

Leanne Pedro
Jay Morrissette
Jim Willis
Elle Yarborough
Amanda Gleason
Becky Reeve
Mike Schmidt
Jay Chambers
Lylah Wagstaff
Shawn Rich
Olivia Tighe
Nori Lund
Matt Montgomery

1936 – will wait on meeting minutes

Roll call done

Finance report – Balance sheet shown, balance as of 19 November is \$203,248.68. \$100,000 will be lost when Colby College has to be paid for the leadership conference (~\$60k) and the underpayment for the summer 2023 champs for the pool rental and dorm rooms (~\$40k). They should be sending us an updated bill soon. Money was paid to MESI for those items, but we haven't paid Colby with that money yet. MESI cleared about \$6-8k for the leadership conference. Motion by Jay to accept, 2nd by Shawn, no discussion, all in favor, no opposed, accepted.

Athlete Report – SafeSport committee is being assembled and currently has six members, but needs 1-2 adults to be fully functioning. Email Elle if interested in participating.

Meet at Bowdoin last weekend – Leanne has results, but needs Mary Ellen's help. 250 people or so, meet went fine, financial statements are coming and Leanne will share results. Meet was Bluefish heavy, gators, Nori's team, maybe MMD.

Unfinished Business – Becky is the new treasurer and has paid a bill already. We're still looking for a finance chair, which will pretty much promote the reports from the treasurer.

New Business –

- Board Orientation – online on the MESI website is the BoD orientation. Jim went over the BoD guidelines and addressed the highlights. BoD members will need to sign acknowledgement once read and send to Leanne. 20% of each of the committees must be

represented by athletes. Meetings will be held on the third Tuesday of each month at 1930. HoD should have one to two meetings per year. The spring meeting is usually in May or June. It is recommended that the BoD member not be the HoD delegate, enabling each team to essentially have two votes. BoD members are expected to attend meetings and, if unable, should notify the general chair and provide a committee report to be read. BoD members are covered under a general liability insurance of their USAS membership. Treasurer responsibilities are now largely transferred from the finance chair to the treasurer. Ultimately, we need to work together for the betterment of the athletes.

- Committees include Athletes/SafeSport, Finance/Budget, Coaches/TPC, Officials, Personnel/Governance, Audit (three people who are very interested in going through last year's books and who had nothing to do with MESI or MESI's money at that time).
- Policies and procedures changes: At the last BoD meeting, we intended to make all the changes to the policies and procedures immediate, though that may not have been stated. Mike stated that he thought the changes were effective immediately when made last month. Discussion concurred. Changes were effective last month.
- Payment for approved meets (Jay): An approved meet is approved by Maine Swimming, but can be run by USAS or Y officials (not by USAS) and MESI gets 25% of entry fees. A sanctioned meet is sanctioned by USAS and follows all meet rules and regulations as far as officials, blue section of rules, etc and MESI gets 25% of meet fees. Jay is running an approved meet in December and wants swimmers' times to count, but is not charging meet fees for the meet. The question is what do we want to do to ensure times count, even if the hosting team isn't charging meet fees? The costs to the host team are the fee for an approved meet (\$25) and then 25% of entry/meet fees. The issue is that if USAS doesn't get any percent back of what's being run, then they won't take the times into the database. The question is what would it cost, for example, for 30 swim times to get entered into SWIMS, which is unknown. Mike stated that during COVID, he did all of his meets as approved and it cost him approximately \$2-3 per swimmer or per swim to have times entered into SWIMS. The question is whether only the teams who want their swimmers' times to count can pay the \$2-3 per time entry, but not charge actual meet fees, especially to the teams who don't want their swimmers' times to be entered into SWIMS? Matt said he thinks that if the cost for MESI to enter the times into SWIMS is covered, then that should be fine.
- Summer Champs dates: 11-14 July 2024. That's a better weekend for Colby College as they have more rooms, so those dates look like they'll be it. That's also 10 days before Y Nationals.
- Jay Chambers addressed travel to Indianapolis for entry in a meet. Jay will know next week about dorm room availability at Franklin College and will forward the info from Jim Perry, since that will be cheaper than hotel rooms. Jim will also be able to do one-day tickets for (trials?).
- Storage bin: Jim would like to get a storage bin for all the MESI belongings/items that are currently accumulating at MDIY since they have all made their way to Jim. Shawn asked if he's just looking to get the stuff out of MDI, and Jim said it doesn't matter if it's Ellsworth, Bangor, etc., but he'd like a storage locker/room at some facility. Jim thinks 5'x5' or 5'x10' should work. Matt Montgomery motioned that Jim look for the smallest locker possible that

would work, Shawn Rich seconded. Becky stated that she'd like to look through the stuff that Holly forwarded to Jim, especially the checkbook. All in favor, no opposed, motion carried.

Announcements: No announcements, other than MESI BoD meeting being third Tuesday of the month. Third Tuesday in December will be a coaches' meeting, third Tuesday in January will be a BoD meeting.

Motion for adjournment made by Mike, seconded by Jay, all in favor, no opposed, meeting adjourned at 2022.