

## **Utah Swimming Board Meeting Minutes**

Tuesday, 12th March 2024 7:00 p.m.

(Zoom meeting)

Mission: Provide opportunities, support and a framework for all athletes to excel.

Vision: Athletes Elevated

Date: Tuesday, 03-12-2024

Start Time: 7:01pm

**Board Members Attending:** 

Trent Weight, Pierre Guzman, Ashton Palmer, Mike Wynn, Dennis Tesch, Ron Lockwood, Julie Floyd, Heather Hale, Shane

Lamb

**Contractors Attending:** 

Todd Etherington, McKay Larsen, Carri Oviatt

Athlete Reps Attending: Ben S, Coco R, Gretchen L, Sebastian W

Governance Committee: Mo Schiffman, Shannon Dowling, Mark Shveyd

**Admin Review Board: N/A** 

**Championship Meet Committee:** N/A

Public: Michael King, Nikki Walsh, Theresa Werner

(Total of 22 participants)

| Agenda Item                      |                                                                                        | Assignments                                        |
|----------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------|
| 1. Call to Order                 | Board Meeting called to order at 7:01                                                  | n/a                                                |
| 2. Roll Call                     | See list above                                                                         | n/a                                                |
| 3. Approval of Minutes           |                                                                                        | MOTION TO<br>APPROVE PAST<br>MINUTES - PASSED      |
| 4. Approval of<br>Consent Agenda | N/A                                                                                    |                                                    |
| 5. Approval of<br>Agenda         | Discussion items regarding advertising and the Championship Meet Committee were added. | MOTION TO<br>APPROVE<br>AMENDED<br>AGENDA - PASSED |

| 6. Call out of<br>Local Volunteer<br>Standouts | There was a shoutout to all of the volunteer officials who helped at our championship meets. A shoutout to all of the parent volunteers who assisted in making UTAGS a successful meet, including but not limited to Ashey Talbot, Heather Ridge, and Marcus Weseman. Mo did an excellent job as the meet referee, along with the entire admin team Pierre and Lori were crucial to the success of the Beehive Finale.                                                                                                                                                                                                                                                                                                                                     |  |
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| 7. Club Volunteer<br>Highlight                 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |
| 8. Training                                    | Mo gave a brief update on the governance committee. Shannon Dowling has taken over the position previously held by Nancy Barton.  The governance committee had their first meeting as a full committee.  It was recommended that all standing committees be heard from at each board meeting. It was also requested that in all cases possible, cameras be turned on during meetings. The governance committee is looking into some sort of board retreat in the future.                                                                                                                                                                                                                                                                                   |  |
| 9. Swimposium<br>Committee<br>Report           | The Swimposium committee will be meeting again in april. Mo and Ron are currently working through the details of a swim meet idea. Changes are also being made to the banquet. The athletes are working on a theme/art. Theresa will be working on scheduling. The goal is to be marketing the event by the LC champs.                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
| 10. Committee<br>Reports– Age<br>Group         | Age group committee members include Dennis T, Nathan G, Dusty G, Lily S, Everett G, and will soon be adding Gadi S. Additionally, they are looking for a parent to join the committee. The committee has been meeting regularly and completing the necessary LTC items. They hope to initiate various education initiatives and offer clinics specific to age group swimming. Dennis highlighted their desire to promote swimming in the state, and his committee's hope to use the website and Swimposium to do so. This effort is a part of their desire to increase the 10 and under and 11-12 base of swimmers. Finally, Dennis emphasized that UTAGS was a very successful meet, although there was a minor error in awards that is being worked out. |  |

## 11. Board Member Reports

## a. General Chair Report: Trent Weight

Trent mentioned the passing of LSC parent and photographer Keith Bangerter. UTAGS was a successful meet! Pierre Guzman has been selected to attend the Open Water Nationals Officials Clinic. Shannon Dowling is finishing the USA Swimming Women in Governance program and will be attending the national event in September.

- **b.** Admin Vice Chair Report: Mike Wynn Nothing to Report
- c. Senior Chair Report: Ron Lockwood Nothing to Report
- d. Age Group Report: Dennis Tesch Clarified that meet sanctions do not need to be passed by the board.

## e. Athlete Committee Senior Athlete Rep Report: Ben Schiffman

Both Ben and Gretchen attended UTAGS to support athletes. The athlete committee is reorganized reps from each team and deciding on a meeting schedule. The main goals of the athlete reps include connecting athletes around the LSC and hosting a successful leadership summit. They specifically want to make sure to include newer and smaller teams such as GOAT and JCC

- **f.** Coaches Rep Report: Ashton Palmer Nothing to Report
- g. Safe Sport and Safety Chair Report: Pierre Guzman

The first safe sport webinar will be hosted in march-teams can attend this webinar to receive safe sport course credit. (It will not show on individuals catalog if they attend these courses but Pierre has been trained on how to track this and issue the associated points to each team.) There is an initiative coming down the pipeline from USA Swimming that will require at least one parent of each swimmer to take the safe sport course.

h. Diversity, Equity & Inclusion Chair Report: Heather Hale

|                            | One athlete was selected to the National DEI camp. Shannon Dowling will be attending as a coach as well. Applications for the Western Zone DEI camp have closed. The DEI committee is finalizing a date for the Women in Swimming event.  i. Officials Chair Report: Julie Floyd UTAGS was a successful meet. Julie highlighted the positive interactions between admin staff and the athletes. 5 national evaluations took place at this meet. There will be more national evaluations at the Senior LC meet. Julie will be attending Open Water nationals with Pierre. USA Swimming will be hosting their first online clinic in April. Julie has secured officials for Age Group LC, but not Senior LC.  j. Finance Chair Report: Shane Lamb Nothing to Report  k. Governance Committee Chair Report: Mo Schiffman Nothing to Report |  |
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| 12. Contractors<br>Reports | <ul> <li>a. Club Liaison &amp; Sanctions Coordinator Report: Carri Oviatt Nothing to Report</li> <li>b. Website &amp; Registration Coordinator Report: Todd Etherington Nothing to Report</li> <li>c. Administrative Assistant: McKay Larsen Please send any financial related inquiries to both Shane and Serena.</li> <li>d. Treasurer: Serena Werner Absent</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  |
| 13. Discussion<br>Items    | a. Open Water: Julie discussed the research she had done regarding hosting an open water meet. A motion was passed to create a steering committee to prepare a preliminary report/proposal for the board. Dennis and Ashton will send Julie names for potential task force members and Ben will find two athletes to participate.  b. Late Entry Fee:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |  |

|                       | There was an extensive discussion regarding a potential need for changes to the Late Entry Fee. Theresa discussed the point of view of meet administrators, Carri mentioned the history of the policy, and Mark and others expressed their opinions as team admins who have been subject to this penalty. It was made very clear that the goal of this fee is NOT to sink teams, but to incentivize teams to get entries in on time. Mark and Trent were assigned to work up a policy proposal for the board. (See Zoom for other details of discussion.  c. Age Group Involvement:  The Age Group and Coaches committee drafted a proposal to grant funds for teams to host parties this year surrounding the Olympics to introduce new people to the LSC and help teams with recruitment. This would likely have to be a reimbursement program with documentation. Dennis, Ashton, and Shane were assigned to work out the final details of the proposal, specifically accounting for teams that may not have sufficient advanced funds. |  |
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| 14. Action Items      | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |
| 15. Public<br>Comment | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |
| 15. Adjournment       | Board Meeting Adjourned at 8:41 pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  |

Next UTSI Board Meeting: 04-09-2024 7:00 pm Zoom Meeting