



MAINE SWIMMING, INC. | HOUSE OF DELEGATES ANNUAL MEETING

Saturday, May 22, 2021

MEETING MINUTES

1. Call to Order & Reading of Mission, Vision & Core Values

- a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.
- b. VISION: Maine Swimming - You CAN get there from here!
- c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.

Taylor shared Rules of Engagement - Keep athletes first, Participate, Treat Everyone with Respect, Support Decisions Once They Are Made

2. Roll Call

- a. BOARD: Taylor Rogers (CCSC), Holly Hatch (UN), Brian Savage (LRSC) (joined at 10:45AM), Stacy Kennard (KVY), Mike Schmidt (KVY), Carrie Wood Peabody (CMA), Matt Montgomery (DEFY), Kyle Bauer (MMD), Marcel Da Ponte (CMA), Zack Mullin (UN), Henry Clauson (KVY), Ali Bragg (PPSC), Emma Farnham (MMD), Abby Hollis (SSC), Jim Willis (MDIY)
- b. CLUB: Paul Monyok (BYB), Mike Mahoney (CMA), Jay Morissette (LRSC), Hodding Carter (PBAY), Matt Baxter (PPSC), Keith Kennedy (SEAL), Peter Cohen (SMAC), AJ Rog (SSC), Patrick Manson (YWTS)
- c. At-Large HOD: Kristy Barry (DEFY), Noah Katz (KVY), McKayla Kendall (CCSC), Brim Peabody (CMA), Maria Saltysiak (MDIY)
- d. GUESTS: Jeff Ward (SEAL), Puranjot Kaur (MDIY), Marie Weferling (UN)
- e. ABSENT: BOARD: Ethan Schulz (CMA), CLUBS: SYT, WCCU

3. Welcome by the General Chair

- a. Commitment to keeping athletes first
- b. Thank you to athlete leaders especially during the last 18 months
- c. Committed to maintaining integrity and providing opportunities to members of all levels in collaboration with the YMCA league
- d. Special thank you to Henry Clauson for all the work with officials to allow MESI meets to continue
- e. Special thank you to Matt Montgomery for all the Safe Sport accomplishments
- f. Thank you to Brim Peabody and Kristy Barry for all their work on the Board the last two years
- g. Congratulations to Brim for receiving the MESI scholarship and McKayla Kendall for receiving the Impact Award.

4. Reading, Correction & Adoption of Minutes

- a. July 11, 2020 - Carrie Wood Peabody - motion to accept by Henry, second by Paul. Motion passes unanimously.

5. Reports of Officers, Committees & Coordinators

Consent agenda - Mary Ellen asks to pull Athlete Report and Holly to pull finance. Motion by Holly and second by Paul to approve all the other reports.

- a. Athletes' Committee – Ali Bragg - athletes would like to expand the Athlete Committee - motion made by Ali and 2nd by McKayla - By-law 7.4.1.B - add "at least five (5) but no more than nine (9). No more than 1/3 will be from the same Group member. Motion passes unanimously. Ali makes a motion to accept the athlete report, second by McKayla. Motion passes unanimously.
- b. Finance Committee – Holly Hatch - as of this morning \$143,961.58 in the bank with some payments yet to be made for champs expenses. COVID has been challenging. Decrease in membership and expenses due to all the virtual opportunities. Expected deficit looks to be less. Audit report and collaborated with the Senior Committee for Caras scholarship and received approval for a scholarship bank account. We have not spent any of the emergency report funds. Interest rates have plummeted so income from that is low. Continue to have discussion off and on regarding fundraising and preliminary discussion on CRM database to build out alumni database and outreach while also facilitating fundraising. Jeff Ward asked which CRM Database is being considered. Holly said looking at pricing as some are very expensive. Motion to approve report by Holly and second by Paul. Motion passes unanimously.

6. Presentation & Approval of [Annual Budget](#) - Holly

COVID has led to so many unknowns it was difficult to work with the actual numbers to develop the budget. This budget predicts a deficit of \$44,500. Thanks to committee chairs who did provide numbers. Some were reduced but we can accept requests moving forward. Motion to approve the fiscal year 2022 budget as presented made by Holly and second by Paul.

