



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: February 6, 2023 at 7:45PM, February 13, 2023 at 7:45PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<input checked="" type="checkbox"/> Brian Savage General Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>Guest: Nate Chessey (USA Swimming - both meetings)</p> <p>1. Call to Order & Reading of Mission, Vision & Core Values</p>
<input checked="" type="checkbox"/> Taylor Rogers Administrative Vice-Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.</p> <p>b. VISION: Maine Swimming - You CAN get there from here!</p> <p>c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.</p>
<input checked="" type="checkbox"/> Jim Willis Senior Vice-Chair/Technical Planning Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>2. Roll Call</p> <p>3. Reading & Approval of Minutes</p> <p>a. January 2, 2023 - Sheree Inman</p> <p>Motion - Taylor Rogers</p> <p>2nd - Brady Hale</p>
<input checked="" type="checkbox"/> AJ Rog Age Group Vice-Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>Passes Unanimously</p> <p>4. Reports - Consent Agenda</p>
<input checked="" type="checkbox"/> Holly Hatch Finance Vice-Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>a. Finance Report - Holly Hatch -Maine reported on money in our accounts and charges. Bills are paid. Moved for a motion to reallocate \$100 paypal fee to the accounting line due to rates increasing.</p> <p>Motion - Taylor Rogers</p> <p>2nd - Matt Montgomery</p>
<input checked="" type="checkbox"/> Stacy Kennard Treasurer <input checked="" type="checkbox"/> Meeting 2 Yes	<p>Motion Passes to reallocate funds</p> <p>Discussion: Can we do a comparison from where we were a year ago moving forward.</p>
<input checked="" type="checkbox"/> Sheree Inman Secretary <input checked="" type="checkbox"/> Meeting 2 Yes	<p>b. Age Group/Senior Report</p> <p>Taylor Rogers</p> <p>Matt Montgomery</p>
<input type="checkbox"/> Henry Clauson Officials Chair <input type="checkbox"/> Meeting 2 No	<p>Motion Passes Unanimously</p>
<input checked="" type="checkbox"/> Lindsay McMahon DE&I Chair <input checked="" type="checkbox"/> Meeting 2 Yes	<p>c. Athlete Report - Brady Hale - Large focus on the banquet and awards. This group has formed two groups/task groups to share work on agenda items. This group is also working on the leadership summit. Safe sport posters are being asked to be put up in facilities..</p> <p>Motion - Taylor Rogers</p> <p>2nd Holly Hatch</p>
<input checked="" type="checkbox"/> Audrey Cohen Safe Sport Chair/Jenior Athlete At-Large <input checked="" type="checkbox"/> Meeting 2 Yes	<p>Motion Passes</p> <p>d. DEI Report - Lindsay - Met with the committee 3 times. Creating a statewide water safety day. Figuring out target groups and who can host something. Couple of dates out there...April 16th for one. Looking for a host. Lindsay is looking for ideas, members are researching and watching videos.</p>
<input type="checkbox"/> Kyle Bauer Operational Risk Chair <input type="checkbox"/> Meeting 2 No	<p>Motion - Taylor Rogers</p>



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<input checked="" type="checkbox"/> Matt Montgomery Coach Rep	2nd - Brady Hales
<input checked="" type="checkbox"/> Meeting 2 Yes	Discussion: What pools would like to participate. Brought up, is April vacation the best time? Bath also has a similar program that may tie up people. Can there be multiple dates...making it a Swim Safety month. May is Water Safety Month.
<input checked="" type="checkbox"/> Brady Hale Senior Athlete Representative	Motion Passes
<input checked="" type="checkbox"/> Meeting 2 Yes	e. Coach Rep Report
<input type="checkbox"/> vacant Junior Athlete Representative	Motion - Aj Rog
<input checked="" type="checkbox"/> Abby Hollis Athlete At-Large	2nd - Taylor Rogers
<input checked="" type="checkbox"/> Meeting 2 Yes	Motion Passes
<input checked="" type="checkbox"/> Mary Ellen Tynan Office Administrator	f. Technical Planning Report - As of Feb 1 we had 3 additional meets on the calendar for the summer.. Still entertaining bids for summer meets.
<input checked="" type="checkbox"/> Meeting 2 Yes	Motion - Taylor Rogers
	2nd -Brady Hale
	Motion Passes
	g. Operational Risk Report - No Report
	h. Officials Report - No Report
	i. Safe Sport Report
	Motion Taylor Rogers
	2nd Brady Hale
	Motion Passes
	j. Office Report
	Motion Taylor Rogers
	2nd Holly Hatch
	Motion Passes
	5. Unfinished Business
	a. Jacob Pebley Report
	Aj Rog - 83 swimmers registered and all showed up. Jacob brought his dad and they worked with the kids really well. They did an amazing job. Kids worked on back stroke. Spoke about his experience and then students did a mini meet afterward. Senior athletes were amazing helpers at the meet helping kids warm up and getting to their events. Most attendees said they would be back. The event took place at CMA and Jacob may be willing to come



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back. MESI is working on maintaining a positive experience for future events. Still trying to learn about price point and number of attendees.

