

Roll Call (BOD, Athlete At-Large Delegates, Club Delegates)

Absent Clubs: BASA, HSC

Absent BOD Members: **Henry Clauson**

*Absent HOD Athlete Delegates: Momchil Dagarov, Zain Fitzsimmons, Ceci Guadalupi, Martin Guarnieri, Aurelia Leonard, Patrick Manson, Gavin McLeod, Kayla Payson, Phoebe Root, Fiona Silva, Diane Tran, Matthew Vine, Bradley Wallace*

Club	Name	Position
BYB	Ginny Hunt	HOD Athlete Delegate
BYB	Paul Monyok	Club Delegate
CBS	Suzi Boccanfuso	Club Delegate
CBS	Adeline Ziobro	HOD Athlete Delegate
CCSC	McKayla Kendall	HOD Athlete Delegate
CCSC	Taylor Rogers	BOD Member
CMA	Marcel Da Ponte	BOD Member
CMA	Mark Mawhinney	Club Delegate
CMA	Brim Peabody	BOD Member
CMA	Carrie Wood Peabody	BOD Member
DEFY	Kristy Barry	BOD Member
DEFY	Matt Montgomery	BOD Member
GPST	Zach Mullin	BOD Member
<b>HSC</b>		
KVY	Stacy Kennard	BOD Member
KVY	Mike Schmidt	BOD Member
LRSC	Haily Harper	HOD Athlete Delegate
LRSC	Jay Morissette	BOD Member
MDIY	Lauren Rupp	Club Delegate
MDIY	Jim Willis	BOD Member
MDIY	TJ Willis	HOD Athlete Delegate
MMD	Kyle Bauer	Club Delegate
MMD	Emma Farnham	BOD Member
MVSC	Lindsay McMahon	Club Delegate

NYCY	Trevor Edmunds	BOD Member
PBAY	Morgan Schreiber	Club Delegate
PPSC	Matt Baxter	Club Delegate
PPSC	Ali Bragg	BOD Member
SEAL	Keli Gillespie	BOD Member
SEAL	Betsy Perron	BOD Member
SEAL	Marcy Scharf	Club Delegate
SEAL	John Smith	BOD Member
SMAC	Sean McKenney	Club Delegate
SMAC	Leanne Pedro	Guest
SSC	AJ Rog	Club Delegate
SYT	Teagan Perry	HOD Athlete Delegate
TCST	Melina Masselli	HOD Athlete Delegate
TCST	Louise Tirabassi	Club Delegate
UN	Holly Hatch	BOD Member
UN	Mary Ellen Tynan	Guest
UN	Marie Weferling	Guest
WCCU	Lori Lapointe	Club Delegate
WCY	Aaron Winslow	Club Delegate
YWTS	Mia Bergmann	Club Delegate

Jim Willis read the Mission and Vision statements and made opening remarks.

Approval of 2019 Minutes

**Motion** by Taylor Rogers, second by Lori LaPointe to accept the 4/7/19 HOD minutes.  
Motion passed unanimously.

Committee Reports (see attachments)

Treasurer & Finance Committee Report

As of July 11, 2020, MESI had \$149,000 in the bank in various accounts. We will most likely need to do some fundraising in upcoming years to make up for additional expenditures/profit losses due to Covid.

Senior Committee

Age Group Committee

TPC

## DEI Committee

### Officials' Committee

Henry Clauson is the new Officials' Chair

### Athlete Committee

This year, the athletes made a new committee, made up of a good representation of athletes from around the state.

### Safe Sport Committee

Reminder to coaches that practices need to be observable/interruptible. That said, parents should be encouraged not to be in the pool space, itself, because of current capacity restrictions.

### Logo Committee

**Motion** by Matt Montgomery, second by John Smith to adopt the Light House logos designed for us by USA Swimming.

Discussion: Can we center the light house on the logo? No, design issues involving the font would prohibit that.

Can individual teams sell shirts that feature the new LSC logo? Yes, if you are not making a profit on the shirts.

Motion passed with 1 opposed.

**Motion** by John Smith, second by Taylor Rogers to begin using the logo immediately.

We are the first LSC to have a new logo design by USAS!

### Governance Committee

Reminder -- everyone should check Policy and Procedure updates on-line.

### Registration

Reminder -- all team BOD members must be registered with USAS in good standing.

### Annual Budget (see attachments)

The proposed budget is based on data from the past 3 years, but due to the pandemic, it is hard to predict upcoming expenses and income. We estimate that with a decrease in revenue, we will also have a proportionate decrease in expenses. Because we offered financial support to clubs this year, our bottom line will be approximately \$3500 in the red, if the year goes exactly as we predict.

