

Utah Swimming DEI Committee Meeting

Tuesday 01/24/2023

Attendance: Heather Hale (chair), Carri Oviatt, Theresa Werner
Absent: Norda Barrowes, Annabel K. (athlete), Mallory Rodriguez

Meeting started at 7:30pm and called to order by the chair.

Committee Logistics

- Committee meetings are the fourth Tuesday of each month as needed via Zoom starting at 7:30pm.
 - We had had interim meetings via email.
 - Heather has sent out emails to renew everyone's interest in staying on the committee. She also has reached out to a new athlete to serve on the committee.
- We have a Utah Swimming DEI Instagram account to post updates and events.

Mission Statement

- Utah Swimming DEI Mission Statement: To further opportunities for economically disadvantaged athletes and underrepresented populations and promote diversity, equity, and inclusion throughout the LSC organization and community.

Current activities

- Meet fee reimbursement and outreach athletes (Heather tracks this in detail).
 - Had 84 swimmers were outreach last year.
 - It is harder this year to track as swimmers registered themselves in USA Swimming.
 - Unless swimmers ask for meet reimbursement, but not all outreach athletes seek meet reimbursement.
 - Carri will see if she or Todd can run a list from Utah registered swimmers to get an accurate count.
- Women in Swimming Event, looking at dates in April 2023 (possibly the 29th).
 - Considering clinic and lunch for this year's event.
 - Carri will add save the date to UTSI website once date confirmed.
 - Heather will talk to Ashton, coaches rep, to get the word out to the female coaches to help with the event (including the clinic).
- Discussed a request for special circumstances for an outreach swimmer, approved by committee vote.

Budget

- Reviewed the 2022 budget and expenditures (had \$4K left as we did not get to do our outreach event as planned).
- Reviewed the current 2023 budget (\$13K again); budget cycle starts January 2023)
 - Meet fees (SC, LC, Zones)
 - Women in Swimming event

Next meeting: February 28th 2023 if needed.

Theresa has set up a recurring meeting via zoom.

