

Utah Swimming DEI Committee Meeting

Tuesday 04/26/2022

Attendance: Heather Hale (chair), Norda Barrowes, Lily C. (athlete), Carri Oviatt, Theresa Werner

Absent: Annabel K. (athlete), Mallory Rodriguez

Meeting started at 7:30pm and called to order by the chair.

Committee Logistics

- Committee meetings are the fourth Tuesday of each month via Zoom starting at 7:30pm.
- We now have a Utah Swimming DEI Instagram account.

Mission Statement

- Utah Swimming DEI Mission Statement: To further opportunities for economically disadvantaged athletes and underrepresented populations and promote diversity, equity, and inclusion throughout the LSC organization and community.

Current activities

- Meet fee reimbursement and outreach athletes (Heather tracks this in detail).
- Women in Swimming Event
 - Considering clinic and lunch for this year's event
 - September 10th 2022 as tentative date (would like to do it the same time every year); as soon as we confirm date Carri will add save the date to UTSI website

Budget

- Reviewed the 2021 budget and expenditures.
- Reviewed the current 2022 budget (\$13K); budget cycle starts January 2022)
 - Meet fees (SC, LC, Zones)
 - Women in Swimming event
 - Utah Swimming DEI Grants
 - Reviewed Race Swami Grant proposal and voted on partial funding.
 - Will plan for open grant application for clubs, facilities, communities for the fall (Heather will work on grant application); will then review funding and decide on how many grants we can fund.

Next meeting:

Tuesday May 24 2022 07:30 PM Mountain Time (via Zoom); will consider moving it to Monday the 23rd as the Kearns Classic is that Tuesday or cancelling.

Theresa has set up a recurring meeting.