



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: May 2, 2022 at 6:30PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers <i>General Chair</i>	1. Call to Order & Reading of Mission, Vision & Core Values
✓ Brian Savage <i>Administrative Vice-Chair</i>	2. Roll Call Guest: Lucy Shaw (CMA)
✓ Jim Willis <i>Senior Vice-Chair</i>	3. Reading & Approval of Minutes April 11, 2022 - Carrie Wood Peabody/Mary Ellen Tynan Motion to approve made by Sponge, Second by Stacy. Motion passes unanimously
○ AJ Rog <i>Age Group Vice-Chair</i>	4. Reports - None - purpose of the meeting is the budget
✓ Holly Hatch <i>Finance Vice-Chair</i>	5. Unfinished Business
✓ Stacy Kennard <i>Treasurer</i>	a. Committee Appointments
✓ Carrie Wood Peabody <i>Secretary</i>	i. Safe Sport - Add Matt montgomery and Kiera Springer and remove Todd Gorsuch
○ Henry Clauson <i>Officials Chair</i>	ii. Finance Committee - Add Brim Peabody Motion to approve additions to Safe Sport and Finance committees byHolly, second Sponge Motion passes unanimously.
✓ Zack Mullin <i>DE&I Chair</i>	b. USA Swimming Workshop - April 21-24 in Denver Ethan and Alli reports. Pending reports from Taylor and Marcel. Zack (and Taylor) reported excellent DEI sessions, very helpful. Maine will be sponsoring a piece of legislation in front of USA Swimming. Marcel will be doing a town hall as the coaches' committee is not really in place now.
✓ Karin Tonello <i>Safe Sport Chair</i>	c. Brendan Hansen Clinic and Meet 82 Athletes signed up – good number, could take a couple more, about 23 coaches. Athletes volunteering on Saturday. Have a minimumHave minimum number of officials – could use a couple more in case someone gets sick. Mary Ellen: a timing system operator. Sponge offered to run timing system
○ Kyle Bauer <i>Operational Risk Chair</i>	d. Banquet Thank you to all, Karin saved the day. Holly helped get things from Sponge.
○ Marcel Da Ponte <i>Coach Rep</i>	Athlete feedback:
✓ Ethan Schulz <i>Senior Athlete Representative</i>	Abby Hollis: went well after sound issues -games were fun and event seemed more fluid this year Audrey Cohen: Extra space was nice -awards weren't too long, good length.
✓ Brady Hale <i>Junior Athlete Representative</i>	Brady Hale: everyone he talked to liked it Lucy Shaw: very nice -good length-games were fun
✓ Audrey Cohen <i>Athlete At-Large</i>	Taylor: Caras were great and if they want to be there every year, we should support it. Caras mentioned having Emily's daughters help present when they get older.
✓ Abby Hollis <i>Athlete At-Large</i>	Karin: Everyone seems to have fun-how to get more kids there? Disappointed few coaches there Ethan Schulz:-timing was tough with AP exams studying
✓ Mary Ellen Tynan <i>Office Administrator</i>	Karin Tonello: Timing is tough with meets - end of season meets General comments: Taylor – Could HOD be combined with a banquet to draw more coaches – like in the past? Sponge - What was the timeline? Was it good?



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Holly said the timeline was 12:30pm to 1:50pm for awards and photos.

Taylor – Impact award timeline – we selected three candidates and had to interview. Same issue with coaches award. Mary Ellen will put together a plan to handle this.

Zach – live band would be great. Taylor – could you figure out for next year? Zach-yes

Taylor – raffles were exciting. Mary Ellen – who won raffles? No one knew the answer.

Mary Ellen – Elmwood is closing and MESI support heavily and moving forward this will change. Would survey help? Yes. Will pull together athletes to start planning.

- e. Summer Champs Task Force for Sponsorship - Kyle status with Margo diamond and Tracy Farnham?

Holly to work on sponsorships with Kyle.

