



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: November 14, 2022 at 7:17PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Brian Savage <i>General Chair</i>	<p>1. Call to Order & Reading of Mission, Vision & Core Values - 7:21pm</p> <p>2. Roll Call Henry absent, Audrey late Guests: Sheree Inman, Lindsay McMahon, Amanda Gleason, Nate Chessey</p> <p>3. Reading & Approval of Minutes</p> <p>a. October 10, 2022 - Lucy Shaw/Mary Ellen Tynan</p> <p>b. Holly made a comment to fix the spelling of Mary Ellen's name in the minutes. Motion passed unanimously.</p> <p>4. Reports - Consent Agenda Holly made a motion to approve Sheree Inman and Lindsey McHahon as Secretary and DEI Chair. Second by Taylor. Motion passes unanimously.</p> <p>a. Finance Report - Holly reported the budget and money in the bank. She said that the October meeting minutes have the yearly report with all the information. They met on October 30th with the Athletes Committee. The next meeting will be the second week of December for anyone who wants to join.</p> <p>b. Senior Report - Jim reported that they readjusted the times for the senior meet posted on the website. He reported that the training last weekend went well and he enjoyed the knockout 50's. Sponge made a motion. Second by Taylor. Motion passes.</p> <p>c. Age Group Report - AJ reported that they met October 12th to discuss the 12 and under training event with Jacob Pebley at the Cape Elizabeth pool. They have asked Brady, Rhyannon Price and McKayla to start spreading the word. They are looking for some senior athletes and coaches to help out. Taylor made a motion, second by Taylor. Motion passed anonymously.</p> <p>d. Athlete Report - Brady reported that they met with the Finance Committee. They have been working on getting athletes on committees and getting 20% athlete involvement. They need to reach out to athletes for the Athlete Committee because we have athletes leaving. Mary Ellen reported they need 9 athletes in total. Taylor said they talked in Governance about trying to help fill in gaps. Taylor made a motion to approve second by Holly. Motion passes anonymously.</p> <p>e. DEI Report - There was no report. Lindsay will be chair.</p> <p>f. Coach Committee Report - No Coach Rep, No report</p> <p>g. Technical Planning Report (no chair) - No report</p> <p>h. Operational Risk Report - Kyle said there is no report</p> <p>i. Officials Report - Amanda reported for Henry that they need officials and have had success with some recent clinics. They are working on getting a document out to tell people how to become an official and</p>
✓ Taylor Rogers <i>Administrative Vice-Chair</i>	
✓ Jim Willis <i>Senior Vice-Chair/TPC</i>	
✓ AJ Rog <i>Age Group Vice-Chair</i>	
✓ Holly Hatch <i>Finance Vice-Chair</i>	
✓ Stacy Kennard <i>Treasurer</i>	
✓ Lucy Shaw/Sheree Inman <i>Secretary</i>	
<input type="checkbox"/> Henry Clauson <i>Officials Chair</i>	
✓ Lindsay McMahon <i>DE&I Chair</i>	
vacant <i>Safe Sport Chair</i>	
✓ Kyle Bauer <i>Operational Risk Chair</i>	
vacant <i>Coach Rep</i>	
✓ Ethan Schulz <i>Senior Athlete Representative</i>	
✓ Brady Hale <i>Junior Athlete Representative</i>	
✓ Audrey Cohen <i>Athlete At-Large</i>	
✓ Abby Hollis <i>Athlete At-Large</i>	
✓ Mary Ellen Tynan <i>Executive Director</i>	



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how to stay an official. Henry Clauson and Mary Ellen have been helping with the document. Taylor made a motion to approve, second by AJ. Motion passes. Taylor thanked Amanda for giving a report and being at the meeting.

