

Utah Swimming DEI Committee Meeting
Wednesday 09/23/2020

Attendance: Lily Cole, Isabella Hategan, McKay King, Carri Oviatt, Theresa Werner
Absent: Ezra Silva (chair), Tony Fa, Ana De La Hoz (excused)

Meeting started at 7:00pm, ended at 8:00pm.

- Utah Swimming wants us to send our minutes to Todd to post to the website. Isabella will generate the minutes, circulate for review, then we will send to Todd.
- Ezra was not able to join us tonight (there is something from last month about meet waivers that he will discuss at the next meeting).
- Ana needs to be excused from the committee, we need to find an adult replacement, preferably from a team not already represented on the community (now we have WFFM, OA, OTAC, SDAT, and UTES represented).
 - Ezra will need to find a replacement.
- Focus of the rest of the meeting was our Utah Women in Swimming Event on 11/14/2020.
 - We need sponsorship forms from Ezra. Lily has been in contact and has three potential sponsors, including Poco Loco. Jolyn and Royal were also discussed at the meeting as sponsors.
 - Discussed that Lily will check with Poco Loco on bid for caps and shirts, otherwise we should solicit bids from other vendors.
 - We decided to omit the social on Friday due to COVID-19 concerns and the \$200 budget will be put towards the clinic and swim meet on Saturday.
 - We need to advertise/market the event better.
 - Already listed on Utah Swimming site as save the date. Carri will update the date from Nov 13-14 to just the 14th now.
 - We need to finalize details and Carri can send email to team admins and coaches with a save the date.
 - Lily will reach out to McKay to post on social media.
 - Lily has been soliciting 30-60 sec inspiration videos from well known swimmers. We decided to ask local woman coaches from Utah to talk about what being a woman (in Utah) swimmer/coach means to them. This video montage is meant to inspire the female athletes.
 - Lily needs the videos by 11/01/2020.
 - In the email to the coaches we can also solicit female coaches to submit videos as well.
 - Lily showed two potential draft logos. We want to include women and swimming and empowerment in our logo if possible. We will need this to advertise and for the caps and shirts.
 - We need to get the sanction written, Carri agreed to work on that.
 - The events are listed in last months' minutes.
 - Plan for mixed age, mixed team relays.
 - Will need to use COVID procedures as well.
 - We did not discuss the clinic, team building, or lunch at this meeting.

Next meeting: Thursday October 22, 7:45pm [will start later so the athletes can join after practice]

Join Zoom Meeting

<https://utah.zoom.us/j/95549789196>

Meeting ID: 955 4978 9196

Passcode: inclusion