

Minutes of the Governance Committee Meeting, October 27, 2020

Meeting was via Zoom, and started at 7:40 pm.

Attending the meeting: Cathy Vaughan, Stan Crump, Susan Winter, McKay Larsen, Mike Glissmeyer, Serena Werner

Items:

1. Tom is the new Championships Committee Chair, as per Policies and Procedures Rule 50, page 23 in the P & P manual.
 - a. 9.1.5. Chair 1. Term: August – July (or the end of the Long Course State Championships, whichever comes last) 2. Personnel: Alternates by position and year • Senior Vice Chair: Beginning August of odd years • Age Group Vice Chair: Beginning August of even years.
2. There is some confusion about whether Tom or Mike know about this change. Tom's partner member from this committee will make sure they know. His partner is Susan.
3. Stan was asked to ask Mike to call a Senior Committee meeting soon. Two possible items for the agenda include a) Discuss possible changes to the reimbursements for Senior swimmers and for Diversity swimmers swimming at out-of-state championship meets. Those changes were discussed at a recent Board meeting (Jan. 2020). Mike and Ezra said they would talk about it. It was suggested that perhaps the committee could help with this. b) Find out what the committee can do to help Mike. He has a lot going on right now.
4. Training of the new Board member, and new members of the Admin Board of Review.
 - a. Stan will work with Nikki Walsh, the new Coach's Rep using the new Board Training Guide,
https://www.teamunify.com/lscuts/UserFiles/Image/QuickUpload/23-board-member-training-guide_007090.pdf
And will inform her of any budget money for this position, as well as review with her the new Crisis Management Policy,
<https://www.teamunify.com/lscuts/doc/UTSI%20Crisis%20Mgmt%20Plan%202%2020%202018Final.pdf>
5. Ideas in progress for helping Board members.
 - a. Cathy sent out instructions for using a new Dropbox calendaring program. Gov Com members can input things that Board members can/must do, and they will become reminders for Board members. Calendaring program has been sent to all of us. We need to migrate it into our Dropbox, and start to input our must-do reminders for the individual Board members.
 - b. Cathy wants to create an index that tells Board members which R&R's, P&P's, or Bylaws that mention their committee or position. Some discussion was held about the items above, and it was decided that it was not the Gov Com's duty to

do things for the Board members, and that fine details and procedures of various tasks should remain the responsibility of the Board members. These are for reminders only, and to help Board members with the timing of their responsibilities. So, Cathy's suggestion is tabled for now.

- c. Mike presented a draft of an online questionnaire so that we can learn what they are actually doing. If we and our Board member partner can get on the same page, we can help more. He will refine it for next meeting.
6. House of Delegates feedback.
- a. It was noted that a great job was done by McKay and Danny in handling the tech of voting.
 - b. It was felt that the voting process was much more diverse and transparent than in past years, due to early recruitment of candidates for election.
 - c. It was noted that, after all was said and done, new ARB members were familiar faces in the Utah Swimming Community, and lesser known, 'new' people were largely not elected. Everyone was pleased with the members of the new ARB, and it was felt that it was reasonable diverse as far as the areas of the state were concerned. Ideas were generated to help with this in future elections:
 - i. Gather more complete bio material and send it out more often and sooner.
 - ii. Have the nominees speak to their qualifications and desires as the HOD.
 - iii. Stan will write "Thank You's" to all ARB candidates who were not elected.
7. Misc
- a. It was agreed that Paul is responsible for training the ARB, according to the LSC policy.
 - b. Many current Board members now have LSC credit cards for expenses that have been only "reimbursable" in the past. Stan will make Nikki aware of this in the training and point her towards Serena to get more information.