



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: May 17, 2021 at 8PM

Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<ul style="list-style-type: none"> ✓ Taylor Rogers General Chair 	<p>Call to order at 8:11PM.</p>
<ul style="list-style-type: none"> ○ Brian Savage Administrative Vice-Chair 	<p>1. Reading of Mission, Vision & Core Values</p>
<ul style="list-style-type: none"> ✓ Mike Schmidt Senior Vice-Chair 	<p>2. Roll Call:</p> <p>Absent: Henry, Sponge, Marcel, Carrie absent (tech issue 8:30-8:56) then rejoined, Mary Ellen (in a Olympic Trials meeting– joined 8:53pm</p>
<ul style="list-style-type: none"> ✓ Mike Schmidt Age Group Vice-Chair 	<p>3. Approve Minutes - Motion to approve made by Holly, Second by Kyle. Motion passes unanimously</p>
<ul style="list-style-type: none"> ✓ Holly Hatch Finance Vice-Chair 	<p>4. Reports: Senior/Age Group, Athlete and Office Reports posted. Finance Report below</p>
<ul style="list-style-type: none"> ✓ Stacy Kennard Treasurer 	<p><u>Financial Report: Holly</u></p> <p>Bank account – \$143,961.58, Two invoices from Winter Champs, site rentals to pay. Credit card – no balance, \$15,000 of credit available</p>
<ul style="list-style-type: none"> ✓ Carrie Wood-Peabody Secretary 	<p>5. Unfinished Business</p> <p>a. <u>House of Delegates Meeting</u> - Saturday 5/22. Register to get link and access. Votes via Jotform. Taylor reminded BOD members that teams get an additional representative. Make sure reports are in. Vote for Volunteer of Year and Official of Year – closes tomorrow.</p>
<ul style="list-style-type: none"> ○ Henry Clauson Officials Chair 	
<ul style="list-style-type: none"> ○ Zachary Mullin DE&I Chair 	<p>b. <u>Athletes Committee: Update on Athletes games</u> - Ali. Low attendance. Still posting but a lot of money spent. Taylor suggesting to postpone this weekend's games as athletes at HOD – Ali will reach out to Mary Ellen</p>
<ul style="list-style-type: none"> ○ Marcel Da Ponte Technical Planning Chair 	<p>c. <u>Winter Champs Financial info</u> – Taylor asked how we ended up financially? Taylor has other feedback. Holly waiting site rental for Westbrook. Net income without Westbrook pool rental - \$4100, breakeven and might make a few dollars. May be able to give a little back to the host clubs.</p>
<ul style="list-style-type: none"> ✓ Kyle Bauer Operational Risk Chair 	<p><u>Survey Winter Champs</u> – comments were generally positive. Not strict enough and other were positive on traffic and masks and on other hand, some thought too strict. Why no relays? High School had them but they are only single team. Not enough breaks and rest. Live Feed not great at all locations/No warmup/cooldown at Westbrook. One complaint about</p>
<ul style="list-style-type: none"> ○ Marcel Da Ponte Coach Rep 	

