

Minutes of Governance Committee – 6-15-21

Meeting called to order at 7:31 pm.

Present: Stan Crump, Cathy Vaughn, Mike Glissmeyer, Susan Winter

Reports:

1. Monthly check-ins to Board partners are happening, most of the time informally. Suzie Shepherdson, our newly appointed Age Group Chair, is slowly getting a feel for her role, but has not yet met with her committee.
2. Stan reported that the other/coach/athlete percentages of our committees were:
Others (including officials, Board members, parents) approximately 44 percent
Coaches: approximately 43 percent
Athletes: approximately 23 percent
Stan will keep an eye on the committee updates and make this report to Serena.
Information was taken from the utahswimming.org website's list of committees. Includes all committees, including finance, executive, etc.
3. Mike reported that he has discovered some issues regarding UTSI Policy 430, and how UTSI is designating their paid workers (whether they should be employees or outside contractors). **Assignment:** As this issue has implications for both paid workers and UTSI, **Mike will contact Paul Larsen** immediately for clarification on how to move forward with LEAP assignments.
4. HOD Elections. All GovCom members will start soliciting names for people to run for open Board seats for the elections coming this October at HOD. The CHAT meet is coming up and is a good place to start with names from coaches and others.
Stan will ask **Serena** to design and implement an online form for election candidates to fill out after they have been nominated and approved their own nominations. The information will help with getting info on candidates out to electors in an effort to diversify our Board as much as possible. Some possible items on the survey are: Name, Club affiliation, Position nominated for, Swim experience, Other experience and qualifications, etc. This online doc needs to be ready no later than September 1.
5. The next meeting of the Governance Committee will be held earlier in July because of the LC State Champs and Sectionals/Zone Championships. It will be **Thursday, July 15** at 7:30 pm.
6. Cathy and Susan will meet separately to go over those policies and procedures that are under review.
7. Generic name tags for Board members will be ordered and distributed in order to help general membership with identification of the Board members. **Susan** will work on this. Name tags to be ready for distribution by the UT LC Championships in July.

Meeting adjourned at 8:57 pm. Minutes: Stan Crump