



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: March 1, 2021 at 8PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<p>✓ Taylor Rogers <i>General Chair</i></p>	<p>Call to order at 8:04PM. 3/1/21</p>
<p>✓ Brian Savage <i>Administrative Vice-Chair</i></p>	<p>1. Reading of Mission, Vision & Core Values</p>
<p>✓ Mike Schmidt <i>Senior Vice-Chair Age Group Chairr</i></p>	<p>2. Roll Call: Emma joined 8:34 pm, Marcel left 9:11 pm</p>
	<p>3. Approve Minutes - Motion to approve made by Jay, Second by Kyle. Motion passes unanimously.</p>
<p>✓ Holly Hatch <i>Finance Vice-Chair</i></p>	<p>4. Consent Agenda: Pull Financial report. Pull DEI, Coach Committee, Governance, Operation Risk and the Office.</p>
<p>✓ Stacy Kennard <i>Treasurer</i></p>	<p>Motion to adopt: Crisis Management, Athlete, Senior and Tech Planning by Jay. Second by Mike.</p>
<p>✓ Carrie Wood-Peabody <i>Secretary</i></p>	<p>Motion passes unanimously. Reports:</p>
<p>○ Henry Clauson <i>Officials Chair</i></p>	<p>Finance, DEI, Coach Committee, Governce, Operational Risk and Office Report <u>Financial Report: Holly</u></p>
<p>✓ Puranjot Kaur <i>DE&I Chair</i></p>	<p>\$139,711 in the bank, \$5,000 checking, \$94,232.40 savings, about \$40,000 in the CD. \$90 in credit card points. Finance Committee Meeting Sunday at 6PM.</p>
<p>✓ Marcel Da Ponte <i>Technical Planning Chair</i></p>	<p>Holly has been working with Senior Committee on scholarships. Finances to audit committee for last year and first half of this year.</p>
<p>✓ Kyle Bauer <i>Operational Risk Chair</i></p>	<p><u>DEI –Puranjot - No report</u> Possible name for appointments – will discuss later in meeting</p>
<p>✓ Jay Morissette <i>Coach Rep</i></p>	<p><u>Coach report – Jay</u></p>

<p>✓ Matt Montgomery <i>Safe Sport Chair</i></p>	<p>Nothing to report.</p>
<p>✓ Kristy Barry <i>Senior Athlete Representative</i></p>	<p>Mary Ellen asked about any minutes from Olivia meeting. Jay said nothing to report, nothing learned</p>
<p>✓ Ali Bragg <i>Junior Athlete Representative</i></p>	<p><u>Governance report – Mary Ellen (for Jim)</u></p> <p>Reviewing job descriptions, 4 almost done, all done within a month or two.</p>
<p>✓ Brim Peabody <i>Athlete At-Large</i></p>	<p><u>Occupational Risk – Kyle-</u> nothing to report</p>
<p>✓ Emma Farnham <i>Athlete At-Large</i></p>	<p>Matt spoke with USA Swimming Safe Sport – athlete who may need assistance in locker room, working with crisis committee for language for at risk athletes. Waiting to hear back from National.</p>
<p>✓ Jim Willis (non-voting) <i>Ex-Officio</i></p>	<p><u>Office Report – Mary Ellen</u></p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p>419 yr round, 131 flex, 18 season one, athletes, down 58%.</p> <p>460 ages up to 17 years old that did not renew, down \$5,000.</p> <p>43 coaches, 72 officials, 23 others for total of 138, down 70% of last year or \$670</p> <p>We are up 400% in FLEX from last year and these swimmers will need to upgrade for champs.</p> <p>Matt asked about Season 1 athletes. Mary Ellen hopeful that USA Swimming will extend to May 2nd.</p> <p>OLD BUSINESS:</p> <p><u>Sanction Guidelines</u> – clarified all meets must have 4 officials, and relays every other lane. One official per 3 lanes</p> <p><u>DEI Committee</u> – Puranjot</p> <p>- 7 interested in joining committee</p> <p>Taylor and ME concerned too many from Bangor, too heavy at 50%?</p> <p>Seals/ PPSC/ CMA? Ethan Smith from CMA interested and maybe Lia.</p> <p>Taylor suggested a reach out and a direct ask vs blank email to recruit. Target swimmers who attended the Leadership Summit.</p> <p><u>Senior Committee – Mike</u></p> <p>Scholarship/Impact</p> <p>For Caras will submit to Board, Holly will help. Then will go to finance committee and finally to the Board for approval.</p>

Impact Award– working out details. Voted on 5 things and still roughing out then will bring Board for approval

Will move forward with Senior scholarships and Award this year. Due to timing, Caras will be next year

Tech Planning-Marcel (see report)

Winter champs update.

