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**MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes**

Date: June 29, 2021 at 8PM

Location: zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

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✓ Taylor Rogers General Chair	Call to order at 7:35PM. 6/29/21
✓ Brian Savage Administrative Vice-Chair	<b>1. Reading of Mission, Vision &amp; Core Values</b>
✓ Mike Schmidt Senior Vice-Chair	<b>2. Roll Call:</b>
✓ Mike Schmidt Age Group Vice-Chair	Guest(s): Paul (BYB), Lori (WCCU) and Jay
✓ Holly Hatch Finance Vice-Chair	Absent: Henry, Marcel, Ali, Ethan, Emma, Matt
✓ Stacy Kennard Treasurer	<b>3. Approve Minutes</b> - Motion to approve made by Holly, Second by Sponge. Motion passes unanimously
✓ Carrie Wood-Peabody Secretary	Motion to approve consent agenda reports made by: Holly and Second by Sponge. Motion passes unanimously.
○ Henry Clauson Officials Chair	Motion to approve May consent agenda reports: Motion Sponge, second by Holly. Motion passes unanimously
✓ Zachary Mullin DE&I Chair	<b>4. Reports:</b>
○ Marcel Da Ponte Technical Planning Chair	<u>Finance Report: Holly</u>
✓ Kyle Bauer Operational Risk Chair	\$138,618.09 in bank total - \$47,483 in the CD \$1200 in checking, remainder in savings. Credit card due \$35 and \$14,065 available
○ Marcel Da Ponte Coach Rep	Finance committee didn't meet but will in July. Thanks to Stacy for paying all the bills.
	Hasty awards -ordered in April by Jim but not arrived, and working with sales rep. Mary Ellen asked if official award was ordered. Holly will order.
	Holly still owes Senior Committee scholarship funds description.
	Jim Willis - Scott Caras has raised over \$12,000. Holly – is \$12,000 coming to MESI?
	Sponge – with Scott raising money, do we have a handle on this?
	Holly – he is raising and will be charitable, need to follow rules. They need to be

<p>Matt Montgomery Safe Sport Chair</p>	<p>removed from selection and give up control of their donation.</p>
<p>Ethan Schulz Junior Athlete Representative</p>	<p>Sponge – are Caras’ aware of rules? Holly - Not sure.</p>
<p>Ali Bragg Senior Athlete Representative</p>	<p><u>Senior and Age Group</u> – Mike - late July or early August, will start up meetings. Mike will work with AG on separate or joint committee.</p>
<p>✓ Abby Hollis Athlete At-Large</p>	<p><u>Occupational Risk</u> – Kyle - Nothing to report</p>
<p>✓ Emma Farnham Athlete At-Large</p>	<p><u>Safe Sport</u> – Matt not here. No report.</p>
<p>✓ Jim Willis (non-voting) Ex-Officio</p>	<p><u>Official Report</u> – Henri absent. No report.</p>
<p>✓ Mary Ellen Tynan Office Administrator</p>	<p><b>5. Unfinished Business</b></p> <p>a. Scholarship – if different place with new Caras information. Should Jim to introduce Holly? Jim feels that one contact is fine for now. Jay, Jim, Leanne and Melissa will remain in contact.</p> <p>Sponge – need a lot of transparency. Not one person only. Mary Ellen – plan was to have this committee be on top of things with expectations. Taylor – at some point Holly and Stacy will need to be connected with them. Holly will need to make an account at some point. Holly - Is there an annual dispersant or all money handed over to manage? Holly to send Jim and email to forward to Scott Caras. Holly will work on fund description this weekend.</p> <p>Mike – we did not finalize anything in Senior committee. We only did groundwork. Still have work to do once we know what is feasible,</p> <p>b. Game update – Abby missed first two, low attendance. The last two were cancelled. Kim did a great job people just not interested in more Zoom time.</p> <p>c. Winter Champs numbers – Mary Ellen – net about \$2200. Taylor - discussion about giving back to host sites if we ended up making money.</p> <p style="padding-left: 40px;">Motion - \$500 back to each site Holly, Kyle second.</p> <p>Discussion: Holly – why are we doing this in additional to pool rental cost. Taylor - Due to zero income, no concessions, programs, etc. Mary Ellen – teams had no income for all their work. Motion passed – Sponge abstains.</p> <p>d. Award Update - Holly any update. Do we have our new logo in vector file? Request from Hasty Awards. Sponge will convert files to vector. Mary Ellen will send files to Sponge. Holly – color logo and which color? Grey background.</p> <p>e. Task Force – Taylor has noted some status changes so would like to vote in a new task force – Taylor, Henry, Jim, Matt, Abby, AJ, Emma, and Sponge will sit in but does not want to be on the committee. Holly motion, Sponge second. Motion passes unanimously</p> <p>f. Safe Sport – Taylor - we missed \$2,000 50% incentive. At 45% right now 75% by July 15<sup>th</sup> - to receive \$2,500 incentive. Tiger Shark almost done. Mid</p>

Maine – has correction. Seacoast – almost done. SYT– Collin Chamberlain to start

CMA – all done but need parent and athlete training. Can't get a response from board.

Sponge thinks Taylor needs to strong arm clubs. He volunteered to help. Taylor will make calls. USA Swimming is still doing monthly training

Sponge – it is really a four day process.

Mary Ellen – asked Mike if he can start it. Mary Ellen said it is not as overwhelming as it seems. Taylor suggested starting with getting athletes and parents trained. Can Maine Swimming help clubs? Taylor said we can do it in Zooms.

