



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: April 19, 2021 at 8PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<p>✓ Taylor Rogers <i>General Chair</i></p>	<p>Call to order at 8:05PM. 4/19/21</p>
	<p>1. Reading of Mission, Vision & Core Values</p>
<p>✓ Mike Schmidt <i>Senior Vice-Chair/Age Group Chair</i></p>	<p>2. Roll Call: Guest(s): Marcy Scharf (SEAL), Paul (BYB)</p>
<p>✓ Holly Hatch <i>Finance Vice-Chair</i></p>	<p>Absent: Henry, Kristy, Matt</p>
<p>✓ Stacy Kennard <i>Treasurer</i></p>	<p>3. Reading and Approval of Minutes - Motion to approve made by Jay, Second by Kyle Motion passes, one abstention – (Brim out of the room during vote).</p>
<p>✓ Carrie Wood-Peabody <i>Secretary</i></p>	<p>4. Reports a. <u>Financial Report: Holly</u> - \$137,820.52 in the bank, \$15,000 line of credit. All bills have been paid. Stacy – finance committee minutes will be posted soon</p>
<p>○ Henry Clauson <i>Officials Chair</i></p>	<p>b. <u>Occupational Risk – Kyle</u> COVID-19 case – CMA. No other reports or issues</p>
<p>Vacant <i>DE&I Chair</i></p>	<p>c. <u>Safe Sport-Mary Ellen</u> - USA Swimming is having a big push to get teams Safe Sport certified. We already have over 25% certified so we will be \$1500 on the May 1 Deadline. There are also additional Safe Sport shop incentives. We need 50% by June 15th for \$2000, 75% by July 15 for \$2500 and 100% by Aug 15th for \$3000. Please get your team certified</p>
<p>✓ Marcel Da Ponte <i>Technical Planning Chair</i></p>	<p>d. <u>Office Report – Mary Ellen</u> - 711 year round, 75%</p>
<p>✓ Kyle Bauer <i>Operational Risk Chair</i></p>	<p>5. Unfinished Business a. <u>Updated Sanctioning Guidelines 4/12/2021</u> - posted</p>
<p>✓ Jay Morissette <i>Coach Rep</i></p>	<p>b. <u>DEI Chair Update</u>– Puranjot is stepping down as chair due to family needs. Would like to serve at another time. Appoint Zack Mullin – DEI Chair – motion: Sponge second: Holly. Motion passes unanimously.</p>
<p>○ Matt Montgomery <i>Safe Sport Chair</i></p>	<p>c. <u>Senior Scholarships</u> - Taylor Scholarship/Impact due April 22nd Ali put reminder on Instagram</p> <p>d. <u>Athlete Games Update – Ali</u> - Reminder on Instagram for athlete games–</p>

<p>Kristy Barry <i>Senior Athlete Representative</i></p>	<p>First games were last weekend. Ali attended older session - 12 athletes, went well. Brim – attended younger session – fun time, questions like what is your favorite food? Next: Maine Swimming History</p>
<p>✓ Ali Bragg <i>Junior Athlete Representative</i></p>	<p>e. <u>Athlete Elections Update</u> -Athlete Committee- elections coming up</p>
<p>✓ Brim Peabody <i>Athlete At-Large</i></p>	<p><u>f. Winter Champs Update – Mary Ellen</u></p> <p>Locations – 3 sites - BYB, LRSC, SEALS</p>
<p>✓ Emma Farnham <i>Athlete At-Large</i></p>	<p>Low numbers Bangor – 70 older, 30 12and U, LRSC – 54 order, 34 12 and U, Seals – 70 order, 17 12 and U</p>
<p>✓ Jim Willis (non-voting) <i>Ex-Officio</i></p>	<p>LRSC/Sponge has restriction – need noon warmup and 3:00 warmup for Saturday and Friday 5pm warmup. Sunday</p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p>Discussion regarding older swimmers in AM. Several felt older should swim in PM. This was decided by the TPC and will not be changed.</p>
	<p>Bangor warm-ups will be long with a six lane pool and over 70 swimmers in some sessions as still 3 per lane per CDC guidelines</p> <p>Discussion regarding varying start times across the three facilities. Jay – why does it matter what other sessions are doing? Release timeline and sort it out. Sponge apologized for any issues with moving times.</p> <p>All sites will publish Meet Mobile in real time.</p> <p>Use of warm-up pools, break lengths, etc discussed.</p> <p>Coaches from the three sites will meet by Wednesday and confirm warm-up and start times based on numbers and facility.</p> <p>6. New business –</p> <p><u>a. Volunteer of the year.</u> Governance suggested nominated by Board. All currently registered non-athletes can vote. Brim – motion. Mike second</p> <p>Taylor – only concern the largest teams have more votes. Sponge - It’s a popularity contest Brim – True. This is hard to avoid. Sponge - How many nominations do we have? There are two.</p> <p>Motion passes unanimously– wait until September 1</p> <p><u>b. House of Delegates –</u></p> <p>i. Slate of Nominations - Brim Motion to approve. Sponge second Passes unanimously Mary Ellen - Need bio and pictures for Jim and Marcel to post of Coach Rep election.</p> <p>ii. Taylor - Bid meeting – Its 18 months out through summer 2022. Are we bidding out full year? Marcel – what do you want to bid out? Full short course season only. Marcel - Motion – bid for short course season only Brim - second</p>

Discussion: Jim – has concerns, are we ready for setting winter? We don't even have a summer schedule. Mary Ellen - We have had 30 meets since January. It would be helpful for dual meets, more on schedule vs a week out. Marcel - we need something in December to replace Bowdoin Open. Sponge asked about Colby? LCM in May and would like to host summer champs. Decision; Marcel will present a calendar with the MESI meets on it for approval at HOD. Bid meeting will take place prior to special HOD in September.

iii. Budget approval – Jay - motion to approve budget, second Marcel
Motion passes unanimously

c. YMCA Task Force - New

Taylor – statement to look at policy and what Y is doing
Season has presented challenges

Forming a Task Force group to address inconsistency with YMCA and USA expectations. Taylor noted the YMCAs do not a standard approach and accountability needed

Task Force will be:

Taylor, Jim, Matt, Marcy, Henry, Brim and Emma

Taylor - Brim's last meeting. Thank you for serving.

Brim expressed thanks to board as well as a thank you for MESI senior ¼ zip gift.

Motion to adjourned – Jay second – Sponge

Motion passes unanimously

Respectfully Submitted,

Carrie Wood Peabody 5/11/21

MESI Secretary