



## MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: January 24, 2022 at 7:30PM

Location: Zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leaders

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✓ Taylor Rogers <i>General Chair</i>	Call to order at 7:39 PM.
✓ Brian Savage <i>Administrative Vice-Chair</i>	<b>1. Reading of Mission, Vision &amp; Core Values</b>
✓ Jim Willis <i>Senior Vice-Chair</i>	<b>2. Roll Call:</b> <u>Absent:</u> Henry, Carrie, Matt, Ethan, Zack
✓ AJ Rog <i>Age Group Vice-Chair</i>	<b>3. Approve Minutes</b> - Motion to approve December 6 <sup>th</sup> minutes made by Sponge, Second by Ali. Motion passes unanimously.
✓ Holly Hatch <i>Finance Vice-Chair</i>	<b>4. Reports: Consent Agenda.</b> Motion to approve Senior report, Office report and Coach Committee report Athlete report, DEI report for consent agenda by Ali, second by Sponge. Passes unanimously.
✓ Stacy Kennard <i>Treasurer</i>	a. <i>Technical Planning Committee Report</i> - Paul reported there was a TPC meeting last night and he shared the changes in the Trials date to March 12-13th, Moving Champs to Bath, a new bonus structure for champs along with coach passes.
○ Carrie Wood Peabody <i>Secretary</i>	b. <i>Operational Risk Report</i> - Kyle - Nothing to report
○ Henry Clauson <i>Officials Chair</i>	c. <i>Officials</i> – no report from Henry – Sponge will be the Meet Director for Trials meet
○ Zack Mullin <i>DE&amp;I Chair</i>	d. <i>Governance Committee</i> – Jim - meeting on the 30th. Taylor asked for thoughts on nominations.
○ Matt Montgomery <i>Safe Sport Chair</i>	e. <i>Safe Sport</i> – hoping to have a meeting soon.
✓ Kyle Bauer <i>Operational Risk Chair</i>	f. <i>Finance report</i> – Holly - \$ 142,152.31 in bank. 990 filed before Jan 15th deadline. The Finance Committee met January 9th. Athletes have all been reimbursed. Mary Ellen asked about the other reports that have to be submitted by July 31st. All set.
✓ Marcel Da Ponte <i>Coach Rep</i>	Motion to approve reports by Marcel and second by Ali. Motion passes unanimously.
✓ Paul Monyok <i>Technical Planning Chair</i>	<b>5. Unfinished business:</b>
✓ Ali Bragg <i>Senior Athlete Representative</i>	a. Emily Caras Snyder Scholarship Update - Jim presented a revised <a href="#">draft</a> . Discussed some edits to the policy. Some grammatical housekeeping, wording of the make-up for the committee - at least four members (Senior committee chair, other interested individuals (e.g.. members of the Caras family) and a sufficient number of athletes to constitute 20%. AJ asked for clarification as to where the money is coming from. Jim said the Caras family will give \$1500 and we are covering the rest AJ suggested running a meet or two as fundraisers. Sponge made a motion to accept the changes. Holly second. Motion passes unanimously. Jim will make sure Caras family also approves.
○ Ethan Schulz <i>Junior Athlete Representative</i>	b. Committee Appointments i. Age Group- add Brady Hale - motion to add Brady hale by Sponge and second by Ali. Passes unanimously.



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<p>✓ Emma Farnham <i>Athlete At-Large</i></p>	<p>ii. Safe Sport - motion by Sponge to table and second by ali. Motion passes with one abstention (Sponge).</p>
<p>✓ Abby Hollis <i>Athlete At-Large</i></p>	<p>c. <a href="#">Social Media Policy</a> - motion to approve by Holly, second by Ali. Sponge makes a motion to amend the decision tree by switching yes and no. Second by AJ. Amendment passes unanimously. Motion passes unanimously,</p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p><b>6. New Business</b></p>
	<p>a. USA Swimming Workshop April 21-24<sup>th</sup> in Denver – Attendees: Marcel (Coach Track), Zack (DEI), Mary Ellen (registration), Taylor (Governance), Ali (LSC Development committee), McKayla (Age Group Development Committee), Ethan (Athlete). Holly made a motion that if we have a shortfall in the travel we can use money from the Community Grants. Second by Sponge. Motion passes unanimously.</p> <p>b. <a href="#">Updated policies and procedures</a>:</p> <p>i. Board Membership Policy - Current members of the Board of the Directors and standing MESI Committees who are not employed by a club or have another reason to be MESI members, shall be reimbursed for their USA Swimming registration after six months of service. After six months of service, their registration will be covered by MESI as long as they are a current member of the Board of Directors or a standing committee. Motion made by Holly, second by Sponge. Motion passes 8-0-3 (abstentions Holly, Sponge and Stacy). <i>Effective Date: Immediate.</i></p> <p>Marcel left the meeting</p> <p>ii. Policy 604.9. - Motion to approve by AJ and second by Holly. Passes with one abstention (Sponge).</p> <p>c. MDIY-KVY - held virtual meet. Current MESI policy does not allow USA teams to host virtual meets - should times count for MESI Winter champs.. Motion by Sponge and second by Kyle to allow the times to count. Emma and Ali agree. Motion passes with Jim, Stacy and Holly abstaining.</p> <p>Motion by Sponge and second by Kyle to allow virtual meets if they are at least dual meets. Motion passes unanimously.</p> <p>d. Repercussions for Club/BOD Non-compliance - Taylor sends to Governance to propose a policy.</p> <p>e. Outreach Request - Mary Ellen reports on a swimmer from Texas who attends UMO who was told by Susie to train on her own and do club meets to try to make the team for last year. Mary Ellen asked what it would require to make her an Outreach Athlete. Her family was school lunch eligible last year in Texas and her brother and sister are still on</p>



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reduced lunch. Jim agrees this is justification to qualify her for Outreach and she may take advantage of our outreach.

- f. Apparel - Mary Ellen is working with Swim Outlet Store with the MESI logo with limited apparel and official's apparel.

**7. Motion to adjourn by Sponge Second by Paul. Meeting adjourned at 9PM.**



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