



Locker Room Policy

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: River Crossing YMCA in Doylestown, Quakertown and Fairless Hills locations.

This location has a changing area that is shared with the general public. As such, there are likely to be people who are not associated with Central Bucks Region Swim Team in the changing area around the time of practice.

MONITORING

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Central Bucks Region Swim Team has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post [staff, coach, parent, other adult] inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. [Staff, coach, parent, other adult] conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

Locker room misconduct is reported in several ways:

- by a swimmer who was present and observed the misconduct
- by a parent whose swimmer mentioned the misconduct to the parent
- by a member of the YMCA who was present in the locker room and identified the participants as CBR swimmers.

The reports most often go directly to a coach at the practice site where the misconduct occurred. The swimmer's coach will document the incident and then discuss the misconduct with the swimmer and his/her parents.

Repeated misconduct by the swimmer will result in suspension of the athlete's locker room privileges for a period of time determined by the athlete's coach. If the misconduct is widespread in a given practice group then a group meeting where locker room behavior is discussed is held. If there is no significant improvement in behavior, the entire group's locker room privileges will be revoked.

CBR swimmers are expected to behave in locker rooms and practice facilities in accordance with our core values of respect (for others and for property), integrity (behavior that reflects positively on CBR), and gratitude (understanding that locker room access is a privilege).