

MESI BOARD OF DIRECTORS MEETING
November 3, 2019
7:00 pm Via ZOOM

Present: Kristy Barry, Maddie Buck, Marcel DaPonte, Keli Gillespie, Holly Hatch, Lia Langeveld, Matt Montgomery, Zack Mullin, Betsy Perron Taylor Rogers, Jim Willis, TJ Willis

Absent: Trevor Edmunds, Jay Morrisette, Brim Peabody, Mike Schmidt, John Smith, Carrie Wood-Peabody, Nicole Viele

Guests: Mary Ellen Tynan

Meeting called to order at 7:01 PM

Mission and Vision read by Jim Willis

Request by Taylor Rogers to pull finance report from the consent agenda.

Request by Jim Willis to pull TPC report from the consent agenda.

Motion by Taylor Rogers, second by TJ Willis. Accept all committee reports with the exception of the finance and TPC reports.

Motion passes unanimously.

Finance Report – Holly Hatch

Accounts as of 11/3/19

Checking \$116,706.08

CD \$29,056.61

Savings \$5,716.67

Taylor Rogers: checking is as low as it has been in a long time. Important to watch spending carefully.

Goal is to have 50-100% of operating revenue available in accounts.

Motion by Taylor Rogers, second by Zack Mullin to approve the finance report.

Motion passes unanimously.

Technical Planning Committee – Marcel DaPonte

The TPC is considering dropping the Winter Champs Trials. Is this meet still effective? Should we replace it with a Winter Champs/Senior Champs combo? The SR Championship meet would be a higher level of competition than the Winter Champs Meet. Could be open to other LSC's, depending on when the meet is offered. Current Winter Champs meet would be more of an Age Group Champs meet. Could lower the times or keep them the same. We could replace the Champs Trials meet

with a “Silver” meet (B level). Need to examine the feasibility -- financial impact, number of swimmers who would qualify, etc.

Taylor Rogers – From a financial perspective, we would need to know how much support we would have from outside the LSC before committing to the idea.

Matt Montgomery: How many other Mighty 2500 LSC’s have this structure? Marcel will reach out to other LSC’s to gather info.

Jim Willis: Perhaps we could go to a super final at Champs for 13&O, especially considering that Colby could host Champs 2 weeks before Sectionals.

Marcel would like the group to keep an open mind. Taylor suggested that Marcel consult with Amy Albiero from Kentucky swimming.

Motion by Taylor Rogers, second by Matt Montgomery to accept TPC report. Motion passes unanimously.

Office Report – Mary Ellen Tynan

Mary Ellen gave a report on registrations to date.

Reminder: coaches need to take the coach advantage training. Do this early so the system is not over burdened.

Other Business

John Smith’s ASCA report is posted on the MESI web site. He can discuss it at the next meeting.

Colby – Jim Willis

Met with Coach Burton; full report available on the MESI site.

Conclusions from the meeting:

The pool is on schedule to open in the fall, they expect to move in when the school is complete.

There is still no formal process on the facility usage but it looks like they have at least a plan to work on it. No idea on costs. The school wants to make sure its in-house concerns/usages are met 1st.

They want to host Maine Swimming especially our Winter Champs & Summer Champs

They would also like to take advantage of the lack of lcm pools in spring/summer in NE, by scheduling at least but probably 2 meets.

SCY Sectionals maybe an option but they do want to try to get a US camp.

The facility is a recruiting tool and they want people to use it.

We (MESI) are the only ones really talking about using the pool a year right now, others may soon but we are ahead of others in our discussions.

Also of interest -- the new AD at Colby is a former Navy swimmer.

MESI III

Will keep this meet as scheduled. Cannot go earlier than originally scheduled date because of MESI meet conflicts and hotel availability in St. John that weekend (coincides with the Busker Festival). This year, we seem to have some space between the end of season summer meets, but for future years, we should keep this in mind.

Swimposium:

Bowdoin cannot do 10/17. Perhaps Bath, Waterville B&G Club or Colby are available? Matt Wilson, an open water official will be coming. He is a very dynamic presenter.

Age Group and Safe Sport Committees are still finalizing their members. Keli is awaiting confirmation from an Age Group coach and Matt is recruiting an additional parent member.

Coach of the Year Criteria:

Tabled. Jay will look into that and report back.

Meet Volunteers At Champs:

For Champs, officials get counted towards team volunteer #'s.

All teams with 5 swimmers in a session will be assigned volunteers. Teams with 4 or less in a session will be pooled together for volunteer positions.

Suggestion: Difficult for small teams to have volunteers. Teams with only one athlete in a session should be excused.

Motion by Taylor Rogers, second by Matt Montgomery. Registered officials can count 1-1 as volunteers as long as they have applied and been accepted to work at Winter Champs.

Motion passes unanimously.

Motion by Taylor Rogers, second by Holly Hatch. For Winter Champs, any teams with 4 athletes or less in a session will be combined with other small teams in a lottery for volunteers from among those teams.

Motion passes with 2 opposed.

Officials Recognition:

Officials will be recognized on the MESI web site.

Motion by Taylor Rogers, second by Marcel DaPonte. Officials should be recognized for every 5 years of service.

Motion passes unanimously.

MMD IMX Meet

Keli Gillespie, Taylor Rogers, Marcel DaPonte intent to attend the MMD IMX Meet with their swimmers. Marcel pointed out that Maine really needs to support IMX meets.

MMD is looking for an AO and a S&T official to help at the meet.

Housekeeping:

D&I is now Diversity, *Equity* and Inclusion (DE&I).

