UTSI Board of Directors Meeting
Tuesday Jan 10, 2023, 7pm
Virtual Meeting hosted on ZOOM

Utah Swimming MISSION Statement:
Provide opportunities, support, and a framework for all athletes to excel.

Utah Swimming VISION Statement*: Athletes Elevated-*

1. **Call to Order**
2. **Roll Call**
3. **Approval of Past Minutes**
4. **Approval of Consent Agenda Items** (see below)
5. **Approval of Agenda**
6. **Call out of Local Volunteer Standouts**
7. **Training – Ellie**
8. **Committee Reports – Safety & Executive**
9. **Board Member Reports**

   A. General Chair Report: Trent Weight (no report)
   B. Admin Vice Chair Report: Mike Wynn (no report)
   C. Senior Chair Report: Zach Miller (no report)
   D. Age Group Report: Suzie Sheperdson (no report)
   E. Athlete Committee Senior Athlete Rep Report: Ellie Boyer (no report)
   F. Coaches Rep Report: Ashton Palmer (no report)

G. Safe Sport and Safety Chair Report: Pierre Guzman (no report)
H. Diversity, Equity & Inclusion Chair Report: Heather Hale (no report)
I. Officials Chair Report: Alicia Simon (no report)
J. Finance Chair / Treasurers Report Shane Lamb (no report)
K. Governance Committee Chair Report: Cathy Vaughan (report)

10. Contractors Reports

A. Club Liaison & Sanctions Coordinator Report: Carri Oviatt (no report)
B. Website & Registration Coordinator Report: Todd Etherington (no report)
C. Administrative Assistant: Serena Werner (no report)

11. Discussion Items

A. Senior State – Zach
B. April Safe Sport Conference - Trent
C. Legal Council - Trent
D. Follow-up on Committee Assignments - Cathy
    1. Set 2023 Meeting dates or schedule
    2. Thanked previous committee members
    3. Secured current members, including recruiting as needed
    4. Sent meeting dates/schedule and committee member names to Serena. She will update them on the website.

12. Action Items

A. Approval of Treasurer's Report through Dec 2022

13. Public Comment

14. Adjournment

The next regular meeting of the Utah Swimming, Inc. Board of Directors will be held Tuesday, February 14 by Zoom.

Consent Agenda

1. **Accept changes to policy #430a (Table of Fees)**
    - Removed no longer applicable language regarding the dates of splash fee amounts.
        - NOTE: At the September 2022 board meeting, the board voted to raise the splash fees beginning 1/1/23. This change removes no longer applicable language from the policy.
    - ATTACHMENT: #430a
2. **Accept new policy #120 (Succession Planning)**
    - This policy documents research and action items regarding Succession Planning for LSC leadership.
    - The information was first proposed by the Governance Committee. Then it was discussed and accepted by the board in 2022. This policy fulfills a Strategic Plan action item. (Yay!)

- ATTACHMENT: #120

3. **Accept changes to policies affected by the creation of #120 (Succession Planning)**
    - #5 (Definitions) - Added new definition ("Local Standouts") and updated list of policies where definitions were used.
    - #20 (Board of Directors) - Incorporated information from #120 (Succession Planning)
    - #50 (Committee Handbook) - Incorporated information from #120 (Succession Planning)
    - #110 (Nominations) - Incorporated information from #120 (Succession Planning)

Reports

Governance Committee Report

1. **BOARD PARTNERS** roster link.
2. **Sanction Policy Update**: At the December board meeting, ARB Chair Dennis Tesch asked about updating the LSC Sanction Policy based on a recent case. We've been in contact and plan to have these updates incorporated into the policy for the board to review by next month's meeting.