



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: April 10, 2023 | 7:28 PM

Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<input type="checkbox"/> Brian Savage General Chair	<p>1. Call to Order & Reading of Mission, Vision & Core Values</p> <p>a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.</p> <p>b. VISION: Maine Swimming - You CAN get there from here!</p> <p>c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.</p> <p>2. Roll Call</p> <p>Guests: Nate Chessey (USA-S), Owen Kasper, Joel Shinofield (USA-S), Beck Welling</p> <p>3. Reading & Approval of Minutes</p> <p>a. February 6 & 13, 2023 - Sheree Inman.</p> <p>Motion: Brady Hale 2nd: Holly Hatch No Discussion Motion passes Unanimously</p> <p>4. Appointments</p> <p>a. Operational Risk - Jennie Pillsbury Motion: Holly Hatch 2nd: Brady Hale Motion passes unanimously</p> <p>b. Technical Planning Chair - Leanne Pedro Motion: Holly Hatch 2nd: Brady Hale Motion passes unanimously</p> <p>5. Reports - Consent Agenda</p> <p>a. Finance Report</p> <p>i. Profit and Loss</p> <p>ii. Current Financials</p> <p>iii. 990 is in process to the IRS and we will have what we need for USA Swimming Motion: Brady Hale 2nd: Lindsay McMahan No Discussion Motion passes unanimously</p> <p>b. Age Group/Senior Report</p> <p>i. Summer LCM Meet - Prelim finals for 11 and over, will have super finals, 10 and under will just have finals. No superfinals for 100 and under - 11-12, 13-14, 15 & O. Superfinals for 200 and over and B finals</p>
<input checked="" type="checkbox"/> Taylor Rogers Administrative Vice-Chair	
<input checked="" type="checkbox"/> Jim Willis Senior Vice-Chair	
<input type="checkbox"/> AJ Rog Age Group Vice-Chair	
<input checked="" type="checkbox"/> Holly Hatch Finance Vice-Chair	
<input type="checkbox"/> Stacy Kennard Treasurer	
<input checked="" type="checkbox"/> Sheree Inman Secretary	
<input type="checkbox"/> Henry Clauson Officials Chair	
<input checked="" type="checkbox"/> Lindsay McMahan DE&I Chair	
<input checked="" type="checkbox"/> Audrey Cohen Safe Sport Chair/Junior Athlete At-Large	
<input type="checkbox"/> Kyle Bauer Operational Risk Chair	
<input checked="" type="checkbox"/> Matt Montgomery Coach Rep	
<input checked="" type="checkbox"/> Brady Hale Senior Athlete Representative	
<input type="checkbox"/> vacant Junior Athlete Representative	
<input checked="" type="checkbox"/> Abby Hollis Athlete At-Large	
<input checked="" type="checkbox"/> Mary Ellen Tynan Office Administrator	



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for age group. Adding swimmers from outside Maine will participate this summer. Relays will be at the end of the evening sessions.

Motion: Brady Hale
2nd: Lindsay McMahon
No Discussion
Motion passes unanimously

c. Athlete Report

- i. Banquet: May 21, 2023 at 33 Elmwood, in Westbrook, Maine
- ii. Elections: Owen Kasper new Junior athlete rep and Beck Willington new athlete rep at large.
- iii. Committee is thinking outside the box on how to make meets fun and exciting for swimmers.

Motion: Holly Hatch
2nd: Lindsay McMahon
No Discussion
Motion Passes Unanimously

d. [DEI Report](#)

Motion: Brady Hale
2nd: Holly Hatch
No Discussion
Motion passes Unanimously

e. Coach Rep Report

Coach of the meet Beth El-Hawary from Nova Scotia, Working next on Coach of the year nominations. Scholarship applications will be going out today or tomorrow for seniors.

Motion: Holly Hatch
2nd: Brady Hale
No Discussion
Motion passes unanimously

f. Technical Planning Report

- No report

g. Operational Risk Report

- No report

h. Officials Report -

- No report

i. Safe Sport Report



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Working on more posters in locker rooms about phones. They were able to buy stuff for champs for safe sports stickers and tattoos. Working on Safe Sport on Instagram as a reminder about rules. Working on getting more teams getting Safe Sport registered. Education surprises for athletes were not texting after 9 pm and before 5 am and including others like a parent on an email. and how to contact your coach. Audrey will be featured in April communications about all her hard work around safe sport.

Motion: Brady Hale

2nd: Holly Hatch

No Discussion

Motion passes unanimously

j. [Office Report](#)

Motion: Brady Hale

2nd: Holly Hatch

No Discussion

Motion passes Unanimously

5. Unfinished Business

a. Winter Champs Review

- i. It was four Interesting days at the pool. We had tremendous people that volunteered during those 4 days. Athletes did a good job. Exceed expectation on revenue. Netted close to \$19,000 because Bowdoin gave us a cost break. Athletes felt like it was a fun experience. Some families felt unprepared about the food situation but there were no teams that bid on concessions. People felt over all that the meet felt organized. The super finals were very well received.

b. Eastern Zone Leadership Retreat - update

- i. Applications are out for coaches and athletes to sign up for the retreat. It just got posted yesterday. An email just went to all athletes 15 and over. Brady will get a write up for coaches and what their responsibilities might be.

c. [Safe Sport Policy](#)

- i. Audrey will be going to the workshop
Motion to table: Audrey Cohen
2nd: Brady Hale
Motion passes Unanimously

d. Task Force Update - Matt Montgomery



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i. Have had one meeting so far but the committee is looking for ways to encourage more participation from the whole LSC in events throughout the whole year. Looking to have three larger meets in November, December and January. Creating a survey to find out what people are looking for regarding meets as well as format, location, travel. A survey will be going out to gather this data. This will also go to LSCs outside Maine if they are interested in coming to Maine meets.

e. April Workshop Update

i. Mary Ellen and Audrey Cohen will be attending the Safe Sport Workshop. Brady, Jim and Amanda Gleason will be attending the April Workshop as well. Amanda will be looking over the official chair track and the new referee track information. Olivia Thige with the national club development committee will also be attending.

f. Banquet Update

i. May 21, 2023, 11 am to 3 pm at 33 Elmwood, Westbrook, Maine

6. New Business

a. [Meet Fee Policy Updated](#)

Motion: Brady Hale

2nd: Holly Hatch

Priority to have a goal of providing more opportunities and participation in Maine meets. Raising fees does not help with this initiative to invite more out of state teams. We also want to help outside teams to put money in their pockets to help provide more opportunities here in Maine.

Motion passes

b. LCM Meet

Happening in July at Colby College. MESI is reserving space at Colby, and local hotels for families. Takeaways for swimmers and some meet theme nights.

c. Non athlete member to be a safe sport chair

The safe sport chair shall be a member of USA swimming and at least 16 years of age on their day of appointment or election. This will be effective immediately.

Motion: Brady Hale

2nd: Holly Hatch

No Discussion

Motion passes



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	<p>7. Announcements</p>
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8. Adjournment

Motion: Holly Hatch

2nd: Brady Hale

Motion passes