

## January 29 Meeting DEI Minutes (8pm)

Attendees - John Smith, Zach Mullin, Haley Foydel -athlete Kiron Das  
-not in attendance Betsy Perron, Carrie Peabody, Ethan Smith, Jaehee Park

Discussion about monthly EZ DEI meeting.

1. National Diversity Select Camp Colorado- we all agreed we should send representatives to this Camp. - Ethan Smith and Jack Pillsbury are the only 2 swimmers who qualified for this camp and both have applied. Haley is interested in attending as a coach
  - Maine Swimming DEI committee did not get this information from EZ DEI. Wandering why this was not sent out and how do we get onto this list- Zach looking into this
2. EZ discussion about the annual Black History Meet in DC. Maine Swimming DEI committee agreed we should look into this meet and set aside funding for this event next February, 2021.

Maine Swimming DEI

1. Want to include suit/equipment drive into meet packets so we can offer equipment to any organization who is in need of swimming items
2. Liberty University to host the Zone meet for the Eastern Zone. EZ DEI is still upset about this and discussions with USA swimming are ongoing. Maine DEI Committee agrees it is not an ideal situation and requests that coaches speak with the swimmers and parents interested in attending this event. While Maine Swimming does not agree with all the ideals of Liberty University, it is a decision that can only be made from the parents.

Meeting concluded 8:30pm