

# Lakers Parent Code of Conduct

Please review this Code of Conduct with all friends and family members that will be involved with bringing your swimmer to, or will otherwise attend, practice and swim meets (henceforth referred to as "our family"). Initial each line and sign at the bottom indicating your family has reviewed, understands, and will abide by the rules set forth.

**Lakers' Mission Statement:** The Lakers Aquatic Club is an organization made up of committed swimmers, professional coaches and volunteer parents. The Lakers strive to excel by assisting every swimmer in reaching their potential through a series of tools that teach them to make healthy choices, to set goals and to encourage them to push themselves beyond where they believe they can go, to instill self pride in a positive, safe, team orientated, learning environment that inspires friendships and a lifelong love of the sport.

**Lakers' Vision Statement:** Each day the Lakers Aquatic Club is working towards becoming an elite level club. Beginning first with becoming an elite team within the state of Michigan while trying to continue to produce sectional, JR national and national level swimmers.

1. Our family has read and will support the Lakers Aquatic Club Swimmer's Code of Conduct and will support the positive development of our child's swimming career by:

1. Reading, understanding and supporting our swimmer's practice group requirements and goals
2. Encouraging our swimmer to attend the recommended number of practices
3. Communicating with our swimmer's coaches, before contacting anyone else, including members of the Lakers Board of Directors, in the event that any problems arise
4. Communicating any and all medical concerns with our swimmer's coaches, including any/all necessary accommodations in the pool and expected duration of the issue.
5. Providing our swimmer with the necessary equipment, supplies and apparel for practice and meets, as instructed by the coach.

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2. The following is a list of swimmer behaviors that will NOT be tolerated and are subject to disciplinary actions(s):

1. the use of tobacco products
2. the use of alcoholic beverages
3. the use of Lakers equipment without permission
4. drug use, other than those prescribed by your physician
5. sexual misconduct
6. theft, disrespect, destruction, or degradation of people, places, and/or objects
7. disrespectful behavior towards coaches, parents, or other swimmers
8. the use of audio or visual recording devices, including cell phones, in changing areas, rest rooms, or locker rooms

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3. Our family will not coach our child or any other Lakers swimmer. Our family will not interfere with the coaches on deck during practices or competitions and that any necessary communication will be done after practice. \_\_\_\_\_

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4. Our family understands that the Lakers will follow the 'no parent on deck' policy during practice and during meets as MI Swim and USA swim have implemented. If our family breaks the policy at a meet, our family understands that we are responsible for the fine that will be given to the club. \_\_\_\_\_
5. Our family will maintain an open line of communication with the coaches and our swimmer about goal setting, practice attendance, and work ethics. \_\_\_\_\_
6. Our family will demonstrate good sportsmanship by conducting ourselves in a way that is respectful of our swimmer and other swimmers, parents, coaches and officials at both practices and meets. This includes dropping the swimmer off no more than 10 minutes before the start of practice and arriving promptly (**no more than five minutes**) to pick up our swimmer after practice. \_\_\_\_\_
7. Our family understands that parents are not permitted in the locker room at meets and if we break the policy at a meet, we are responsible for the fine that will be given to the club. \_\_\_\_\_
8. Our family understands that we will respect the rules and regulations of the host club when attending meets and be respectful of the volunteers that enforce the rules. \_\_\_\_\_
9. Our family understands that criticizing, name-calling and the use of abusive language and gestures directed toward coaches, officials, and/or any participating swimmer (including our own) will not be tolerated. \_\_\_\_\_
10. Our family understands that our swimmer's monthly practice dues cover only a portion of our swimmer's expenses, and that revenue derived from club hosted meets and fundraising activities contribute significantly to the club's financial health while helping to reduce swimmer monthly practice dues for **EVERY** family in the club. \_\_\_\_\_
11. Our family agrees to comply with the club's volunteer requirements as outlined in the registration documents we well as making sure our monthly fees and meet fees are paid on time. \_\_\_\_\_
12. Our family has read this parent's code of conduct and understand that abiding by it is a requirement for our child(ren) to be member(s) of the Lakers Aquatic Club. \_\_\_\_\_

**Sanctions:** Should our family violate this code of conduct, or otherwise conduct ourselves in such a way that brings discredit or discord to the Lakers Aquatic Club, I voluntarily subject ourselves to disciplinary action up to and including permanent expulsion from the Lakers Aquatic Club. No swimmer will be eligible to be on the Lakers if their family has been suspended/expelled. The Lakers Board of Directors reserves the right to terminate/refuse any membership with or without cause in the interest of our mission, vision, and objectives.

*Our family understands that this agreement is effective for the duration of our time as a member of the Lakers Aquatic Club, unless superseded by a revised Parent Code of Conduct.*

Parent(s) Signature: \_\_\_\_\_

Parent Name(s) *Printed:* \_\_\_\_\_

Date: \_\_\_\_\_

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