

Maine USA Swimming Diversity, Equity, and Inclusion Committee Job Description

Reports to: Diversity, Equity, and Inclusion Chair

Position Requirements: USA Swimming Membership

Job Summary:

1. Diversity/ Inclusion Chair for each LSC shall help develop and implement strategies, policies and programs that will create a diverse and inclusive environment for swimmers in the LSC, and build on the population of underrepresented coaches, athletes, administrators and sports officials within the MESI membership.
2. Serve as a voice for the LSC's under-represented populations including but not limited to African American, Hispanic American, Asian American, and Native American ethnic groups as well as those swimmers from challenging socio-economic backgrounds.
3. To promote inclusion and increase diversity in the sport of swimming specifically to the LSC through the following responsibilities:

Duties/Responsibilities:

1. Attend monthly Committee Meetings
2. Help create and coordinate community related activities that help to promote swimming in the LSC and community at large (Diversity meets, forums, summits and camps)
3. Develop short and long term projects specifically to community areas of need in the LSC
4. Research opportunities for minority swimmers in the sport to compete at Diversity opportunities
5. Develop local mentoring contacts and relationships
6. Participate in related USA Swimming professional conferences and communicate best practices
7. Encourage existing/new clubs and related organizations to expand opportunities to provide a competitive swimming and coaching experience to those individuals currently lacking such opportunities.
8. Support the establishment and growth of LSC Diversity Committee.