- j. Safe Sport Report - Mary Ellen reported for Karin Tonello who is no longer the chair. They have a new anonymous reporting if people aren't comfortable going straight to USA Swimming. SSRP was re-launched on Nov 8. There are a few glitches. People should save the APT certificates. Karin has spoken with people about being the Safe Sport Chair and no interest but some interest in being on the committee. Taylor made a motion and second by AJ. Mary Ellen reported that the anonymous jot form is on the website. Motion passed anonymously.
- k. Office Report - swims 3.0 - Mary Ellen reported that 17 seasonal, 38 flex and 230 year round have registered which totals 285 athletes. This is in comparison to 526 athletes last year. We only have 5 clubs registered; Long Reach, SMAC, Bangor, KVV and Wasscasset. She said that people should not wait till the last minute because it takes a while to register. Bowdoin Open numbers are down. Sponge and Mary Ellen will be meeting with Brad this week to discuss late submissions. Amanda asked about registering with the team and Mary Ellen said she should go through Shawn. The coaches need to take the coaches framework by December 31st. Taylor made a motion and second Holly. Motion passed unanimously.

Audrey joined the meeting 7:48PM

5. Unfinished Business

- a. Mighty 2500 Workshop November Review - Mary Ellen, AJ and Taylor
 - i. AJ reported that they went out to Colorado Springs for a meeting consisting of about 15- of the smallest LSCS. He learned some important information about boards and structuring them as well as how to get new membership. The DEI report was amazing and he suggested that people should check that out. He said that Maine Swimming has a good handle on where we are compared to other LSC's. He appreciated the opportunity, Sponge thanked him for going. Taylor added that it was a good reminder on the best way to promote communication and growth. She learned ideas on how to facilitate discussions and move forward with our strategic plan. They discussed creative ways to serve beginner athletes such as short fast sessions and unsanctioned meets and some other ideas for Level 3 and 4 athletes. Maine Swimming met goals that they had committed to doing over the last 9 years. Mary Ellen added that they discussed succession planning and senior swimming, but not as in depth as had hoped. Taylor added that we have some great athletes on the Board and we are really lucky.



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- b. Senior Training Event Recap - Jim - Already spoken above
- c. October 29-30 Officials Training Recap - Mary Ellen reported 7-8 people signed up for the officials training but only 5-6 new officials are moving forward with the process. Ken Galica ran the clinic and helped with official shadows at the CMA meet. We have 10-15 new officials that have done the online training and hope 9 will make it through the process.
- d. Eastern Zone Leadership Summit - Fundraising and Grant Writing Update
 - i. Taylor reported that they have continued to look at grant options. Holly reported the different deadlines and that the Alford Foundation has a rolling admission. The better way to reach the \$15000 goal is by sponsorships. Ethan reported that he is making a list of why companies should support Maine Swimming and creating a list of company names that Maine Swimming should contact. Taylor said that she has been working on a tier system with gold, silver and bronze options.
 - ii. Mary Ellen said that Brendan had some ideas and Ethan replied he was waiting to hear back. Sponged asked if Ethan will be staying on and helping with the Leadership Retreat. Ethan said he would stay on to help with the Leadership summit but it's Brady's choice. Taylor said people can add ideas to the spreadsheet.

6. New Business

- a. Committee and Chair Approvals (see next page)
 - i. TPC - Mary Ellen reported that Jim would be willing to be Technical Planning Chair and stay on as Senior Chair. Sponge appointed Jim Willis and Taylor motioned and AJ second. AJ asked if they could appoint someone else if they found someone. Taylor replied that if they found someone else to fill in they would discuss. Motion passed and Jim was appointed the role.
 - ii. Coach Rep - Mary Ellen said that she is sending an email to coaches in good standing to inquire interest in the coaches rep position. An online vote will take place after Thanksgiving.
 - iii. Age Group Committee - Mary Ellen discussed that Matt Reed is the new Twin City coach. He volunteered to be on a committee or two. Sponge has not met him. Discussion about whether to go ahead and appoint. Taylor made a motion to approve, second by Stacy. Mary Ellen reported that he got everything together for coaching immediately. AJ would like to reach out to him first and add Lindsay to the conversation. Taylor withdrew her motion and Sponge withdrew his appointment.
 - iv. DEI - Sponge asked if Matt may be interested in being on this committee. Sponge suggested Lindsay reach out to Matt too. Need diversity as we have an all female committee at this



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point. Taylor noted it would be good for someone from Age Group to sit on DEI. Motion by Holly to approve committee as listed for now. Second by Taylor. Ethan abstains. Motion passes.

