

Utah Swimming Board Meeting Minutes

 $Tuesday,\,11th\;July\;2023\;7:00\;p.m.$

(Zoom meeting)

Mission: Provide opportunities, support and a framework for all athletes to excel.

Vision: Athletes Elevated

Date: Tuesday, 07-11-2023

Start Time: 7:02pm

Board Members Attending:

Trent Weight, Mike Wynn, Suzie Shepherdson, Ashton Palmer, Pierre Guzman, Heather Hale, Shane Lamb

Contractors Attending:

Carri Oviatt, Todd Etherington, Serena Werner

Athlete Reps Attending: Ben S.

Governance Committee: Cathy Vaughan, Ron Lockwood

Admin Review Board: Dennis Tesch

Public: Kristie Johnson (Total of 18 participants)

| Agenda Item | | Assignments |
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| 1. Call to Order | Board Meeting called to order at 7:02 | n/a |
| 2. Roll Call | See list above | n/a |
| 3. Approval of Minutes | | MOTION TO APPROVE PAST MINUTES - PASSED |
| 4. Approval of Consent Agenda | The following policy was updated with minor changes recommended by the DEI Chair. 1. Approve update of policy #154 (Outreach) • Moved deadlines up 15 days from the end of the month to the middle. Changed wording to waive LSC championship meet fees instead of reimbursing. | MOTION TO APPROVE CONSENT AGENDA - PASSED |

| 5. Approval of Agenda | The following policies and Rules and Regulations were updated to comply with the task force recommendations and board decisions regarding the application of the USA Swimming 4-hour rule within Utah Swimming. 2. Approve update of policy #430a (Table of Fines and Fees) • Addition of Missed 72-hour meet check fine (\$50) and changed the terms and amount of the 4-hour Rule Violation Fine. 3. Approve update of policy #601 (Sanctions) • Significant changes regarding application of USA Swimming 4-hour rule within Utah Swimming and addition of Appendix material to assist meet hosts whose initial timeline submitted before the meet does not comply. 4. Approve update of UTSI Rules and Regulations • Significant changes to rule 1.14 regarding application of USA Swimming 4-hour rule within Utah Swimming. Moved #8 Training to end of agenda Added discussion item B. 2024 Budget | MOTION TO APPROVE AMENDED AGENDA - PASSED |
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| 6. Call out of Local Volunteer Standouts | Julie and Berry are trying to field and get the officials ready for the upcoming state meets. | |
| 7. Club Volunteer Highlight | CCAT- Kristie Johnson. Kristie is the program specialist. She does all the behind scene items. Bret Johnson head coach. His focus was to rebuild the team when he took over. There were about 30 kids when he took over. Currently about 95 swimmers between all the groups. Small but Mighty is the team moto. Focus quality over quantity. 7 officials; ref, starter and ao as well as 4 stroke and turn. 7 coaches for the team. CCAT has worked on parent involvement. Tracking parent sessions. Have a rotating parent volunteer schedule. There is a fine if they do not make their assigned volunteer assignment. Con of being a city run team is money. Advertising is a big benefit | |

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| 9. Committee Reports | The functioning committees are phenomenal. The process that happened for the upcoming championship meet is a little concerning though. Namely senior state. One on the big pushes for a split from a combined championship meet was to get more senior athletes second swims. In a planning meeting before the split was finalized a group of 25-35 coaches got together to go over the split and to work out the details. In that process the finals were talked about and the consensus was to do an normal A and B final heat. A C final for 15-16 and a D final for 17-18. Many of us were very surprised to see that changed on the Long course meets. CMST decided to make the change at the urging from another committee. CMST has a lot of power to make decisions that affect a lot of athletes. They are not or have not been held accountable to board approval. They need to make sure that decisions are made and all members are being heard. Not just taking the ideas from one committee and running with it. Make sure that when you are making decisions in your committee you are making vital decisions with a full committee present and voting. Get these topics out in advance so everyone knows it is being talked about and decided on. | |
| 10. Board Member Reports | a. General Chair Report: Trent Weight Get all of your LEAP requirements on the LTC done. ARB is looking for nominations. They will need 2 more athletes elected. b. Admin Vice Chair Report: Mike Wynn Mo Schiffman has agreed to co-chair the swimposium committee this year. With the hope that she will become the chair next year. Few months ago we added the \$50 no show volunteer fee. This fee is allocated to teams not individuals. There is some concern with volunteer assignments with the LC meets this year. c. Senior Chair Report: Zach Miller Nothing to report d. Age Group Report: Suzie Shepherdson | |

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| | Nothing to report. Ready for age group state. e. Athlete Committee Senior Athlete Rep Report: Aeddan Winter Trying to get as many senior athletes to volunteer at the age group meet. Working on getting a service project organized. f. Coaches Rep Report: Ashton Palmer Nothing to report Safe Sport and Safety Chair Report: Pierre Guzman Currently 4 other teams is the LSC with enough points and have submitted for SSRP. another 4 teams getting close to submitting. g. Diversity, Equity & Inclusion Chair Report: Heather Hale Nothing to report. h. Officials Chair Report: Alicia Simon Nothing to report i. Finance Chair Report: Shane Lamb Investment results in 2% up for the quarter 5% for the year. Got the required financial reports into USA swimming. j. Governance Committee Chair Report: McKay Larsen Submit the nominations for the upcoming positions. Use the meets to encourage people while you are there to get nominations in. | |
| 11. Contractors Reports | a. Club Liaison & Sanctions Coordinator Report: Carri Oviatt Nothing to report. b. Website & Registration Coordinator Report: Todd Etherington Nothing to report c. Administrative Assistant: Serena Werner Report submitted and also get the LTC Leap items in. | |
| 12. Discussion Items | a. Addition of annual award - SSRP At the award ceremony/banquet we would like to add an SSRP award. Pierre and his committee will come up with the criteria. Want to create a UTSI SSRP logo for them | Pierre will need to get the award back to the committee in policy form. He will coordinate with Jen |

| | to post on the website. Possibly including the number of years with SSRP. b. 2024 budget Shane shared the proposed 2024 budget. there were no major changes. Cathay brought up the hours for document maintenance that a new contractor will be doing. This is the first year and probably negligible to the whole admin budget. Swimposium, LSC travel etc is all under admin. | on including this award once approved. MOTION TO APPROVE THE 2024 BUDGET - APPROVED |
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| 13. Action Items | 1. Approval of Treasurer's Report Through June 2023. Shane talked about the 2023 budget vs the actual. | MOTION TO APPROVE TREASURER'S REPORT - PASSED |
| 14. Public Comment | One little comment, a 13 year old at short course didn't get to swim a c final because she was 13 and the final was for 15-16 year olds. | |
| 15. Adjournment | Board Meeting Adjourned at 8:02 pm | |

Next UTSI Board Meeting: 8-8-2023 7:00 pm Zoom Meeting

Reports

Reports submitted with Agenda Administrative Assistant Report

I will not be renewing my contract for secretary this year. If anyone is interested or knows of someone who may be interested please let Mike Wynn know.