

## DIVERSITY AND INCLUSION REPORT FOR CONSENT AGENDA

- The meeting minutes- From HOD we have not had another meeting from the EZ committee in form of teleconference. Zack can attach any additional items that may have been brought up in their class room settings (during the D&I Select Camp he attended) that need to be given to the MESI board
- The financials- I propose we keep our current budget and we will continue to track the numbers of outreach swimmers and interest they may have in attending future Diversity Select camps
- Program or committee reports- The Diversity and Inclusion chairs held a swim gear/equipment drive which continued past summer SYOA and delivered much needed equipment to the Portland Boys and Girls Club. We are always looking for opportunities to assist within the area but need help with northern teams in understanding their needs and how we can assist them.
- Volunteer appointments- No volunteer appointments have been made or request at this time
- Committee appointments- Recommend that Haley Foydel and JaeHee Park join the D&I committee in the upcoming year- the current committee consists of John Smith, Betsy Perron, Marie Weferling, Carrie Peabody and Olivia Tighe.
- Correspondence that requires no action- We are in a transition of leadership in the Eastern Zone D&I committee and will update leadership roles once we continue our teleconference calls
- Perfunctory items-formal approval of items that had much past discussion- Nothing to report at this time.