



## MAINE SWIMMING, INC. | HOUSE OF DELEGATES ANNUAL MEETING - Meeting Minutes

Date: Sunday, June 25 2023 | 1:30PM

Location: Colby College, Waterville, ME

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

BOARD OF DIRECTORS	
<input type="checkbox"/> vacant General Chair	<b>1. Call to Order &amp; Reading of Mission, Vision &amp; Core Values Started at 1:31</b>
<input checked="" type="checkbox"/> Taylor Rogers Administrative Vice-Chair	a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming. b. VISION: Maine Swimming - You CAN get there from here! c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.
<input checked="" type="checkbox"/> Jim Willis Senior Vice-Chair	<b>2. Roll Call: <a href="#">See Attached Attendance Sheet</a></b>
<input type="checkbox"/> AJ Rog Age Group Vice-Chair	<b>3. Welcome by Taylor Rogers</b> Celebrated notable achievements of athletes over the past year.
<input checked="" type="checkbox"/> Holly Hatch Finance Vice-Chair	Review Robert's Rules of order and Maine Swimming Rules of Engagement. <a href="#">Review of Roberts Rules of Order</a>
<input checked="" type="checkbox"/> Stacy Kennard Treasurer	<b>4. Reading, Correction &amp; Adoption of Minutes</b>
<input checked="" type="checkbox"/> Sheree Inman Secretary	a. <a href="#">May 23, 2022</a> - Sheree Inman/Mary Ellen Tynan Motion: Holly Hatch
<input type="checkbox"/> Henry Clauson Officials Chair	2nd: Lori Lapointe Discussion: Taylor Rogers shared minutes of the last HOD meeting. No other discussion
<input type="checkbox"/> Lindsay McMahon DE&I Chair	Motion passes/1 abstention Alicia Wilcox
<input checked="" type="checkbox"/> Audrey Cohen Safe Sport Chair/Jenior Athlete At-Large	<b>5. Reports of Officers, Committees &amp; Coordinators</b> a. <a href="#">Athletes' Committee – Brady Hale</a> Motion: Holly Hatch Second: Audrey
<input checked="" type="checkbox"/> Jennie Pillsbury Operational Risk Chair	Mary Ellen noticed that Brendan Hansen was listed as a November event, but he came in May. Motion to amend (moving the Brenden Hansen meet to May): Holly Hatch 2nd: Matt Montgomery
<input checked="" type="checkbox"/> Matt Montgomery Coach Rep	Motion to amend passes. b. <a href="#">Diversity, Equity &amp; Inclusion Committee – Lindsay McMahon</a>
<input checked="" type="checkbox"/> Leanne Pedro Technical Planning Chair	Motion: Holly Hatch 2nd: Lori Lapointe Discussion: No Discussion
<input checked="" type="checkbox"/> Brady Hale Senior Athlete Representative	Motion passes - 1 abstention Jay Morissette c. <a href="#">Safe Sport Committee – Audrey Cohen</a> Motion: Matt Montgomery
<input checked="" type="checkbox"/> Owen Kasper Junior Athlete Representative	2nd: Olivia Thighe Discussion: In reference to January major versus minor violations. US Safe Sport or USA Swimming Safe Sport. Information regarding violations have been posted on Instagram. Taylor Rogers Recognized Audrey Cohen for being the youngest to serve as safe sport chair.



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Beck Welling  
Athlete At-Large

Motion passes

- d. Operational Risk Chair – Jennie Pillsbury (no report)
- e. Age Group Committee - AJ Rog - No Report
- f. [Senior Committee – Jim Willis](#)

Motion: Holly Hatch

2nd: Matt Montgomery

Discussion: No discussion

Motion passes

- g. Officials Committee – Henry Clauson - No Report
- h. Coaches' Representative – Matt Montgomery

Coaches met by task force to create a better meet schedule and the betterment of Maine Swimming. Winter champs coach of the meet was the coach from Nova Scotia. The coach of the year AJ Rog and Asst coach of the year Rob Hale both from SSC.

Motion: Holly Hatch

2nd: Collin Chamberlin

Discussion: No discussion

Motion Passes

- i. Technical Planning Committee – Leanne Pedro (bids delayed until August 1)

Motion: Holly Hatch

2nd: Marie Weferling

Discussion: No discussion

Motion passes

- j. Governance Committee – Taylor Rogers

Committee had a slower year. By law change may be the potential change for the Treasurer position on the Maine Swimming board.

Motion: Holly Hatch

2nd: Brady Hale

Discussion: No Discussion

Motion passes

- k. [Finance Committee](#) – Holly Hatch

Our operational budget is marginally flat mostly due to the great partnerships we have with Bowdoin College and Colby College for giving us greatly discounted rates to run large meets. We need to meet IRS standards for filing electronically as they are not accepting paper copy from non-profit businesses. Worked with the bank to negotiate better rates for our investments. Fundraising ideas had not paid off for grant funding but Colby has helped with cost allocations from Maine Swimming. Looking at a system database to keep track of alumni swimmers.

Motion: Matt Montgomery

2nd: Steven Johnston

Discussion: No discussion

Motion passes

- l. [Office Report - Marv Ellen Tynan](#)

Motion: Holly Hatch

2nd: Brady Hale

Discussion: We lost 175 - 200 swimmers when CMA and Porpoises left. We had great speakers at the Eastern Zone Leadership Summit to discuss college and swimming in college. They also had a couple of great meets.