- v. Safe Sport - Sponge asked if he could appoint someone. Mary Ellen said yes. Sponge appoints Audrey the Safe Sport Chair until a Chair can be found, Motion by Taylor second by Brady. This is the first time that an athlete would step up to take a chair position. Sponge congratulates Audrey. Motion passes.
- vi. Senior Committee - Jim made a motion to remove Sponge and second by AJ. Motion passed anonymously. Mary Ellen asked if Jim would want another non-athlete on the committee and he said yes. He said another non-athlete and the new coaches rep. Taylor said that Lauren may want to be involved. Jim said that Lauren would be the 1st choice. Jim said he will send an email to Marcy and Lauren to spark interest.
- vii. TPC committee - Mary Ellen said that they need another athlete to fill TPC once they get the new coach rep. Sponge said he would want Lucy but Mary Ellen said that she is leaving. Mary Ellen suggested Abby and Abby said she would fill in until May. Taylor made a motion to approve second by Holly. Motion passed anonymously. Sponge thanked Jim and Abby.
- viii. Officials Committee- Mary Ellen reported that there are a lot of new people. Brady said he would volunteer to be on the committee. He said he would reach out to Kevin Desmond. Taylor said that we should appoint Brady and he can always switch off with another person. Motion was made by Taylor, second by Holly. Motion passed. Taylor motioned to approve the whole committee as listed. Second by AJ. Motion passes.
- ix. Personnel - Brady will take this position from Ethan.

b. Policies from Governance

- i. The Governance Committee, Taylor, showed everyone the new format for policy changes. There are 2 new proposals. Article 1101 on page 29. Mary Ellen reported that traditionally times from YMCA dual meets or high school meets could be entered into Maine Swimming championship meets. Last year we had the policy that it would only count for championship meets if the YMCA meets were adequately officiated per YMCA rules.. She said that with CMA and PPSC leaving they need to increase participation across the board so allowing swimmers to attend champs when they haven't participated all year doesn't seem to help this. So if it's your first year you don't need to have times in SWIMS but all other swimmers would. Taylor made a motion and second by Holly. Taylor added that if MESI merged with another LSC the times would not count. Jim added that it's the coaches' responsibility to account for swims.



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He noted that it's always been open and eliminating people will cut numbers so he thinks it should go to the coaches and be further discussed. Jim knows we need to do something. Sponge added that this is a fragile year and he noted that this will take memberships away. Holly said that this would not go into effect until next September of 2023. There was extensive discussion between Holly, Lindsay, Sponge, Taylor and Jim. Further discussion. Meeting adjourned.

7. Announcements

8. Adjournment

Coach Rep

Letter going out to coaches - online voting in December

Secretary

Sheree Inman

Technical Planning Chair

Jim Willis (to hold joint with Senior chair position)

Age Group

AJ Rog - Chair

Margo Diamond

Dana Barrows

Collin Chamberlain

Nori Lund

Jim Willis

Brady Hale - Athlete

Rhyannon Price - Athlete

McKayla Kendall - Athlete

DEI



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Lindsay McMahon - Chair

Suzanne Boccanfuso

Nagina Sawant

Elizabeth Jacobsen

Grace Wright

Sarah Inman - athlete

Audrey Cohen - athlete

Safe Sport

Audrey Cohen - athlete

Matt Montgomery

Andrew Cote

Kiera Springer - athlete

others??

Senior Committee

Jim Willis

Matt Montgomery

AJ Rog

Tanner Johnson - athlete

Kiera Springer - athlete

Abby Hollis - athlete

Audrey Cohen - athlete

TPC

Chair - Jim

Henry Clauson - Officials Chair

Coach Rep

AJ Rog - Age Group Chair

Brady Hale - Senior Athlete Rep

Abby Hollis



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Officials Committee

Henry Clauson - Chair

Amanda Gleason

Jeff Mason

Rick Inman

Andrew Cote

Elizabeth Jacobsen

Allie Lefebvre

Brady Hale

Athlete Committee:

Brady Hale

Abby Hollis

Audrey Cohen

Elle Yarborough

Denali Wagstaff

Emma Farnham

McKayla Kendall

Ali Bragg (ex-officio)

Sarah Inman??

Owen Kasper??

Others interested: Owen Kasper, Matt Reed (DEI or Age Group), Allie Lefebvre another committee



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