b. Eastern Zone Leadership Summit - Brady Presentation

Brady Hale - Event is geared for swimmers that want to be more involved in leadership will be at Colby College, Topics will be Social Media, DEI, LSC...etc. June 22-25. Staying at dorms. 16 athletes from each LSC. Athlete selection process guide to help LSCs. Expenses will be \$57,260. Athletes will pay \$240. Coaches \$240. Brady presented to Eastern zones. Announcement on 2/28/23. 4/1 Begin selection process, 5/1 athletes selected. 5/23 fundraising reports. Maine Swimming has a donation form and can select this event. If Maine swimmers raise \$4000 Maine Swimming will match. Biggest concern from other LSCs was the cost of the event. A few teams from eastern zones are interested and trying to figure out funding. There is financial risk if we don't have enough participants. There will be a selection process for coaches/assistant coaches to attend the event. Taylor and Holly are working on grant opportunities for the event. They are working on Alford foundation Grant, Dicks foundation grant, hannafor foundation grant. Other groups are wanting to participate if mental health awareness is part of the event. Will also connect with Lauren Dwyer about mental health.

Committee Appointments (see next page)

Motion - Taylor Rogers

2nd - Holly Hatch

Discussion: Seems like she will be a willing and great addition to the senior committee.

Pass/Fail

c. Safe Sport Policy

Audrey Cohen - working on making some changes. No other report

Motion to table: - Taylor Rogers

2nd Holly Hatch

Motion Passes

6. New Business

a. Coach Rep Update

Matt Montgomery: Coaches meeting at the end of January they discussed the health and future of Maine Swimming as well as a policy change. The policy change will eliminate verbage for YMCAs to do the Key Officials



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forms within 3 business days. Mary Ellen pointed out if you eliminate that then YMCA times will not count for winter champs.

Jim Willis to make an adjustment for 22-23 to change the date of completion of the form.

Moved to motion: Matt Montgomery

2nd: Jim Willis

Discussion: If eliminated then YMCA times won't count towards Maine Winter Champs

Matt Montgomery Withdrew his motion

Jim Willis motioned to make an adjusted amendment for 22-23 to change the date of completion of the YMCA Key Officials form to allow coaches to fill out the YMCA key officials form with the certain officials with certs by 11:59 on February 23, 2023.

2nd: Matt Montgomery

Vote: 2/13/23 from meeting continuation:

Vote: ya 3 Na 8 Abstaining 0

Motion fails

Discussion: There was a discussion of protocols and the future of the benefits of increasing opportunities to increase participation at the championship meet. This is a new change posed to YMCA changes however YMCA teams have some limitations to complete these forms within the 3 days. There needs to be oversight to make sure that officials have credentialing to officiate the YMCA to make USA time count for Maine Winter Champs. There are opportunities for coaches to gather the information but have some time constraints. People feel that we need to create opportunities for more swimmers to be eligible to swim in winter champs.

The meeting will need to continue at a later date due to athletes needing to leave the meeting at this time.

Meeting will continue 2/13/23

Motion to table discussion: Taylor Rogers

2nd: Lindsay McMahan

Motion Passes to table

Motion to continue this meeting on 2/13/23: Taylor Rogers

2nd: Holly Hatch

Motion Passes



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Motion to Adjourn: Taylor Rogers

2nd: Holly Hatch

Motion Passes

2.13 Continuation

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2. Roll Call

Coach Rep Update -Discussion Continued:

Going to allow teams that were following the guidelines within the 3 days to get the cut times under the same officials requirements under Maine section events. This is something for this season and not using this amendment moving forward. How do we know that swimming meets the number of official requirements? We are talking about 8 swims for LR that count and about 5 athletes. We want to increase participation. There are still two last chance meets on the current calendar before winter champs this year.

Motion by Jim Willis: If a team turns in a late key officials form teams will have a \$50 fine per meet.

2nd amendment: Taylor Rogers

Motion Passes

Motion to move the rest of the meeting until next Monday.

- b. Champs Update - Mary Ellen is getting the form out asap. Hytek issues. Will be out by the end of the week. Nova Scotia and Blue Fish will bring twenty swimmers to Winter Champs.
- c. Banquet - Brady Athletes committee 2 task forces - Awards and Venue. Top 5 in every event and do some fun events. Some samples from golden goggles awards. Venue: 33 Elmwood is open for events. Rob Hale mentioned the civic center. Brady will solidify the date.
- d. April Workshop - USA swimming will have safe sport and official tracks. LSC staff, coaches track as well. The form to request to attend due 2/22/23. Only a few have requested to attend.
- e. Summer Meet Calendar - 3 meets on the summer calendar. Technical planning will look into planning but looking to fill the calendar. Teams focus on long course opportunities for the summer.
- f. Task force - Formed by Matt Montgomery - to take a look at ymca and usa swim meet calendar



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Motion to approve formation of task force: Taylor Rogers

2nd: Holly Hatch

Motion Passes

7. Announcements: Need Officials for Champs, officials need to fill out a jot form to officiate.

8. Next Meeting March 8, at 7:30

Adjournment

Motion: Taylor Rogers

2nd: Holly Hatch

Motion Passes

Senior Committee

Jim Willis

Matt Montgomery

AJ Rog

Tanner Johnson - athlete

Kiera Springer - athlete

Abby Hollis - athlete

Audrey Cohen - athlete

Lauren Dwyer?

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