Locations – 4 sites BYB, KVY, LRSC, SEALS

Flexibility – 2 Weekends, 50 person sessions

Event list -TPC agreed on hybrid of collegiate format and Bowdoin

Entry deadline – 2 weeks prior and normally 10 days

As in policies, will need to vote on entry deadline change

Have list of all qualifiers and checked per site numbers

No relays, No awards – certificates only

Running 6 sessions, 1&2 Fri, 3&4 Sat and 5&6 Sun

Discussions regarding warm-up pool use and backstroke ledges. Should we be consistent among sites? How many lanes should we swim?

Marcel will look at standardizing in next TPC meeting

Discussion regarding entry deadline to move to April 15.

Mike -uniform timeline? What if only have 9 swimmers in sessions vs a site that might have 50 swimmers? Uniform breaks as well. The Athlete Committee will take a look at events/breaks and report to TPC.

Marcel - Motion to change entry deadline for winter champs to April 15th with additional late qualifiers being allowed to be added to meet until April 19th

Second Sponge. Motion passes unanimously.

Discussion – Mike asked if swimmers switch events if qualify for another. Mary Ellen – we have allowed swimmers to over subscribe. Question is do we want to allow scratches at meet as this will impact timeline? Scratches will need to be done early, not night before.

Matt – would like to see where the breaks will be between events for event selection. Officials run very differently at different facilities. Some allow rest and so do not.

Marcel makes a Motion – Scratch deadline for Winter champ meet on April 25th, Kyle – second. Discussion – none. Motion passes unanimously.

Input on breaks requested by Senior/Age Group and Athletes. Jay doesn't feel

coaches need to weigh if TPC has it.

Marcel – generate excitement on Instagram by athletes

Jay asked about 12 & Under session and numbers of qualifiers. Mary Ellen - 11 qualiers from 10 and U. Jay asked if we should slow cut times for 10 and U

Mary Ellen – let’s get Y times and five upcoming meets first then decide

Entry fees - \$5 per individual fees, \$15 participant fee

Mary Ellen calculates pool rental fees to total about \$12-\$15K. Holly noted we budgeted what UMaine charges and not feeding coaches which is \$4,000 saving

Henry will send out a google doc for application to officiate where and when they want to work

- Run as consistently as possible and leave break in middle of day in case we need it
- Results to Head AO after each session

Mary Ellen – sponsorship? Holly will discuss

NEW BUSINESS

Ted Stevens Act Amendments: 33% of committee must be athlete. June 30 – special USAS HOD meeting

Athlete Committee – Kristy

Rep elections – need to add three more athlete reps by end of year. 1 – 2 yr term position and 2- 2 year term position. Applications open April 1st

Expand from 9 to 15 athletes for committee. Kristy described other potential changes

Taylor – written or video applications.

Taylor -These are bylaws changes – mandatory by USA Swimming. This will be at HOD.

Jim noted we have to follow our by-laws for elections right now. By-laws say must be at least 20% so we could move ahead.

Jim asked that Kristy put proposal together for Governance. Jim would like to see some older athletes if we could get them to participate.

High School Observations:

Mary Ellen – High school meet observation update, one so far at Mt. Ararat

Date for HOD:

Taylor – HOD May 22nd at 9 am Bid meeting, 10 am HOD

Motion – HOD at 10am Sponge – second Kyle. Motion passes unanimously

Meet Director clinic date – tabled

Motion to table meet director date – Brim Second Kyle

Motion passes, abstention - Sponge

ANNOUNCEMENTS

Mary Ellen – Two announcements

Zone workshop, same weekend as Champs

Five 18 and U, LCM meets – also same weekend

Motion to adjourned – Jay second – Sponge

Motion passes unanimously

Next meeting – first Monday of April unless we need another meeting.

Respectfully Submitted,

Carrie Wood Peabody 3/10/21

MESI Secretary