well attended. The Senior Swim committee has recommended that some of the time standards need to be lowered in order to keep the size of the meet manageable. Time Standards TBA.
- * The combined Long Course Championships was a very successful meet again this year. Having the 10 and Under age groupers at night continues to be very popular. The Senior and Age Group Committees are studying options for the 2019 LC Championships.
- * The 2019 Senior SC Championships will be held at the Washington City Pools on February 21-23, 2019.
- * The 2019 Long Course Championships TBA.



Utah Swimming banner featuring the Utah Swimming logo, a swimmer, and the USA Swimming logo.

Age Group Chair – Serena Reynolds

Age Group Zones 2018

42 athletes

141 best times

16 top 8 finishes

Utah placed 10th overall



Age Group Chair – Serena Reynolds

Upcoming

Short Course Age Group State: March 6-9, 2019 @ South Davis Recreation Center

Beehive Finale: March 1-2, 2019 @ TBD

Long Course State: location and date(s) to be decided

Age Group Zones: August 7-10, 2019 @ Gresham, Oregon



Senior Athlete Representative – Rachel Butler

- **Athlete Legislation**
- **Athlete Leadership Summit**
- **USAS Convention**



Coach Representative – Ron Lockwood



Officials Chair – Wane Oviatt

	2013	2018
REFEREES	12	30
STARTERS	13	18
S & T	68	111
AO	0	34
total # officials	93	193

Officials Chair – Wane Oviatt

S&T N2	S&T N3	CJ N2	SR N2	SR N3	AO N2	AR N2	DR N2
Barker, Brad	Beller, Pamela	Bonemeyer, Jessica	Bonemeyer, Jessica	Hayden, Barry	Callaway, Erin	Oviatt, Carri	Caldwell, Adam
Barton, Nancy	Buker, Marshall	Buker, Marshall	Caldwell, Adam		Jaramillo, Angela	Oviatt, Wane	Kimball, Valerie
Bonemeyer, Jessica	Caldwell, Adam	Caldwell, Adam	Holmen, Sheri			VanLaningham, Michelle	Lamb, Shane
Dowling, Lisa	Christensen, Connie	Hayden, Barry	Lamb, Shane				Oviatt, Carri
Ehat, Jill	Deer, Garrett	Holmen, Sheri	Oviatt, Carri				Oviatt, Wane
Harding, Rebecca	Feland, Geneva	Lamb, Shane	Oviatt, Wane				Simon, Alicia
Denise Harris	Findlay, Mike	Oviatt, Carri	Pentilla, Mike				Vaughan, Cathy
Harris, Erik	Glissmeyer, Mike	Oviatt, Wane	Puertas Kristen				
Huckaby, Anne	Grinsell, Kathleen	Puertas, Kristen	Simon, Alicia				
James, Melia	Hansen, Scott	Simon, Alicia	Vaughan, Cathy				
Johnson, Lon	Hayden, Barry	Van Buren, Jim	Winter, Susan				
Johnson, Scott	Holmen, Sheri	Vaughan, Cathy					
Jones, Susan	Howe, Robyn	Winter, Susan					
Joy Peterson	Kimble, Valerie	Wozniak, Aga					
Fitisemanu, Kelly	Lamb, Shane						
Majercik, Sarah	Oviatt, Carri						
Mann, Brenda	Oviatt, Wane						
Smith, Alex	Penttila, Mike						
Wagner, Graeme	Puertas Kristen						
White, Doug	Simon, Alicia						
Wynn, Michael	Simon, Eric						
	Van Buren, Jim						
	Vaughan, Cathy						
	Winter, Susan						
	Wozniak, Aga						

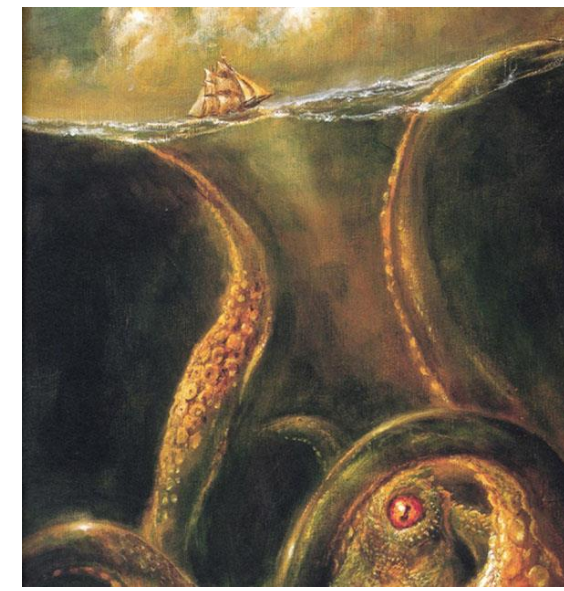


Officials Chair – Wane Oviatt

DID YOU REALIZE THAT UTSI OFFICIALS DONATED MORE THAN 13,000 HOURS OF VOLUNTEER LABOR IN 2018 TO ENABLE US TO HOLD SWIM MEETS?

