

Governance Committee Meeting MINUTES

Date: Tuesday, July 7, 2020

Committee Members Attending: Mike Glissmeyer, McKay L., Cathy Vaughan

Committee Members Not Attending: Stan Crump

Agenda Items & Discussion	Assignments
Reports and Related Assignments: ● ONE GOAL Communication Challenges: McKay reported that it's been challenging getting and maintaining contact with athletes on committees and committee heads. Many governance committee board partners reported having similar experiences. All will continue to be patient and persist. ● HOD Time: Will decide once a decision is made on Swimposium. (Which, if held will be the same day.) The Swimposium committee is supposed to have a decision before the board meeting next week. ● New Governance Committee Members: McKay will talk with Paul. Working to have one in place before HOD in October. ● New Board Member Orientation: Use First Steps sheet shared by Mike at the June board meeting.	● ALL governance committee members will continue to be patient and persistent in communicating with committee leadership and members. ● Mike will train on communication at next board meeting ● McKay was invited to get on the board meeting agenda and use discussion time to get and give needed information. ● Cathy will also contact Ezra and offer to help set up a DEI Committee meeting and email the potential committee members he recommends. ● McKay will talk with Paul about getting a new Governance Committee member by HOD ● Board partners will be the ones to do new board member orientation. Use <i>First Steps</i> sheet share by Mike at the June board meeting.
Discussion: ● Proposed Committee Handbook Policy ● In favor of Disability Committee, but determined this was a board decision ● Significant discussion on the need for an Administrative Board of Review. The governance committee is HIGHLY in favor of initiating this new committee. Recommend having both those with legal expertise as well as swimming experience. Also, want to have coaches, athletes, and official and/or volunteers represented as well. ● Noted the need for help transitioning from "ONE GOAL" in 2020 to something more like a strategic plan. Perhaps ready for strategic plan in 2021? Perhaps need more transition steps. Need further discussion.	● Mike will work with Paul in laying the groundwork (policy input) and getting a functioning Administrative Board of Review ● All governance committee members need to look for administrative board of review nominees. Need them by mid-September. (Voted on at HOD) ● Cathy will make Stan aware of this need. (He heads up the nominating function of the governance committee)

NEXT MEETING: Tuesday, Aug 4, 2020 7:30 pm