



## **Locker Room Monitoring Procedure**

### **ATHLETE CONDUCT AND ACCOUNTABILITY**

Malvern Swimming Association swimmers should understand personal accountability and recognize that being a member of MSA means always maintaining a high level of personal character. The use of poor language, inappropriate discussions, and general rough housing in the locker room is unacceptable. Please notify a coach, Head Coach or Safe Sport Coordinator to report any violations.

Athletes must use designated locker rooms or changing areas when changing in or out of swimsuits. Deck changing is strictly prohibited. Athlete locker rooms/restrooms/changing areas are strictly used for changing and showering. During practice and swim meets, signage is posted on locker room doors stating pool side locker rooms are reserved for Malvern Swimming Association Athletes Only. Parents and adult non-athletes (including coaches, officials, timers, and other volunteers) are directed to use separate bathroom facilities for non-athletes.

### **MONITORING**

MSA swimmers are highly encouraged not to leave their personal belongings in the locker rooms during practice, but instead to bring their belongings onto the pool deck. We do not promise or warrant that the locker rooms are secure from theft or that articles will not be lost.

Coaches make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

### **ADULTS IN THE LOCKER ROOM/RESTROOMS/CHANGING AREAS**

Adults are NOT PERMITTED to enter any shared locker room, restroom, or changing area designated for MSA program participants. There will be designated restrooms and/or changing areas for parents to use to assist their children as needed.

Using the shared locker room/restroom/changing area program participants use will result in:

- First Offense
  - Immediate corrective action to remove them from the shared space. They will be shown which space they are permitted to use as a reminder and reiterate that parent(s)/guardian(s) are NOT PERMITTED to use those shared spaces.
- Second Offense
  - Disciplinary action will occur at the staff/board member's discretion and may include but is not limited to:
    - Suspension from MSA programming for a determined period of time.
    - Acknowledgement of this policy will be required by the violator via a signed/dated document.
- Third Offense
  - Immediate removal from MSA programming.

### **USE OF RECORDING DEVICES**

The use of audio/video recording equipment and the taking of photographs by any and all electronic devices (including but not limited to cell phones, cameras, ipads, ipods, etc.) in locker room facilities or restrooms/changing areas at any location is STRICTLY PROHIBITED.

Taking photos/videos in the locker room/restroom/changing area will result in:

- First Offense
  - Immediate removal from MSA programming at the staff/board member's discretion. A meeting between the parent(s)/guardian(s) and MSA leadership is required before reinstatement can occur. Acknowledgement of this policy will be required by the violator and their parent(s)/guardian(s) via a signed/dated document.
- Second Offense
  - Disciplinary action will occur at the staff/board member's discretion, and may include but is not limited to:
    - Suspension from MSA programming for a determined period of time.
    - Immediate suspension of use of the locker room/restroom/changing area shared spaces.
    - Requirement to use a designated restroom or changing area that is not a shared space for a determined period of time.
- Third Offense
  - Immediate removal from all MSA programming.