<ul style="list-style-type: none"> ✓ Matt Montgomery Safe Sport Chair 	<p>backstroke ledges in Bangor. DEFY brought theirs but the Bangor meet host claims they were causing damaging touchpads so discontinued use. Not enough officials. Kyle reported that a fine is being imposed on SEAL because at Westbrook site, there was an issue where temperature scans were not taken at champs. Meet Director will be asked to recert or get a new meet director. Also, \$500 fine. If appeal, will go to BOD.</p>
<ul style="list-style-type: none"> ✓ Ethan Schulz Junior Athlete Representative 	
<ul style="list-style-type: none"> ✓ Ali Bragg Senior Athlete Representative 	<p>Taylor asked Jim to look at fines and protests to make a policy that is more clear. Any protest goes to the BOD or executive committee.</p>
<ul style="list-style-type: none"> ✓ Abby Hollis Athlete At-Large 	<p>d. <u>Safe Sport Recognition Update</u> – Matt: We need 50% and we get \$2000. In HOD report, find outline guidelines to make things easier. Challenge to get athletes and parents involved. Matt offered help to teams. It will be mandatory down the road. Would have been now if not for COVID. Safe Sport budget was reduced because we are counting on this money. Need to get it down.</p>
<ul style="list-style-type: none"> ✓ Emma Farnham Athlete At-Large 	
<ul style="list-style-type: none"> ✓ Jim Willis (non-voting) Ex-Officio 	<p>e. <u>Working Groups update</u> - Taylor– Ted Stevens Act. USA Swimming are required to make changes at the national level. 33.3% athlete requirement USA Swimming committees, HOD and BOD. Big picture – working committee, will create athlete advisory with ten-year athletes. Will have AAC of the 10 year athletes. Every committee will need additional athletes that are not 10 year athletes. Our athlete reps could apply and serve on these committees. For House of Delegates, the size will have to shrink so our LSC votes will got from 6 delegates to 3 delegates (General Chair, coach member and additional member of our BOD). We will have to change our bylaws. Coaches upset they were not allowed 1/3 vote as athletes do. Many were very upset. The USA-S HOD meeting is June 30th. Will be the same HOD members as last time.</p>
<ul style="list-style-type: none"> ○ Mary Ellen Tynan Office Administrator 	<p>Mike –Yes. Taylor – Yes Sponge – on vacation Matt Baxter was AG Chair Jim took Jay’s spot. Kristy – Ali will check Mary Ellen gets USA-S vote</p> <p>6. <u>New Business:</u></p> <p>a. Athlete committee bylaw change – Ali – expand committee to up to 15. Second Emma. Taylor – effective immediately when goes to HOD this Saturday. Motion passes unanimously</p> <p>b. Olympic Trial reimbursement. Jay reached out as Olivia Harper will be returning to LRSC from TENN to train and attend Trials with LRSC. Policy – must be registered with MESI and must have primary designation as LRSC. Also need to participate in 2 MESI meets in the past 12 and be continuously registered for the previous 12 month. Tenn will pay for room block or if representing LRSC, Tenn would not pay. Jay asking for exception to the policy. Matt – do we need to vote tonight? Yes – Taylor due to timing. Olivia needs to have the information to make her final decision. Finance Chair input: Holly – we have suspended payments for many things this past year and clearly stated rules for registered for 12 months to support reimbursement. We have several athletes not being reimbursed for sectionals as not registered for 12 months. Kyle noted that Olivia has been registered for</p>

the past ten years and family has officiated. Ali agrees. Matt noted it is great she is representing LRSC-ME but we have turned down other requests this year. Also she has an opportunity to go with Tennessee and be paid for. Jim noted she was registered USA swimming and her Tennessee coach probably didn't realize the implications. Abby feels we should support Olivia as it is a different type of meet. Emma not sure. Ethan feels like we should stick with what we have told other swimmers. Zack – we should support her because of pandemic. Matt asked if she can set a record. Currently she is registered with Tenn so she cannot set a Maine record. Motion to waive policy for reimbursement for Olivia Harper– Zack second – Matt. In favor of waiving policies and paying \$1,000 reimbursement, 5 no, 5 yes, Taylor broke tie. Motion fails. Reimbursement is denied.

7. **Announcements/Other Business**

- a. Age Group Zones - Mary Ellen – survey to 15 qualified. Will need a coach to attend. Will be putting out application for attending. Who decides? Mike and committee will add to agenda.
- b. Coach of Year – majority of people have conflict as coach or athlete on team. Emma and Abby to take place or Ali and Ethan. Marcel will recuse himself from committee. Matt will sit on committee and will reach out to AJ. Date pending for meeting.
- c. Next meeting TBD – Schedule after HOD and look at schedules
- d. YMCA Task Force is pending.

8. Motion to adjourn – Holly second Kyle. Motion passes unanimously

Respectfully Submitted,

Carrie Wood Peabody 5/21/21
MESI Secretary