



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: August 20, 2021 at 7PM

Location: zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<ul style="list-style-type: none"> ✓ Taylor Rogers General Chair 	<p>Quorum at 7:08PM</p> <p>Absent: Stacy, Henry, Marcel, Carrie, Sponge</p> <p><u>NEW BUSINESS (cont):</u></p> <p>Taylor asks for a motion to table the motion we had on the table because we need to address other issues that must be addressed before HOD. Kyle makes the motion and second by Zack. Motion passes unanimously.</p> <p>b. Update 2021-2022 Budget Proposals for HOD – Holly. Finance has budget proposal increases. (1) Holly makes a motion to increase LCM Zone budget from \$1500 to \$3000. Second by Kyle. Motion passes unanimously. (2) Holly makes a motion to increase Emergency support budget from \$5000 to \$8000 and change name to something different to incorporate the new learn to swim policy. Second by Zack. Zack would love DEI involved with this initiative. Motion passes unanimously. (3) Holly proposes to increase contract services line item from \$18000 to \$22050. Matt seconds. Matt asks what the increase is for. Holly stated we are looking at Mary Ellen’s compensation and review. Motions passes unanimously. (4) Meet Fees – Finance would like to see naming changed to Club Sanction/Approved Open and Invitational Meet. Second by Zack. Motion passes unanimously. Motion by Holly to remove non-calendar meet from item at bottom of chart (Club Run Sanctioned/Approved Virtual, Dual and Tri Meets). Second by Zack. Matt asks if this is to allow MESI to charge for YMCA only athletes from approved meets. Mary Ellen clarified that this would charge YMCA only swimmers and clarifies the meet structure and options for smaller meets. Zack asked if we are voting on the name change or the policy. Clarified that it is the deleting policy (1004.4). We would be deleting the policy of only need to pay for USA only swimmers. Time and hours that go into approval process often not covered by fees. Motion passes with one against (Zack). Holly makes a motion to approve adding a criteria for loss of deposit if the sanction guidelines are not followed (1004.6a). Matt seconds. Motion passes unanimously. Holly makes a motion to create a new policy for appeals “All fines or disciplinary action may be appealed to the Executive Committee within 30 days of notification of the fine or action.” Second by Zack. Motion passes unanimously.</p> <p>c. Senior and Age Group Chair Appointments – Taylor would like a motion to appoint AJ Rog as the Senior/Age Group Chair to replace Mike’s vacancy Motion by Holly second by Ali. Motion passes unanimously.</p>
<ul style="list-style-type: none"> ○ Brian Savage Administrative Vice-Chair 	
<ul style="list-style-type: none"> vacant Senior Vice-Chair 	
<ul style="list-style-type: none"> vacant Age Group Vice-Chair 	
<ul style="list-style-type: none"> ✓ Holly Hatch Finance Vice-Chair 	
<ul style="list-style-type: none"> ○ Stacy Kennard Treasurer 	
<ul style="list-style-type: none"> ○ Carrie Wood-Peabody Secretary 	
<ul style="list-style-type: none"> ○ Henry Clauson Officials Chair 	
<ul style="list-style-type: none"> ✓ Zachary Mullin DE&I Chair 	
<ul style="list-style-type: none"> ○ Marcel Da Ponte Technical Planning Chair 	
<ul style="list-style-type: none"> ✓ Kyle Bauer Operational Risk Chair 	
<ul style="list-style-type: none"> ○ Marcel Da Ponte Coach Rep 	
<ul style="list-style-type: none"> ✓ Matt Montgomery Safe Sport Chair 	
<ul style="list-style-type: none"> ✓ Ethan Schulz Junior Athlete Representative 	

<p>✓ Ali Bragg (7:24pm) Senior Athlete Representative</p>	<p>d. MESI Calendar approval – Mary Ellen asked if YMCA State Meet has been confirmed. Matt believes second week in March will be YMCA State Meet. Motion made by Holly to approve the calendar. Second by Zack. Holly asked if dates won't change again. Mary Ellen said we don't know that. Mary Ellen mentioned that she wants to look at the policy that HOD must confirm the calendar. Will see what other LSCs do. Some LSCs the calendar committee or other committees approve the calendar. Motion passes unanimously. Policy 701 is the policy on bid and calendar protocol. Taylor asking if anyone wants to make a motion to change this policy. Mary Ellen said she will research how other LSCs handle.</p>
<p>✓ Abby Hollis Athlete At-Large</p>	
<p>✓ Emma Farnham Athlete At-Large</p>	
<p>✓ Jim Willis (left at 7:12PM) (non-voting) Ex- Officio</p>	<p>e. Waivers for 2021-2022 – Mary Ellen received approval from Abby Howard that we could do an overall waiver that all swimmers families must sign-off just like MAAPP 2.0. Needs to be done once and Mary Ellen will include on club app. Teams can handle in Team Unify and she can help other teams with online or hard copy forms. This will also include a photography waiver. Mary Ellen showed our current policy and the USA Swimming waiver edited to Maine Swimming. Asked for feedback. Mary Ellen asked for a motion for an overall waiver. Motion by Holly and second by Ali. Discussion: Matt said if it can all fit in one waiver it would be great. Mary Ellen most comfortable using USA Swimming's and add photography waiver. If someone does not want to sign-off on photography they can contact the office as we will all need to work together to deal with it. Motion passes unanimously.</p>
<p>✓ Mary Ellen Tynan Office Administrator</p>	<p>Taylor asks for a motion to table rest of agenda to September. Motion by Holly and second by Matt. Motion passes unanimously.</p> <p>Taylor thanks everyone on the call for coming back tonight on a Friday night to get our work done. Next meeting September 15th at 7:30PM. Motion by Holly and second by Zack. Motion passes unanimously.</p> <p>Taylor reminds Ali that athletes need to be recommended for committees.</p> <p>Mary Ellen will be sending out Conflict of Interest and MAAPP 2.0</p> <p>Holly invited Zack to Finance Committee.</p> <p>Taylor reported Olivia Tighe (ME athlete) was named Captain of Duke.</p> <p>Motion to adjourn by Holly second by Matt. Motion passes unanimously. Meeting adjourned at 7:48PM.</p> <p>Respectfully Submitted,</p> <p>Mary Ellen Tynan 8/31/21</p> <p>MESI Office</p>