

## MAINE SWIMMING, INC. | BOD Meeting and Strategic Planning- Meeting Minutes

Date: 9/17/2024 Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here! **CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

Jim Willis General Chair	Attendance and reading of mission statements. Nori Lund, Isabelle Byer, Olivia Tighe
Shawn Rich Administrative Vice-Chair	Jim agenda
Hodding Carter Senior Vice-Chair	Approve meeting min. TJ first Hodding 2nd. All in favor min passed Report of officers: Athlete rep email for athlete reps.
Jay Morissette Age Group Vice- Chair	Balance sheet: Everything correct except for summer champs. Lost money at summer champs
Finance Vice- Chair	Michele Arpin- TJ first, Mike 2nd. All in favor motion passes
Becky Reeve Treasurer	Barred from scoring, only prelims allowed. Rule Tj first Mike 2nd
Colin Reeve Secretary	Swimmer from MDI swimming in US Open. Vetoed
Amanda Gleason Officials Chair	New Business. TJ motion to create a task force to decide which committees are valuable and staffed. Hodding 2nd. 5-3-1 motion passes.
DE&I Chair	9th Tuffin up February, Hodding last chance 8-9 march trial/final. Fall
Elle Yarborough Safe Sport Chair	around Nov swim your own age.
Aaron Winslow Operational Risk Chair	Next meeting is the 3rd Tuesday on October 15th. Board meeting  Call for adjournment: TJ makes motion, 2nd Nori. All in favor passes.
Mike Schidt Coach Rep	Strategic meeting
Mike Schidt Technical Planning Chair	3 ideas from coaches about how to increase numbers. On a document from Jim. Pick top 4.  1. Better pools, better formats, more exciting meets.
TJ Willis Senior Athlete Representative	<ol> <li>Athlete engagement with clinics. Team travel</li> <li>Mentor coaches and Officials recruiting and volunteers</li> <li>Addressing Y and USA swimming conflict</li> </ol>



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Lyla Wagstaff Junior Athlete Representative	Increase membership  Meeting adjournment
Olivia Tighe Athlete At-Large	
Leanne Pedro Office Administrator	