



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: May 15, 2023

Location: zoom 7:36 PM (VIA ZOOM)

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<input checked="" type="checkbox"/> Brian Savage General Chair	<p>1. Call to Order & Reading of Mission, Vision & Core Values</p> <p>a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.</p> <p>b. VISION: Maine Swimming - You CAN get there from here!</p> <p>c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.</p> <p>2. Roll Call Amanda Gleason, Finley McMahon</p> <p>3. Reading & Approval of Minutes</p> <p>a. April 10, 2023 - Sheree Inman.</p> <p>Motion: Brady Hale</p> <p>2nd: AJ Rog</p> <p>No Discussion</p> <p>Motion passes Unanimously</p> <p>4. Reports - Consent Agenda</p> <p>a. Finance Report</p> <p>i. Profit and Loss Proposal would leave us with a deficit of \$46,300</p> <p>ii. Current Financials</p> <p>b. Age Group/Senior Report - Finalizing Summer LCM Championship meet.</p> <p>Motion: Brady Hale</p> <p>2nd: Jim Willis</p> <p>No Discussion</p> <p>Motion passes</p> <p>c. Athlete Report</p> <p>Motion: Aj Rog</p> <p>2nd: Brady Hale</p> <p>No Discussion</p> <p>Motion passes</p> <p>d. DEI Report</p> <p>Motion: Aj Rog</p>
<input checked="" type="checkbox"/> Taylor Rogers Administrative Vice-Chair	
<input checked="" type="checkbox"/> Jim Willis Senior Vice-Chair/Technical Planning Chair	
<input checked="" type="checkbox"/> AJ Rog Age Group Vice-Chair	
<input checked="" type="checkbox"/> Holly Hatch (8:07) Finance Vice-Chair	
<input type="checkbox"/> Stacy Kennard Treasurer	
<input checked="" type="checkbox"/> Sheree Inman Secretary	
<input type="checkbox"/> Henry Clauson Officials Chair	
<input checked="" type="checkbox"/> Lindsay McMahon DE&I Chair	
<input checked="" type="checkbox"/> Audrey Cohen Safe Sport Chair/Junior Athlete At-Large	
<input checked="" type="checkbox"/> Jennie Pillsbury Operational Risk Chair	
<input checked="" type="checkbox"/> Matt Montgomery Coach Rep	
<input checked="" type="checkbox"/> Leanne Pedro Technical Planning Chair	
<input checked="" type="checkbox"/> Brady Hale Senior Athlete Representative	
<input checked="" type="checkbox"/> Owen Kasper Junior Athlete Representative	
<input checked="" type="checkbox"/> Beck Welling Athlete At-Large	



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Mary Ellen Tynan
Office Administrator

2nd: Brady Hale

No Discussion

Motion passes

e. [Coach Rep Report](#)

Motion: Aj Rog

2nd: Brady Hale

No Discussion

Motion passes

f. Technical Planning Report - bids due July 1 for SCY season - will evaluate then

Motion: Brady Hale

2nd: AJ Rog

No Discussion

Motion passes

g. Operational Risk Report - nothing to report

Motion: Brady

2nd: AJ Rog

No Discussion

Motion passes

h. Officials Report - No report...request to officiate went out today. Teams attending a request went out to those teams to provide officials.

i. [Safe Sport Report](#)

Motion: Aj Rog

2nd: Brady Hale

No Discussion

Motion passes

j. [Office Report](#)

Motion: Aj Rog



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2nd: Brady Hale

No Discussion

Motion passes

k. April Workshop Reports - [Jim](#), Olivia, [Audrey](#), [Mary Ellen](#), [Amanda](#), [Brady](#)

Motion: Aj Rog

2nd: Brady Hale

No Discussion

Motion passes

5. Unfinished Business

a. Eastern Zone Leadership Retreat - update

Finishing up the details. 9 applicants from Maine for the retreat. Over 100 from outside Maine. Eastern zones will donate \$12,000 for the next 2024 leadership retreat.

b. [Safe Sport Policy](#)

Finalized safe sports policies and consequences for such minor behaviors.

Motion: Audrey Cohen

2nd: Taylor Rogers

No Discussion

Motion passes

c. April Workshop Highlights

One Session was on safe sport recognized clubs and Maine had the highest percentage or recognized safe sport programs. Amanda shared some official slides from the workshop. She found that the theme was that the meets are athlete centered. She also learned about uniformity amongst officials certification and moving up. Officials should be welcome to observe at meets outside their LSC. Communication should lead to the Meet Ref or Deck Ref. Coaches should not go directly to stroke and turn officials. Can we design a system so it is clear who coaches can talk to or not talk to? The workshop focused on fair venues and consistency that is in favor of all swimmers. Jim Willis reported how important sleep is to our athletes. This was from the keynote speaker and thought this was great for athletes to hear.



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d. Banquet Update

AJ Rog and Bob Hale will MC the event. 128 attendees signed up, which is half of what is normal.

e. LCM Champs Update -

We are good to go. Team from Toronto will be sending 16 athletes instead of 60. Everything is posted. Warm up will be Wednesday afternoon.

6. New Business

a. Governance Policy

Open up treasurer to a paid position. The treasurer position is very entailed and should probably go to a professional.

Motion: Taylor Rogers

2nd: Brady Hale

How many other LSCs have treasures as paid staff roles? The number is not known but there are more moving this way. LSCs are looking for qualified people and because it is work intensive that many volunteers don't want to do it. Research will be done before the house of delegates. Some see this as a good option. We do have some per diem work that we already farm out to make sure things are in good shape.

Motion passes - 0 No, 2 abstention

b. HOD Date

June 25, 2023 1:30 at Colby College

Motion: Brady Hale

2nd: Taylor Rogers

No Discussion 3 oppose, 1 abstention

Motion passes

c. [Slate of Nominations](#)

Motion:

2nd:

No Discussion

Motion passes



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d. Official's Award, Outstanding Service Award

Official's Award nominations ??? And Rick Inman

Nomination to vote for Rick Inman for Official of the year.

Motion: Holly Hatch

2nd: Jim Willis

No Discussion

Motion passes 3 Abstentions

Volunteer Award - Nagina Sawant

7. Announcements

8. Adjournment

Motion: Taylor Rogers

2nd: Holly Hatch

No Discussion

Motion passes