Utah Swimming Board Meeting Minutes
Tuesday, 8th March 2025 7:00 p.m.
(Zoom meeting)
Mission: Provide opportunities, support and a framework for all athletes to excel.
Vision: Athletes Elevated

Date: Tuesday, 04-08- 2025
Start Time: 7:00pm
Board Members Attending:
Trent Weight, Mike Wynn, Pierre Guzman, Heather Hale, Dennis Tesch, Brian Cadman
Contractors Attending:
McKay Larsen, Carri Oviatt,
Athlete Reps Attending: Ben S, Gretchen L, Coco R
Governance Committee: Mo Schiffman
Admin Review Board: N/A
Championship Meet Committee:
Public: Michael King, Sheri Holmen,
(Total of 14 participants)

Agenda Item		Assignments
1. Call to Order	Board Meeting called to order at 7:00	n/a
2. Roll Call	See list above	n/a
3. Approval of Minutes		**MOTION TO APPROVE PAST MINUTES - PASSED**
4. Approval of Consent Agenda		**N/A**
5. Approval of Agenda		**MOTION TO APPROVE AGENDA - PASSED**

6. Call out of Local Volunteer Standouts	There was a shoutout for many officials stepping up and helping across the LSC, especially those who don't have kids swimming at the meets they are working at.	
7. Club Volunteer Highlight	Michael King- Lehi Aquatics The team is city owned. Michael has been there for 8 years and the team has doubled in size during his time there (now around 175 athletes). Due to pool space restrictions they generally have to turn away 200 kids per year. A large part of Michael's job has been providing education, both for parents and for the city. The power struggles for the team have been more with the rec center than the city council. Lehi will start swimming outside in mid-April.	
8. Training	Mo used this time to emphasize the takeaways from the strategic planning meeting. The group worked to identify strengths and weaknesses. The 5 main items for the Board to work on were: Safe Sport, club relations, athlete retention, pool space, and open water. The governance committee will be meeting next week to help format and direct these areas into identifiable objectives.	
9. Committee Reports- Athlete	The athletes were proud to have 100% athlete rep attendance at the strategic planning meeting. The committee was recently awarded the the Western Zone Impact award for their outstanding engagement in the LSC. They are working on the athlete at-large election while setting up a more structured committee. One other focus of the committee is being more active on the Utah Swimming instagram, including advertising for Open Water. When asked about changing Swimposium to the spring, the athletes were indifferent to the idea.	
10. Board Member Reports	a. **General Chair Report: Trent Weight** Nothing to Report b. **Admin Vice Chair Report: Mike Wynn** Nothing to Report c. **Senior Chair Report: Ron Lockwood** Absent d. **Age Group Report: Dennis Tesch**	

Mike Hillman is the Age Group Zone Team head coach. Dennis is still working on assistants. He proposed that the three assistants and the manager all function the same and get paid equally. McKay will check the current policy for wording. The age group committee has decided to move all Beehive Finale bids forward 4-6 months for planning purposes. Chad Starks has offered to host the summer meet the first weekend in August at Alta Canyon.

e. **Athlete Committee Senior Athlete Rep Report: Gretchen Lane**
   See committee report above

f. **Coaches Rep Report: Ashton Palmer**
   Absent

g. **Safe Sport and Safety Chair Report: Pierre Guzman**
   The Safe Sport committee is actively looking for volunteers to join, including athletes, There are currently 12 teams in the LSC that have current SSRP, with 11 teams close to reaching it. The committee would like to have a table at LC state.

h. **Diversity, Equity & Inclusion Chair Report: Heather Hale**
   Nothing to Report

i. **Officials Chair Report: Julie Floyd**
   Absent

j. **Finance Chair Report: Brian Cadman**
   Brian gave a brief introduction of his background as a swimmer, and his role as a professor of accounting at the University of Utah. He shared his outlook on building a healthy finance committee with a strategic viewpoint. He also walked through the treasurers report and highlighted a clean 2024 audit as well as the proper filing of form 990.

11. Other Committee Chair Reports	a. **Governance Committee Chair Report: Mo Schiffman** Nothing to Report b. **Championship Meet Committee Chair Report: Jarid Gray** Absent. (The sanction for LC senior state is ready) c. **Swimposium/Awards Committee Chair: Mo Schiffman** HOD and the awards banquet will go on as planned at a location TBD.	
12. Contractors Reports	a. **Club Liaison & Sanctions Coordinator Report: Carri Oviatt** Nothing to Report b. **Website & Registration Coordinator Report: Todd Etherington** Absent c. **Administrative Assistant: McKay Larsen** McKay analyzed the potential costs of travel for the zone team flying vs. driving. Although it is more expensive for the LSC, it makes more sense for the team to fly. In order to make the cost of the meet more reasonable for athletes and their families, the LSC will take on an additional 20% of the cost compared to previous years. d. **Treasurer: Serena Werner** Absent	
13. Discussion Items	a. Swim Across America: Swim Across America helps to host events that fundraise for cancer research. Dennis is looking into hosting an event on September 13th. The meet will run all day long with heats of the mile. There was discussion about how to incentivize teams to participate as well as how the LSC would be involved in the event. Dennis will establish a task force to talk through the event in further detail.	

14. Action Items	Approval of Treasurer's Report	**MOTION TO APPROVE-PASSED**
15. Public Comment		
16. Adjournment	Board Meeting Adjourned at 8:05 pm	

Next UTSI Board Meeting: 05-13-2025 7:00 pm Zoom Meeting