

Utah Swimming DEI Committee Meeting

Thursday 12/17/2020

Attendance: Ezra Silva (chair), Lily Cole (athlete), Isabella Hategan (athlete), Carri Oviatt, Theresa Werner

Absent: McKay King (coach), Ana De La Hoz

Meeting started 6:32pm and ended 7:10pm.

Committee Logistics

- November 2020 meeting was cancelled as it was a planning meeting for our event that had to be delayed.
- Membership: Tony Fa resigned from this committee due to schedule conflicts.
- Plan for meetings to be third Thursday of each month, start 5:30pm.

DEI Utah Women in Swimming Event

- Originally scheduled for 11/14/20 but delayed due to increase in COVID cases
- New proposed date 02/06/2021
- Will leave details the same:
 - Due to COVID will limit to about 50 participants
 - No spectators so will limit to 12 and older athletes
 - All female officials (Carri ref, Alicia starter, Theresa AO)
 - All female coaches (will assign athletes ahead of time to one of the female coaches that we invite)
- Schedule for the Event

8:30 am	Participant Check In / Wellness Check
9:00 am	Warm Ups
9:30 am	Welcome by Ezra Silva, DEI Chair and Meet Director, then National Anthem
9:40 am	Meet Starts
12:30 pm	Lunch with discussion led by DEI Athlete Reps
1:30 pm	Clinic by Coach Michele Lowry (introduced by Athlete Reps)
4:00 pm	End
- Three event limit per athlete
 1. 200 BR
 2. 200 FR
 3. 50 FR
 4. 200 BK
 5. 100 FLY
 6. 100 FR
 7. 500 FR
 8. 100 BK
 9. 100 BR

- Plan for caps and masks for participants (Lily has these already)
- Plan for shirts for officials and committee members (Ezra ordered these)
- Google document for registration, then athletes will be sent the link to pick their events in OME
- Ezra will talk to Michelle Lowry to confirm her availability
- Carri will update sanction, repost to Utah Swimming, update OME with new date, then we can send event update to the teams

Other DEI Events:

- Diversity, Equity, and Inclusion Camp
 - Would be similar format to the Women in Swimming Event
 - Tentative date 06/19/2021
- Adaptive Clinic
 - Tentative date 09/18/2021
- 2021 Women in Swimming Event
 - Tentative date 11/13/2021

Next meeting:

Thursday Jan 21, 2021 05:30 PM Mountain Time (US and Canada)

<https://utah.zoom.us/j/96352727836>

Meeting ID: 963 5272 7836

Passcode: diversity

One tap mobile

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