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Mary Ellen Tynan  
Office  
Administrator

Motion passes

### 6. Proposal to the House of Delegates

Jennie Pillsbury proposed for the following clubs to leave Maine Swimming and join New England Swimming: Seals, Seacoast Swim Club, Sanford Y, Twin Cities, Canoe City, Southern Maine Aquatic Club, Portland Porpoises, Husson and Bowdoin

Motion: Holly Hatch

2nd: Will York

Discussion: Regarding the colleges

Motion To amend to remove Bowdoin and Husson from the proposal

Motion: Holly Hatch

2nd: Beck Welling

Amendment passes.

Discussion: Jay M. to provide opportunities in Maine Swimming, how can those groups actively seeking to leave Maine Swimming create opportunities for Maine swimmers? Mike - are lines being drawn so that if a new club wants to form clubs in those regions, they would have to be in New England Swimming or part of Maine Swimming. Taylor clarified that the motion is not about the lines, it is about the teams asking to leave. Matt said it is hard to vote on something you can't see.

Shawn - could the lines preclude Southern YMCA rebuilding clubs and being able to join Maine Swimming because of where the lines are drawn. Lots of concerns about lines but teams in the motion want to leave and still have their own club intact. Holly reminded people of staying unbiased in their decision making. Lori Lapointe wants to know why Seals want to leave. Jennie said Seals wants more access to meets and to have access to all events in meets. We still want to obtain our anonymity. Jim Willis is against the motion. This has nothing to do with Maine Swimming. Olivia Tighe supports teams to make the decision to leave if they want to. Swimmers will still learn life skills, and still compete and seek out more opportunities. Swimmers will have access to swim more events in New England Swimming if they are part of New England Swimming. Hodding was able to get his swimmers in some New England Meets but had to be proactive. Mary Ellen mentioned that Maine could still host a Maine meet that is only open to swimmers that reside in Maine but could be registered NE or ME.. Records could still be kept for Maine residents. Matt is concerned about the restructuring of lines in Maine. Taylor noted that, Geographically, areas are part of the rule book which is different from the motion of asking to leave. Holly is for the proposal and providing opportunities for swimmers in USA swimming. Financial barriers have been mentioned. We want to help swimmers and families who can't afford it and enjoy being in Maine Swimming. Marie wants to know what percentage of swimmers go to New England Meets and how many can afford to go to meets out of state meets. Todd G. said the shift to New England Swimming was beneficial to the club and swimmers. Matt asks why teams don't pursue joining an NES team like PPSC and CMA. Seals is not interested in merging with a New England team. Jennie mentioned that many Seals swimmers do attend out of state meets. Holly - we have known that there have been problems with opportunities but nothing has been done. Beck says that feels that there is more of a drive when you have better competition. Lori is concerned about the future of Maine Swimming if people leave. Jay thinks Maine Swimming should dissolve if this passes. Elle talked about her experience with Eastern Zone Leadership Retreat and how it ignited her spark in swimming against swimmers from places she hasn't swam against before. Brady thinks Maine swimming does its best but we are just looking at ways to do better. Audrey says the athletes want more opportunities and we can't do it as well as New England with limited amounts as swimmers. Sarah says that her experiences with Eastern Zone Leadership retreat improved her energy around swimming, being able to swim with others around New England. Matt comments that Maine Swimming was able to pull off the Eastern Zone Leadership Retreat. Brady reminds coaches that they are there for their athletes but reminds them that the athletes are looking for more opportunity. The Eastern Zone Leadership Retreat was put on by Eastern Zone USA teams. Audrey says to HOD if you are here for the athletes



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you need to listen to what the athletes want. Holly noted Maine Swimming finished 80% under budget and we offered different grants for learn-to-swim and such, but no one used the money to provide enough opportunities for swimmers. Taylor wishes we could have supported teams financially to help swimmers in more communities. Our responsibility is to listen to our athletes and keep our athletes safe. All of this has not been for a lack of effort. Maine Swimming is about the athletes that swim in Maine, not the clubs, not the LSC. Todd reiterates to allow these athletes to pursue opportunities. Alicia noted we have had plenty of discussion, can we just vote. Discussion continued, Beck mentioned expanding our horizons.

Will calls the question

2nd Holly

Motion passes Debate is closed.

Lori Motioned for Closed Ballet

2nd Jim Willis

Motion Passes 22 for, 1 against (Matt Montgomery, 6 Abstaining - Mina, Leanne, Jay, Marie, Shawn, Hodding

Vote:

10 Against

19 for

Motion passes

Jim Willis motions that all teams voted out of Maine Swimming abstain from voting

2nd Shawn Rich

Discussion: No Discussion

Motion Passes

Motion for Jim to take over the meeting. Matt Montgomery

2nd Mike

Motion Passes

3 abstention

Elle, Jim, Olivia

8. Presentation & Approval of [Annual Budget](#)

Motion: Marie

2nd: Hodding

Discussion: 80% under budget means we projected to be in the red and we are in the black due to lack of spending.

Motion passes

9. Unfinished Business - none

10. New Business

a. [By-law changes](#)

Motion: Holly Hatch

2nd: Matt Montgomery



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Discussion:

Motion passes

### 11. Elections - [Slate of Nominations](#)

- a. Age Group Vice Chair
- b. Operational Risk Chair
- c. Treasurer
- d. Technical Planning Chair
- e. Diversity, Equity and Inclusion Chair
- f. Officials Chair
- g. Safe Sport Chair
- h. Governance Committee (3)

Motion to approve the slate of nominations minus Age Group Vice Chair, Operational Risk, Technical Planning Chair, Safe Sport Chair and one of the members of the Governance. Committee (Audrey Cohen): Holly

2nd: Mike

Discussion:

Motion passes, Brady abstains

Motion to nominate Jim Willis as general chair: Made by Jay

2nd by Mike

Secretary cast 1 vote

### 12. Resolutions & Orders - none

### 13. Adjournment

Motion to adjourn Mike

2nd Hodding

Motion passes 4:37