THANK OUR OFFICIALS, MAKE THEM FEEL APPRECIATED!

Safety and Safe Sport Chair – Cathy Vaughan



Safety Issues: The Lurking Monster



Safety and Safe Sport Chair – Cathy Vaughan

PREVENT

usaswimming.org/protect

RESPOND

usaswimming.org/RiskManagement

REPORT





Safety and Safe Sport Chair – Cathy Vaughan

- * Utah Swimming Safety Tools and Programs
 - * Monthly Safety Email to Clubs
 - * Coach Certification Reminders and Webpage
 - * Safe Sport Tabling
 - * Online Swim Meet Safety Kit
 - * Safe Sport Presentations
 - * Concussion and Head Injury Policy/Resources
 - * Enforcement of \$100 Fine: Mandatory Club Policies



Safety and Safe Sport Chair – Cathy Vaughan





SYSTEMS



Working to Change



Safety and Safe Sport Chair – Cathy Vaughan



Get People to class today
Volunteer for Safety Committee
Help Club Safety Coordinator

Diversity and Inclusion – Audrey Bell



Top 10 things the Utah Swimming D&I Committee did in 2018

- * 10. Updated our web page on the Utah Swimming website. Check it out!
- * 9. Brought you candy this morning.
- * 8. Provided a full scholarship for an Age Group Zone athlete.
- * 7. Created an online meet fee reimbursement form. You'll be able to find it on our web page soon.
- * 6. Expanded Outreach criteria to also include: 125% of the poverty line, Medicaid, CHIP and WIC.
- * 5. Sent one athlete to the Black History meet in Washington DC. Where he represented Utah as a member of the WZ All-Star team.
- * 4. Sent two athletes to the WZ D&I swim camp in San Diego.
- * 3. Hosted our 3rd Utah Swimming D&I camp. We had 40 athletes attend!
- * 2. Brought in Giles Smith and a USA Swimming D&I consultant for the D&I camp.
- * 1. Through 9/30 we've approved \$5, 335 in meet fee waivers.

UTAH



Technical Planning – Shawn King



USI Employee Report – Todd Etherington

Short Course State Records Set = 58

Long Course State Records Set = 21

Registration Statistics

2017

Athlete Members

Year round = 3795

Season 1 = 19

Season 2 = 324

Outreach = 156

Total = 4294

Non-Athlete Members

Total = 458

Clubs = 33

2018

Athlete Members

Year round = 3752

Season 1 = 26

Season 2 = 260

Outreach = 129

Total = 4167

Total = 455

Clubs = 31



Club Liaison/Sanctions Chair – Carri Oviatt



Election of Board of Directors – Lorinne Morris

Open positions- Current candidate

- * General Chair – Paul Larsen (UVRays)
- * Senior Chair – Shawn Marsing (WOW), Mike Werner (PCS), Ron Lockwood (WFFM)
- * Coach Chair – Tom Thorum (OA)
- * Finance Chair –
- * Secretary – Susan Winter (UTES)
- * Safety and Safe Sport – Cathy Vaughan (UVRays)

Additional nominations may be taken from the floor , however the nominee must be present to accept



Election of Nominating Committee – Paul Larsen

Vote as slate

- * Stan Crump (HAST)
- * Shawn Marsing (WOW)
- * Susan Winter (UTES)
- * Rachel Butler – SR Athlete Rep (CHAT)
- * Lorinne Morris (UN)

UTAH



Proposed Legislation

PROPOSED LEGISLATION AMENDMENTS TO UTSI BYLAWS – Rachel Butler, Rhys Milton, and Tony Puertas

Bylaw changes to increase athlete representation in Utah Swimming governance.