**Motion** by Taylor Rogers, second by TJ Willis to accept the proposed budget for 9/1/20-8/31/21.

Motion passed unanimously.

### Meet Calendar

Two calendars -- one that reflects a *regular* season and one that reflects alternatives for pandemic conditions -- were presented. Should we need to revert to the alternative schedule, the 45 day sanction requirement will be waived.

**Motion** by Marcel DaPonte, second by Taylor Rogers to accept both schedules.

Discussion: How will we know which calendar to use and who will decide? This will be a BOD decision with coach input. We will go month to month and begin with the alternative schedule.

The DI meet will be hosted by KVV; the DII meet still needs a host. CMA may bid to host.

Motion passed unanimously.

### Unfinished Business

USAS is compiling a new database for sanctioned/unsanctioned meets. They are also collecting evidence of safe practices at pools for marketing purposes. If you have anything to contribute, please submit it to USAS.

Reminder: Maintain social distancing and wear masks inside at your team practices; be careful that your social media posts reflect safe practices.

### Elections

As presented by the Governance Committee:

SLATE OF NOMINATIONS – JULY 2020 General Chair – Taylor Rogers (CCSC) Admin Vice Chair - Brian Savage (LRSC) Finance Chair – Holly Hatch (UN) Senior Chair – Mike Schmidt (KVY) Secretary – Carrie Wood Peabody (CMA) Officials' Chair – Henry Clauson (KVY) – to fill vacancy – term ends August 31, 2021 Treasurer – Stacy Kennard (KVY) – to fill vacancy – term ends August 31, 2021 Nominating Committee: Kyle Bauer (MMD), Mike Schmidt (KVY), Mary Ellen Tynan (UN),

The General Chair asked for nominations from the floor for the positions of General Chair, Administrative Vice Chair, Financial Chair, Senior Chair, Secretary, Officials Chair, Treasurer and Governance Committee. Hearing none, the Secretary cast one vote for each person on the slate. Note: As of September 1, 2020, Carrie Wood-Peabody will no longer share the position of Operational Risk chair with Trevor Edmunds.

### Ratification of By-Law Changes

- 4.1.4 **Motion** by Taylor Rogers, second by McKayla Kendall to accept proposed changes. Motion passed with one abstention.
- 4.4.1 **Motion** by Taylor Rogers, second by TJ Willis to accept proposed changes. Discussion: USAS recommended this change and the State of Maine has also approved it. Motion passed unanimously.
- 4.8 **Motion** by Taylor Rogers, second by Jay Morissette to accept proposed changes. Motion passed unanimously.
- 5.2 **Motion** by Taylor Rogers, second by Jay Morissette to accept proposed changes. Motion passed with one abstention.
- 6.2.1 **Motion** by Taylor Rogers, second by Lori LaPointe to accept proposed changes. Motion passed with 1 abstention.
- 6.2.3 **Motion** by Taylor Rogers, second by Holly Hatch to accept proposed changes. Motion passed unanimously.
- 6.2.3.b **Motion** by Taylor Rogers, second by Holly Hatch to accept proposed changes. Motion passed unanimously.
- 6.6.2 **Motion** by Taylor Rogers, second by Holly Hatch to accept proposed changes. Motion passed with 1 abstention.
- 7.4.1 **Motion** by Taylor Rogers, second by TJ Willis to accept proposed changes. Motion passed with 1 abstention.

### Resolutions and Orders

None

### Parting Comments

Maine Swimming had a very high response rate for a recent USAS survey. Thank you! Money is still available for team support.

THANK YOU TO JIM WILLIS FOR HIS DEDICATION AND SERVICE TO MAINE SWIMMING!  
Jim has served on the MESI BOD since 2002!

**Motion** by Taylor Rogers, second by Holly Hatch to adjourn.  
Motion passed unanimously!

Respectfully submitted by Betsy Perron, MESI Secretary, on July 28, 2020

## ATTACHMENTS

Logo (1).pdf  
Maine Swimming Logo Task Force.pdf  
DE&I Report HOD.pdf  
Athlete Committttee HoD Report.pdf  
Coaches rep.pdf  
SAFE SPORT CHAIR REPORT hod 2020.pdf  
Maine Swimming Office Report.pdf  
TPC\_Overview\_HOD.pdf  
Senior Chair Report 2020.pdf  
MESI P&L Prev FY Comparison\_2020.0704.pdf  
FY19-20 MESI Finance ANNUAL Rpt\_2020.07040.pdf  
Age Group Report.pdf  
Administrative Vice Chair Report - 2020 Annual Meeting.pdf  
Budget proposal for 2020-2021  
By-law Amendments