Minutes of Governance Committee Meeting, Jan 25, 2022

Called to order at 7:30 pm

Attending: Cathy Vaughn, Stan Crump, Ellie Boyer, McKay Larsen, Susan Winter

- 1. Reviewed the presentation by Paul Larsen in the last UTSI Board meeting concerning new strategic goals for the 2022 year. Paul emphasized that Board members submit 1-3 goals only, and to make them current to the landscape of UTSI.
 - Assignment: Contact our Board partners and ask them what they doing next. Help them come up with meaningful goals. Encourage them to work with their committee and pay attention to the strategic plan in their goal setting.
- 2. Ellie reported that the planning for the Athlete elections is going well. Meeting this Thursday.
- 3. McKay will report on the new USA Swimming LSC portal to the GovCom in February, and train the Board in March.
- 4. No news on the replacement for Mike as Senior Chair.
- 5. Short Discussion on GovCom goal regarding creating a more efficient system to replace Board members. It was mentioned that this is a patience building process, as the focus is on creating a bigger pool of candidates.
 - -Susan mentioned that perhaps one way to get more candidates would be to make a small amount of time every Board meeting to thank and highlight someone from our clubs who volunteers and does a lot for the clubs. It would identify people who are already working and provide a chance for those people to get to know board members better.
 - -With all of the championship meets coming up, we need to take the opportunity to meet people with the object of recruiting them.

Meeting adjourned at 8:05 pm.