- a. Income Section: Discussion to change name from International Invite to Long Course Champs (housekeeping). Investments: Interest and earnings are down significantly from estimated \$1000 to \$250. Other revenue: Taylor brought up SSRP. Really important people get through SSRP.
- b. Expenses Section: Committee & Chair expenses - Zack Mullin recommends DEI provide incentives to check the box. \$100-\$200 per team with those funds to be used to goggles, suits etc.. That would increase the budget to \$3500 for DEI. Would like to give families an option individually to not check the box. Provide written communication



so it won't be held against the team. Motion by Zack to increase to \$3500 and second by Marcel. Athletes are on board to help athletes. Matt Baxter asks who buys the equipment. Taylor clarified that exact policy is still being worked on. Motion passes. Keith Kennedy asked in chat what the officials budget will be used for. Henry responded \$1500 for the regular budget for officials' group (equipment and training). The other \$2000 is an allotment for specific apparel. There is inconsistency among what the officials wear but want fully certified officials to get a Maine Swimming Officials Shirt. Taylor noted this is a gesture for officials time and commitment. Club Support: Taylor asked how much clubs get for SSRP - confirmed \$250. SSRP will become required so get it done now! All-Star Team Expenses and Zones: Mary Ellen noted we have more interest in LCM Zones this year. We need to consider coach expenses and travel - maybe \$1500. Zack motion to amend expenses to \$1500 for Age Group 14 & Under zones and second by Brim. Holly asked if we should increase revenue. Based on number of swimmers Mary Ellen said \$1500-\$2250. Passes unanimously. Athlete Support: How will the awards and scholarships be awarded? \$1000 for impact and \$3000 spread over four years for the Caras. Mike confirmed there is still some question about how Caras scholarship will work. Other expenses: Taylor noted that the Eastern Zone voted to waive Zone dues for next year so won't have to worry about paying them. Next year's spring Eastern Zone Meeting will be in Ft. Lauderdale with a hybrid version and it is expected attendees from MESI will attend virtually. Travel Expenses: USAS Convention will be Annual Meeting now with hybrid and only certain people invited in person this year and hybrid version in the future,

With these amendments we would be looking at a \$46,460 deficit for the 2021-2022 year. Jeff Ward asked how the deficit is covered. Taylor clarified because most of the athlete support and incentives are not used and Holly reiterated that we are very good with our money. Jim noted we always have run a deficit. We always overestimate expenses and under-estimate income and we have grown our budget from nearly nothing to over \$100,000 in the last 10 years.

Motion passes unanimously.

7. Unfinished Business - none

8. Elections - [Slate of Nominations](#) - Jim Willis - motion from the floor to approve the candidates from Brim, Holly second. Pass unanimously. Previously elected during Winter Champs were Marcel Da Ponte as Coach Rep and Abby Hollis as At-Large Athlete and Ethan Schulz as Junior Athlete Rep.

9. New Business

- a. Presentation & Approval of [Meet Calendar](#) – Marcel Da Ponte - since we still don't have a good sense of what the 2021-2022 season will look like, just want to get the MESI meets on the calendar. Henry asked about an update from Colby. Mary Ellen said Tom from Colby wants Bowdoin-style LCM in May and he would like to host LCM Champs. Marcel motion to adopt calendar with second by McKayla. Matt Baxter asked about bigger meets where they would be held? Taylor clarified we are just reserving dates so we have more time to talk to facilities and as teams look at other meets. AJ noted D2 is usually a two day meet. Motion made by Mike to amend D1 and D2 to two day meets as they are historically. Passes unanimously. Keith Kennedy wants to make sure we don't limit teams options like dual meets. Taylor notes this topic should go to the Crisis Team until August 31, 2021 and after that Technical for now. Motion passes unanimously.

10. Announcement and Reminders -

- a. Our current guidelines are still in effect but hope is to loosen as the state sunsets. Sanctions must be 14 days in advance and follow all state and MESI guidelines.
- b. Official of the Year - Henry thrilled to announce that Amanda Gleason from BYB has been awarded the Official of the Year. She has really stepped up this year to help BYB and MMD in particular to make sure meets could happen. She is fully certified on the wet and dry deck and very motivating in getting others to become officials.
- c. Volunteer of the Year - Taylor is ecstatic to award Henry the Volunteer of the Year Award. Henry spent countless hours to make sure we had officials in place to allow all the meets we had this season and to get new officials certified.
- d. Special meeting of HOD in September for bid meeting and calendar. This will be Paul's first big responsibility as TPC Chair.

11. Resolutions & Orders - non

12. Adjournment - motion made by Henry and second by Ali.