

# MINUTES - MESI Board of Directors

January 6, 2020 via Zoom

**Mission:** Create opportunities and provide resources to promote excellence in Maine swimming.

**Vision:** Maine Swimming: You CAN get there from here!.

**Core Values:** Sportsmanship, Excellence, Leadership, Fun

Present: Kristy Barry, Maddie Buck, Marcel DaPonte, Trevor Edmunds, Keli Gillespie, Holly Hatch, Matt Montgomery, Jay Morissette, Zack Mullin, Brim Peabody, Betsy Perron, Taylor Rogers, Mike Schmidt, John Smith, Jim Willis, TJ Willis, Carrie Wood Peabody

Absent: Nicole Viele

Guests: Mary Ellen Tynan

Mission and Vision statements read.

## Consent Agenda

**Motion by Jay Morissette, second by Mike Schmidt to approve consent agenda with exception of Senior, Age Group and DEI reports, which were pulled for discussion.**

**Motion passes unanimously.**

## Age Group Report

Discussion about All Star Event. Can Elizabeth Beisel attend? What will the costs be and what will be the source of funding?

**Motion by Taylor Rogers, second by Keli Gillespie to have the All Star meet, HOD and Banquet all in one day- meet 8-11; banquet 12-2:50; HOD following.**

Discussion:

Potentially charge \$50/participant for meet and banquet combined (adjust to cover pool rental if needed). Consider outreach cases on an individual basis.

Some Senior athletes would have a conflict mentoring at the meet vs attending HOD. We would need to recruit mentors from outside the HOD group.

Format for meet – would Elizabeth Beisel give feedback to each swimmer at the meet and it that the best use of our money?

Keep events at meet to a minimum, perhaps Elizabeth Beisel's specialty events.

Will only be feasible if we can do the meet in Freeport.

**Motion passes unanimously.**

Mary Ellen will post signups.

**Motion by Keli Gillespie, second by Taylor Rogers. Accept the Age Group Committee membership (as noted on Age Group Report)**

**Motion Passes unanimously.**

## Senior Report

**Motion by Taylor Rogers, second by Jay Morissette. Allow Senior Committee to set a date for both SR All-Star events. Motion passes unanimously.**

## DEI Report

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**Motion by Taylor Rogers, second by John Smith to accept the DEI committee. (Betsy Perron, Carrie Peabody, Haley Foydel, Jaehee Park, Ethan Smith, Kiron Das, Chairs John Smith and Zack Mullin)**

**Motion passes unopposed.**

DEI request to send up to 5 swimmers and 1 committee member or coach to the Eastern Zone DEI Camp amended to 3 athletes. Five athletes is not financially reasonable; each LSC should try to send at least one outreach athlete.

Is there any other way, besides equipment drives to increase DEI participation in MESI? Committee is starting small, getting the word out, would like to set up leadership camp, lessons/water safety programming.

**Motion to approve amended Senior and DEI reports by Taylor Rogers, second by Marcel Da Ponte. Motion passes unanimously.**

## Treasurer's Report

Holly Hatch: As of 1/6/20 there was 154,643.43 in the bank (\$125,064 in Savings, \$24,000 in CD) Checking account closed, operating out of savings until new Treasurer is named and a new checking account can be opened.

Check writing protocol had not been followed, which led to unauthorized funds being withdrawn from the checking account by an unknown agent. We have insurance against this but it carries a \$25,000 deductible, which was not met. We will have a new treasurer in place as soon as possible.

## Athlete Report

TJ Willis: The Athlete Committee would like to support athletes who wish to go to the Eastern Zone meet at Liberty University but they do not support the University's controversial positions. They would like to write a statement letter supporting their stance. Mary Ellen cautioned the athletes to base their letter on facts not here-say.

There will be a spring clean-up day and Preble Street volunteer day over February break.

The Athlete Committee is writing a grant proposal for hosting a Leadership Summit. The award would be \$2000, which would need to be matched by our LSC.

**Motion by TJ Willis, second by Taylor Rogers to earmark \$2,000 in 2020 budget for a leadership summit.**

**Motion passes unanimously.**

## Safe Sport

We need to get more involved in the Safe Sport process.

**Motion by Matt Montgomery, second Taylor Rogers to accept the Safe Sport Committee (Keli Gillespie, Todd Gorsuch, Maddie Buck, Kyle Bauer, Nick Partridge)**

Discussion: Would like to find one more athlete to join.

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**Motion Passes unanimously.**

## Finance Report

**Motion by Holly Hatch, second by Mike Schmidt. Coaches or BOD members who wish to attend USAS Clinics or workshops must submit a written request and implementation plan.**

**Motion passes with 1 abstaining.**

**Motion by Holly Hatch, second by Marcel Da Ponte. For ASCA World Clinic attendance, \$2000 reimbursement will be divided among attendees according to this structure: 40% to Coach of the Year, 30% to Assistant Coach of the Year, 30% split among other attendees. Those who receive funding must present a report within 30 days.**

Discussion: What is the format of the report? Zoom meeting? Would people attend on a specific date and time? Jay Morissette suggested we stick with a written format and post it on the website so people can access the info at their convenience.

If no one else goes to the clinic, what happens to the extra funds?

**Motion to amend: by John Smith, second by Mike Schmidt. If there are no other coaches who attend the ASCA Clinic, the balance of the reimbursement funds goes to defray the costs of attendance for the Coach of the Year.**

**Amendment passes 8-6.**

**Proposal with amendment passes 12-1 with 1 abstention.**

**Motion by Taylor Rogers, second by Marcel Da Ponte. Accept the proposal as presented for championship meet sponsorship: Platinum, Gold, Silver, Bronze and Friend..**

**Motion passes unanimously.**

## Office Report

Registrations are 11 athletes ahead of where we were last year at this time; 170 short of final tally from last year.

Working on a meet director's handbook. NYCY and Twin Cities have been fined for late payments.

## ASCA Report

John Smith: Every coach should have the opportunity to go, a re-energizing experience. Also suggested attending regional clinics and the Eastern States clinic.

## Swimposium

10/17/20; still need a site. Bowdoin and Colby unavailable. Will look into Bates.

## Coach of the Year Criteria

**Motion by Jay Morissette, second by TJ Willis. Accept the criteria as presented in report.**

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Discussion: Will the COY be voted on and awarded at Champs? Voters need to be paying attention to the stats.

**Motion passes unanimously.**

## Logo

Matt Montgomery: We haven't heard from USAS recently, but they will be helping us to design the new logo. The BOD will have final approval. We are the first LSC to have their logo revised with the help of USAS.

## Meet Operator and Vendor Bid Approvals

**Motion by Taylor Rogers, second by Marcel Da Ponte. Approve the bid submitted by meet operator Alan Sanders.**

**Motion passes unanimously.**

**Motion by Taylor Rogers, second by Holly Hatch. Approve the vendor bid submitted by Beach Party Swimwear.**

**Motion passes unanimously.**

## Treasurer

Jim Willis will work on finding a new Treasurer. Betsy will supply Holly with a letter for the bank, removing Lia Langeveld from the position.

## Other Business

TJ Willis would like to add photos of BOD members to the web site. BOD members should send photos to Mary Ellen Tynan.

Maddie Buck left the meeting around 9:00.

Next meeting Monday March 2 at 7:30 pm.

Motion to adjourn by Taylor Rogers, second by Holly Hatch. Adjourned at 9:30.

Respectfully submitted by Betsy Perron, Secretary MESI.

2/7/2020