

November 1st, 2019
DE&I Report

DE&I Committee Members- John Smith and Zach Mullen (Co Head Chairs), Betsy Perron, Jayhee Park, Haley Foydel, Cary Peabody

1. The meeting minutes - From HOD we have not had another meeting from the EZ committee in form of teleconference. Zack can attach any additional items that may have been brought up in their class room settings (during the D&I Select Camp he attended) that need to be given to the MESI board
2. The financials - I propose we keep our current budget and we will continue to track the numbers of outreach swimmers and interest they may have in attending future Diversity Select camps.
3. Program or committee reports - The Eastern Zone will host teleconference meetings starting in November. Reports will be included in the monthly BOD meetings
4. Volunteer appointments- No volunteer appointments have been made or request at this time
5. Committee appointments - Haley Foydel and JaeHee Park join the D&I committee in the upcoming year- the former committee consisted of John Smith, Betsy Perron, Marie Weferling, Cary Peabody and Olivia Tighe.
6. Correspondence that requires no action - We are in a transition of leadership in the Eastern Zone D&I committee and will update leadership roles once we continue our teleconference calls
7. Perfunctory items - formal approval of items that had much past discussion- Nothing to report at this time.

I hope this helps and if you require anything else or a different format please let us know

Respectfully submitted

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