

Utah Swimming DEI Committee Meeting

Thursday 01/21/2021

Attendance: Ezra Silva (chair), Lily Cole (athlete), Isabella Hategan (athlete), Carri Oviatt, Ana De La Hoz, Theresa Werner
Absent: McKay King

Meeting started 5:30pm, minutes from last meeting reviewed.

Committee Logistics

- Membership: One of our parents resigned from this committee due to schedule conflicts: Ezra will be reaching out to another parent to be on the committee.
- Plan for meetings to be third Thursday of each month, starting at 5:30pm.

DEI Utah Women in Swimming Event

- Originally scheduled for 11/14/2020 but delayed due to increase in COVID cases; now is scheduled for 02/06/2021.
- Carri updated the sanction, reposted to Utah Swimming, updated OME with new date.
- Event update sent to all the teams; ~30 girls have signed up via the google document so far.
- Ezra sent out an email on 01/20/2021 to all registrants on how to sign up for their events via OME.
- Carri added Theresa and Ezra to the OME meet so they should have access to the meet entries.
- Ezra will process the entries to enter into Meet Manager.
- Will have committee work the sign in at the event:
 - Health check
 - Sign in, check events, pay \$10 entry fee (cash, check, UTSI Venmo).
 - Receive cap and mask and enter into the raffle for door prizes.
- Food for meet: Budget for food \$200.
 - Lilly will check with Panda Express. The PIE in Ogden is a back up.
 - Will need food and drink for swimmers, coaches, officials, and committee members.
- Event Details
 - Due to COVID will limit to about 50 participants
 - No spectators so will limit to 12 and older athletes
 - All female officials (Carri ref, Alicia starter, Theresa AO, Susan Winter S&T).
 - Need one more S&T; Theresa will find one.
 - Will allow training if we have requests.
 - All female coaches (will assign athletes ahead of time to one of the female coaches that we invite
 - Carri will email coaches for female coaches from 9-12 for the meet and they can stay for lunch if they want.

- Shirts for officials (Ezra has these) and committee members (Lily has these).
- Ezra has sent follow up email to Coach Michelle Lowry to confirm her availability for the clinic.
 - Kirstin McCoy and Nicki Walsh are other female coaches who could do the clinic as well.
- Schedule for the Event

8:30 am	Participant Check In / Wellness Check
9:00 am	Warm Ups
9:30 am	Welcome by Ezra Silva, DEI Chair and Meet Director, then National Anthem
9:40 am	Meet Starts
12:00 pm	Lunch with discussion led by DEI Athlete Reps
1:00 pm	Clinic by Coach Michele Lowry (introduced by Athlete Reps)
4:00 pm	End
- Three event limit per athlete
 1. 200 BR
 2. 200 FR
 3. 50 FR
 4. 200 BK
 5. 100 FLY
 6. 100 FR
 7. 500 FR
 8. 100 BK
 9. 100 BR

Other DEI Events:

- Diversity, Equity, and Inclusion Camp
 - Would be similar format to the Women in Swimming Event
 - Tentative date 06/19/2021
- Adaptive Clinic
 - Tentative date 09/18/2021
- 2021 Women in Swimming Event
 - Tentative date 11/13/2021

Next meeting:

Thursday Feb 18 2021 05:30 PM Mountain Time (US and Canada)
Email sent to committee with meeting details.