



Parent/Family Code of Conduct

The purpose of a Code of Conduct for parents is to establish consistent expectations for behavior by parents. Consistent with USA swimming guidelines and the mission of our club, HAC strives to foster a positive environment among parents and swimmers at all times. To accomplish this parents/guardian must conduct themselves in a manner consistent with creating a positive experience for the swimmers and other members of HAC. Parents/guardians should understand that it is essential to provide the coaching staff, swimmers, and other parents with respect and consideration. Parents/guardians of swimmers on HAC are required to read and agree to abide by the following Code of Conduct. This Code of Conduct also applies to all family members and guests of a swimmer. Violations of the Parent/Family Code of Conduct will be brought to the attention of the HAC Board of Directors and will be subject to disciplinary action, up to and including expulsion from HAC.

- 1) Parents will support the values of Sportsmanship, Teamwork, Self-Discipline, Loyalty, Commitment, and Hard Work at meets, practice, and other swimming events, in all dealings with coaches, parents, swimmers and officials. They will set the right example by showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents, and all facilities.
- 2) Parents will not interfere with the coaches on the pool deck or coach or instruct the team or any swimmer, either at practice or meets.
- 3) If a Parent has a concern with their swimmer or the program the appropriate course of action is to schedule an appointment with their child's coach to discuss concerns. If that is unsatisfactory, then the Parent should bring it to the attention of HAC's Head Coach. If that response is deemed to be unsatisfactory, then written formal complaint should be submitted to the HAC Board of Directors. All such issues must be documented, signed and dated.
- 4) Any objections to officials or coaches' decisions should be reserved until after the conclusion of a meet session. At such time, the issue should be discussed with the coach in a professional manner.
- 5) Use of audio or visual recording devices, including a cell phone camera, are not allowed in changing areas, restrooms, or locker rooms. Such devices are also not permitted behind the blocks during a swim meet. Use of audio or visual recording devices, including a cell phone camera, are not allowed when observing a swim practice.
- 6) Parents and other family members are not allowed in locker rooms at the practice facilities or at any swim meet, for the safety of all the athletes.
- 7) Parents will demonstrate good sportsmanship towards all members of HAC and member of other clubs and at all meets, practices and club events.
- 8) Parents will maintain control and conduct themselves in a manner that is respectful of others at all times. Parents should understand that negative behavior, communications, or negative

influence, along with criticizing, name-calling, harassing, and/or the use of abusive language or gestures directed towards swimmers, coaches, officials, volunteers or any parent will not be tolerated. This includes, but is not limited to, bullying, being hostile or aggressive towards another HAC member (parent or swimmer) at any meets, practices, club events, or any other time and can include single incidents or a history of spreading communications and gossip regarding others through electronic and social media. Such behavior will be brought to the attention of the HAC Board of Directors and will result in disciplinary action, up to and including loss of membership for themselves and their swimmer(s).

- 9) No consumption of alcohol, tobacco products or illegal drugs is permitted at the facility of any HAC event which the Parent attends.
- 10) HAC will not tolerate any sexual or racial harassment or intolerance.
- 11) Parents will comply with HAC's social media and Electronic Communications Policy.
- 12) Parents will comply with HAC's Anti-Bullying Policy.
- 13) Parents will comply with the Minor Athlete Abuse Prevention Policy.
- 14) Parents will review the HAC Team Handbook and the Athlete Code of Conduct with their Swimmer(s) and ensure they, family members, and their Swimmer(s) understand and abide by the provisions as set forth.
- 15) Parents will comply with all policies and procedures as set forth in this Handbook.

Consequences for Violation of the Code of Conduct:

Any violation of this Code of Conduct will be brought to the attention of HAC's Board of Directors, which will issue the appropriate response. Parents agree to this Code of Conduct understanding that violation of this code may result in disciplinary action and/or sanctions on participation with HAC including, but not limited to, reprimand (verbal or written), probation, temporary suspension from meets, or loss of membership for their swimmer.