- 1. 604.1-4 and 604.2-.4 Athlete Committee and Athlete At-Large Board Members added to House of Delegates (HOD)**
- 2. 605.1.9, 605.1.15, 605.2 and 605.6.3 Two Athlete Representatives and two At-Large Athlete Board Members on Board of Directors (BOD)**
- 3. 606.1, 606.2.1, and 606.2.2 Election of Athlete Representatives and Athlete At-Large Board Members**
- 4. 607.3 and 607.4.8 To put in place Athletes Committee**

AMMEND UTSI 1.18.1 – Serena Reynolds

... averaged together to form a new time rounded to the nearest .09sec.

Proposed Legislation Regarding Athlete Reps

If passed, legislation is to become effective as of Feb. 2019

Recommendation from UTSI Board: Yes

Athlete Representatives on the board

Purpose: To align the athlete structure of UTSI with that of USA Swimming

Proposed:

- 2 Athlete Representatives (one junior and one senior rep) serving on the board
- 2 At-Large Athlete Board Members
 - Under the 20% USA Swimming rules, only 1 is needed, but we propose having 2 in order to increase athlete representation

UTSI Bylaws affected: 605.1.9, 605.1.15, 605.2, 605.6.3, 606.1, 606.2.1, and 606.2.2

How the Athlete Reps are chosen/elected

Junior/Senior Reps: The Junior Rep will be elected by the athlete committee through a vote. Those who wish to be elected must be currently serving on the athlete committee. This ensures governance experience prior to serving on the board.

Junior Rep: Serves for 1st year of their term in this position

THEN...

The Junior Rep will become the Senior Rep for the 2nd year of their term

Term Limit: 1

Reps Elected cont...

Athlete At-Large: The proposed 2 Athlete-At Large Reps will be elected onto the UTSI Board with voice and vote at the Senior State Champs Meet in February through popular vote (one being elected each year). The terms will be staggered so that the athletes come onto the board at different times.

This will ensure that non-committee athletes will have the opportunity to get on the board and all Utah Swimming athletes will have the ability to vote.

Athlete Committee

Purpose: To have an athlete committee that represents UTSI athletes, develop leadership, and prepare athletes to serve on the UTSI board.

Proposed: To have a committee of 10 non-board athletes with the addition of the 4 board members who will serve in this position. These committee members will be chosen through an application process. The Senior and Junior Reps will then choose their committee members. The UTSI Board will then look over and approve it. There can be no more than 2 athletes from the same club on the committee.

The committee will be responsible for attending or calling into occasional meetings and responding to emails sent by the senior and junior athlete reps.

Term Length: 2 years

Term Limit: 2

HOD Athlete Voting Members

Purpose: For Athlete Committee Members to be ADDED to HOD voice and voting members. The Athlete Committee Members will work closely with the athletes on the Board, making it important that they athlete have vote like each club does.

Total HOD Members: 133

HOD athletes required to reach 20% under USA Swimming rules: 27

HOD athlete makeup: 4 board reps, 10 athlete committee members, and 31 athlete group member representatives

UTSI Bylaws affected: 604.1 and 604.2-.4

Overview of Proposed Athlete Representation

Senior Rep

Junior Rep becomes the senior Rep after serving for 1 year (at the end of the senior rep's term).

Junior Rep

Voted for by the athlete committee. Nominees must be athlete committee members who have served for at least 1 year on the committee. This ensures a non-popular vote so smaller teams have a chance to get on the board. Serve as junior rep for one year, then as senior rep for their second year. Must be 16 or soph.

2 At-Large Board Members

Voted onto the board at senior state in feb. by popular vote (how it is currently set up). Do not have to have been or currently be on the committee. Must be 16 or soph. Serve for 2 years.

Athlete Committee

10 athletes (not on UTSI board) + 2 at-large board members + junior and senior reps = 14 athlete committee members.

Each athlete who wants to be on the committee submits an online application. The junior and senior reps will then select 10 athletes for the committee. The 10 are then approved by the board to make sure its not friends picking friends. There can be up to 2 athletes from the same club on the committee, but no more than that. They will serve for up to 2 years and the term limit will be 2. They must be at least 14 years old.

HOD Athletes

This year: Keep existing HOD structure (legislation not yet passed). If legislation passes, use the event as a platform to publicize the athlete committee and encourage interested athletes to fill out an application to be on the committee. Applications will be available at the back.

Future years: In addition to an athlete, coach, and non coach from each club, the athlete committee will also have votes at HOD. They can, but do not have to be, their club representative. (Just as it has been for board athletes in the past). There is still a 1 vote per person rule.



New Business



- * Next House of Delegates Meeting: Saturday, October 12, 2019
- * Next UTSI Board of Directors Meeting: Tuesday, November 13 2018