**Summer Zones** – update Mary Ellen

5 sign up, 2 fully paid, 2 deposits and 1 has not paid.

Zack –Can't go to Zones now as has a new job.

Mary Ellen - We need to send coach or shouldn't send swimmers. Kyle would go

but swim camp that week. Any coach interested?

Sponge – Dates of Zones? 8/4-8/7

Paul – your kids have qualified. Are you interested? Your son made it but he is big into baseball.

Mary Ellen - we don't have Short Course meet and this is a great opportunity.

Taylor – any assistant coaches interested?

Sponge – new coaches rep need to help? No, Marcel is gone for a week.

Taylor will make calls as Marcel gone.

Motion – room and board, travel expenses as well as small stipend.

Motion passes unanimously

Mary Ellen - we already have in policy - \$250 or \$400

Mary Ellen - Swimmers don't want to go without a coach – not fun with NE.

**NEW BUSINESS:**

Taylor – will take items out of order

**1) ASCA September 14th-18th**– for people to attend. Head coach of the year. 40% Head coach and rest divide between other. Marcel going

30% assistant coaches – Kyle mentioned that Colin may be interested

Other attendees make up remaining 30%

Discount rate if paid by July 30<sup>th</sup>.

**2) SYOA Meet Director** – need to locate

Looking to limit to Southern Maine

Sponge – they should rethink reopening the meet to State

Kyle – no one has contacted me. I would help if they allowed me to bring my kids.

Sponge – do not think I was contacted to be a meet director

Holly and Jim were also not asked to be meet director.

Sponge – how large is the meet? Why only Southern Maine?

Per Seals – no one can help them, allow Keith Spring/Summer coach to be meet director, he is not certified.

Motion – We do not allow Keith Kennedy to be a meet director as he is not certified - Sponge

Sponge – agree, not a good idea.

Kyle – I was willing to help and they were not interested. I do not think this is a good idea

Jim – governance has met and rules set, don't support this

Abby – from athlete committee, agree with

Holly- who did not reach out to? I was just in meet director training and no one contacted me.

They have not reach out?

Taylor – gave Meet Director names to Seals

Mary Ellen – Keith invited to attend this meeting and did not join meeting.

Motion passes unanimously

**3) End of Season meet** – Kyle

Marcel – Coaching meeting

Kyle has pool available and coaches would like to move forward.

No Meet Ref on Sunday so Saturday only but limited availability for pool

Morning outside and night inside: Yards and meters

We have enough officials for Saturday.

Kyle - We need a surveyor. What was issues at the pool?

Mary Ellen - None of our pools are surveyed.

Mike – Y meet, a few years ago, one of the officials said he measured pool and no times can count.

Kyle has measured with a Laser and within ½ inch on all lanes.

Sponge – what are rules? Has someone made a formal complaint? Let’s move on.

Abby – what do you think from athlete perspective? No concerns

Taylor- anyone opposed if one day vs two days? No one opposed.

Kyle – summer in Maine, one day might be better.

Taylor – event list? Send to athletes as coaches did not respond.

Taylor – 250 swimmers have said they were coming. Sponge/Jay: maybe 40 swimmers if approved.

Athlete committee – could you look at the list? Yes, Abby to talk to Ali.

Will not be Championship meet so can be used by Flex if have not used two meets already.

First cut will be non-USA Swimmer

Motion – Sponge second Holly

Sponge – Kyle are you good with all this? Inside and Outside, volunteers, etc?

Kyle wants to do end of season meet for the state and would like to make it work.

Mary Ellen – Kyle is doing same meet or this weekend. All set, no issues.

Taylor – hoping coaches will help move equipment and step in as needed.

Kyle – we will need help just like summer and winter champs, will be team jobs

Motion – passes unanimously

#### **4) Bid Meeting**

Taylor – Marcel not here, Paul? Bid meeting, when are meets, teams needs to know.

Paul – bid meeting use to be in April but postpone due to COVID. Need 20 days ahead.

Taylor – end of July, early August?

Mary Ellen – why is it Marcel’s meeting?

Taylor - He is tech planning until Sept 1<sup>st</sup>?

Mary Ellen - we use to have Sept meeting in past, it worked.

Taylor – could we have meet info out ahead of time?

Motion – Saturday September 11<sup>th</sup> Sponge – second Mike

9am bid meeting, 10am HOD meeting – via Zoom

Motion - Sponge, Mike second

Approve unanimously

**5) Transition of BOD** –Leadership course must be done before Sept 1<sup>st</sup>. - Taylor

Abby – questions on leadership course, log in issues. Sponge had same issues.

Taylor – will set up training for Abby, Paul, Ethan, AG, Mary Ellen

Taylor – will send out email for July and August meetings

Mary Ellen – Taylor, how many who said they could come tonight and are not there? Taylor to look – not reported out within meeting time

Reminder from Taylor –to Mike, Sponge and Jim, have special HOD meeting at 5pm. Sponge will be in the car to Greenville, I could use a wireless via phone.  
Mary Ellen – it says no tablet, need split screen to vote. Mike is on tablet and will be on deck. Recommend a motion to adjourn and individuals involved to discuss via entire group.

Motion to adjourned Holly–Sponge second

Motion passes unanimously

Respectfully Submitted,

Carrie Wood Peabody 7/18/21

MESI Secretary