Zones at Liberty University – MESI attendance still up in the air. TJ will discuss with athletes. Suggestion: Our LSC could consider not financially supporting those who attend the meet but not restricting attendance. Issue tables until January meeting.

Policy and Procedures

Motion by Taylor Rogers, second by Marcel DaPonte. Approve the policies and procedures that have no proposed changes; pull those with proposed changes for discussion.

Motion passes unanimously.

205.1 and 205.1 Code of Conduct Updated to include more details.

The USA Swimming Travel Policy and Code of Conduct applies to all Maine Swimming athletes, coaches, managers, chaperones and officials that participate and represent the Maine Swimming in the Eastern Zone Championships, any other All Star meets in which Maine Swimming enters teams, and Maine Swimming sponsored camps or workshops or any other USA-S sponsored event. All persons participating in such activities as members or staff of Maine Swimming are required to sign the Code of Conduct as a prerequisite for participation.

All cases concerning alleged violations of established Maine Swimming and USA Swimming rules and regulations will be referred to the Board of Directors of Maine Swimming.

Motion by Taylor Rogers, second by Holly Hatch. Approve changes.

Motion passes unopposed.

309 and 310 New Job Descriptions for Treasurer and Finance Chair

Motion by Taylor Rogers, second by Marcel DaPonte. Approve changes.

Motion passes unopposed.

403 – Duties of Reps at USAS Convention

The representatives that attend the USA Swimming Convention on behalf of Maine Swimming are to confer and to gather information pertaining to the local, regional or national rules or policies that may affect USA Swimming and Maine Swimming. Each

representative will attend scheduled committee and other meetings that pertain to his or her specific areas of representation. The General Chair may assign delegates to attend specific meetings to assure coverage in the event of conflicting priorities. Complete information on USA Swimming policies, rules, time standards, schedules, meet sites and other matters will be collected by the Maine Swimming delegates to the convention. Each representative shall report, in writing, pertinent information to the Kentucky Swimming House of Delegates Meeting following the convention.

Motion by Taylor Rogers, second by Marcel Daponte to accept changes. Motion passes unopposed.

402.1 & 404 – Policy if a Maine Swimming member is a member of an Eastern Zone or National Committee

Motion by Taylor Rogers, second by TJ Willis. Accept changes. Motion passes unopposed.

1303 - Alternative All-Star Camps, Clinic and Events

Motion by Taylor Rogers second by Marcel DaPonte to accept changes. Motion passes unanimously.

1606 - Trainers –

To be an approved Maine Official's Trainer an individual should: hold referee's certification; have at least two years' experience as a referee; be approved by the Maine Swimming Official's Chair; and attend be mentored at a Maine Swimming Official's Clinic. Trainers are approved at the discretion of the Official's Chair.

Motion by Taylor Rogers, second by Marcel DaPonte to accept changes. Motion passes unopposed.

Recommendation from the Finance Committee: Raise the Championship meet individual event fee \$1 in 2020 and another \$1 in 2021.

Motion by Taylor Rogers, second by Holly Hatch to accept this recommendation. Motion passes unopposed.

Recommendation: Relays for regular meets will go up to \$12 (effective September 1, 2020)

Motion by Taylor Rogers, second by Holly Hatch to accept the recommendation. Motion passes unanimously.

Recommendation from the Officials Chair: Bring back Key Officials' form - *The Meet Referee is responsible for putting the officials listed below (including apprentices) into the Officials Tracking System (OTS) within 7 days of the meet. This form MUST be completed for each session of a meet, and emailed within 14 days to...*

Motion by Taylor Rogers, second by Holly Hatch to approve recommendation. Motion passes unanimously.

Recommendation: RESERVE THE RIGHT TO MAKE CHANGES: Once a meet is sanctioned, changes can be made to the meet invitation before the meet, only with the approval of the Sanction Chair. Any change to the meet format after the meet begins will be at the discretion of the Meet Referee and will be presented to the coaches at a coaches' meeting.

Motion by Taylor Rogers, second by Marcel DaPonte. Accept the recommendation. Motion passes unopposed.

Meet Evaluation Forms

These forms are meant to be informational and not judgmental.

Motion by Taylor Rogers, second by TJ Willis to approve the form for meet evaluations. Motion passes unopposed.

Other Business -- Mary Ellen Tynan

Banquet

Karen Manduca is stepping back from her role and Karen Tonello will take her place. Currently looking for a good location for the banquet.

Leap 3 is currently in final steps of the review process.

Apparel sale was not a big hit. Will look for other ways to supplement income with the finance committee.

Logo -- Matt Montgomery

USAS wants all LSC's to create logos that are in line with the national logo. We are the first LSC to begin this process. USAS will do the graphic design for us. We have final approval and can make changes. Hoping to have the new logo for Winter Champs.

Safe Sport

It will likely be required in 2020 that all clubs be Safe Sport certified.

USAS is looking for creative ways for parents to meet the Safe Sport requirement.

Governance

Please get calendars/timelines to Taylor for weekly/monthly/yearly tasks and duties as well as any process documents.

Website

TJ is looking for feedback on the redesign of the website.

Suggestions:

Make the red banner more interesting.

Put BOD meeting info closer to the top or on a calendar/events page. Mary Ellen will try to create a non-meet calendar.

Motion by Taylor Rogers, second by Holly Hatch. January 5 next meeting 7 pm.

Discussion – difficult for people driving home from meets on Sunday night to join in discussion. Please make it easier by sending a reminder with the link to the meeting.

Motion passes.

Motion to adjourn by Taylor Rogers, second by Zack Mullin.

Respectfully submitted by Betsy Perron MESI Secretary on November 25, 2019.