- f. House of Delegates Prep

- i. New Athlete Committee Members - Ethan made a public service announcement to get good athletes to apply. Abby asked if timing was different this year and it is because everything was pushed back last year. Confusion about whether or not Athlete Committee is automatically in HOD.

- ii. Budget - Holly - Holly presents the budget that was approved by the finance Committee and she thanked all the committee members. First draft of the budget had a \$93,000 deficit and we worked to get it more reasonable. [Holly shares her screen](#). New items: Athlete Zone Leadership meet and DEI Summit. We are not able to fully fund these two as requested, but she has some ideas for funding. Sponge asks for clarification on Summer LCM championship Revenue. Updated the budget with different terminology to reflect what is actually happening. Reduced Community Engagement because of lack of interest along with Open Water. Expenses for all-star events are educated guesses. Reduced Outreach Support and Travel and not being used as anticipated. Anticipated deficit is \$14,000 less than was budgeted for our current year. This year in actuality we are currently only at a \$2500 deficit.

Motion to accept the budget by Sponge. Second by Ethan.

Taylor asks for questions or clarifications. Sponge asked for clarification on the Eastern Zone Meet Expenses (Eastern Zone Leadership Retreat). Ethan explains the concept of the event. Event would be at Colby. Timing would be June 2023. Dorms would be used for everyone which is one reason so high. Taylor noted that Ali and Ethan presented to Brendan Hansen and we have USA Swimming's full support. Ethan will be working with finance to work on grants and scholarships. Zack asked for suggestions or creative ideas for the DEI summit. Holly said we are going to need to be looking for scholarships and grants. Holly noted that if the Board is serious about getting sponsorships, then the Board itself should be serious about donating itself. It is important to say we have 100% of support from a board when you are asking others for money. Then we need to start looking at alumni, etc. Need people to volunteer. Ethan suggested Zack reach out to USA Swimming and Mary Ellen suggested Mike Switalski from Niagara. Taylor began a discussion on presenting a budget in the red as it will come up at HOD. Holly says we need to be sure we maintain a couple of years worth of expenses to maintain the organization but we also want to provide opportunities for our membership. We are not being imprudent and we can live up to our mission. Karin asked if we expect membership to jump up with a few teams coming back



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after COVID. Stacy said we are budgeting about \$2500 more. Karin asked Ethan if the LSC Leadership Event would always be in Maine or if it would move around. Ethan is hoping it will move around and Taylor hopes the Eastern Zone will provide some support. Taylor said she wants everyone on this call to be fully in support of the budget. Mary Ellen reported that historically we have never come close to the deficits that have been budgeted and that if we were to create a balanced budget, every expenditure would have to go back to the Board for approval.

Motion passes with one abstention (Sponge).

6. New Business

a. Mary Ellen reminded everyone of the Eastern Zone Meetings on Saturday. Ethan and Abby are taking the SAT and cannot attend. Jim and Taylor will be on. Sponge will try as Taylor will be on in his office. We get four votes and a fifth if an athlete attends. Mary Ellen said Paul was planning to be at the Technical Meeting. Holly will try too.

b. Taylor checked the by-laws and athletes must be recommended by the Senior Athlete Rep and asked for a motion for the athletes elected to the committee to be HOD delegates. Motion made by Sponge and second by Stacy that Taylor can appoint the Athlete Committee when selected. Motion passes unanimously.

c. Jim asked about the Age Group Zone meet. Mary Ellen reported that hotel rooms are too expensive to host the meet. Will bid on the Senior Zone Meet for 2024.

D. By-law changes - Ethan presented a by-law change to the Athlete Committee selection process. Ethan makes a motion to approve the changes. Second by Karin. Passes unanimously. Ethan makes a motion to update the P & P to match the by-laws. Second by Sponge. Motion passes unanimously.

7. Adjournment - motion made by Ethan second by Stacy. Motion passes unanimously.