

April 5th, 2022

Maine Swimming DEI Committee Minutes

Members present: Zachary Mullin (Chair), Emma Farnham (Athlete), McKayla Kendall (Athlete), Maria Saltysiak (Athlete)

Members Absent: Kevin Desmond, Suzi Boccanfuso

A DEI Committee meeting was called to discuss Maine Swimming making posts about Diversity Month. This was delegated to the athletes, and they came up with ideas. We will be highlighting stories from around the world during the month of April on the Maine Swimming Instagram. There was also discussion about an athlete doing a DEI Takeover on the Instagram. The athletes will be reaching out the Ethan Smith since he has the National Diversity Camp, and we are hoping he could share his experience.

Zack also asked the athletes if they had any recommendations for athletes that would be interested in DEI work. The SwimClusion Sunglasses were a hit at Winter Championships, and we would like to further expand the committee since it seems athletes are already incredibly engaged with DEI.