

DIVERSITY, EQUITY AND INCLUSION REPORT
NOVEMBER 9, 2020 BOD MEETING

- Still working on forming committee. Sent emails to coaches and swimmers registered with diverse ethnicity.
- I participated in a Community Voices call hosted by USA Swimming on October 23rd. USA Swimming had previously hosted calls to identify individuals who want to be more involved in USA Swimming's DEI efforts. The purpose of the October 23rd call was to further connect this network of DEI volunteers/champions with LSC DEI Chairs. More networking calls will be scheduled soon.
- I'll be attending the next Eastern Zone DEI Chairs Committee Meeting on November 11th or 12th (date TBD).
- USA Swimming offered a couple of DEI webinars the week of October 26th. The recording for the first can be found here: "Autism 101": <https://vimeo.com/472289733/0550e57b78>
- The second "Beyond Cultural Blindness: The Experiences of Black Athletes in the World of Competitive Swimming" was offered on October 29th. The recording is not up yet, but I can pass along when it is.
- Other upcoming webinars of interest in this area:
 - "Real Talk: Walking on Eggshells" - Tuesday, November 10 from 12:30pm-2pm MT - Join Dr. Regina Lewis and Cathy Wright-Eger as they have open, honest, and real talk. They will ask questions, navigate scenarios, and provide real feedback and tools that will equip teams to best handle tough conversations. - Register Here: <http://usaswimming.adobeconnect.com/eze1qo1xabp2/event/registration.html>
 - "Coaching Strategies for the Challenging Swimmer" - Thursday, November 12 at 10am MT - Join Coach Jacqueline O'Hagan from Sol Aquatics & San Diego Imperial Swimming, and learn to recognize behavior patterns, and adapt programming and communication styles, for athletes with Autism and ADHD to foster a positive environment and experience for all. - Register Here: https://usaswimming.zoom.us/webinar/register/WN_Jdh55DnvR--M-X4bVd-QJQ