



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: 1/2/23

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<input checked="" type="checkbox"/> Brian Savage General Chair	<p>Reading & Approval of Minutes</p> <p>a. November 14, 2022 - Sheree Inman/Mary Ellen Tynan</p> <p>i. Motion- Taylor Rogers</p> <p>ii. 2nd - Brady Hale</p> <p>iii. Minutes Approved/Pass</p> <p>Reports - Consent Agenda</p> <p>a. Finance Report - Holly Hatch reports, met on 12/4 voted to approve having winter champs at Bowdoin College, and confirmed that Maine Swimming money to offset Eastern Zone beyond what is raised. Next meeting is next week. Discussion - No discussion</p> <p>b. Senior Report - No December meeting - Next meeting is tomorrow.</p> <p>c. Age Group Report - Met to discuss Jacob Pebley? Meet for age groups. 26 swimmers have already registered for the training on the 29th.</p> <p>d. Athlete Report - Met 12/4 to discuss the end of year banquet. Want to keep student athlete engagement high. Keep things active and follow safe sport rules.</p> <p>e. DEI Report - Met in December. Talked about swim lesson day. Got to know each other.</p> <p>f. Coach Committee Report - Big consensus by coaches to have 1 championship meet on the original 14 and under championship dates. 11/12s will swim trials and finals. 10 under only in the evening. 11/12 will do their relays in the morning. North Shore and New Brunswick will be extended the invitation to attend. Other than them Maine Swimmers only.</p> <p>g. Technical Planning Report - No meeting yet. Will meet within the next two weeks.</p> <p>h. Operational Risk Report - No report</p> <p>i. Officials Report - No report.</p>
<input checked="" type="checkbox"/> Taylor Rogers Administrative Vice-Chair	
<input checked="" type="checkbox"/> Jim Willis Senior Vice-Chair/Technical Planning Chair	
<input type="checkbox"/> AJ Rog Age Group Vice-Chair	
<input checked="" type="checkbox"/> Holly Hatch Finance Vice-Chair	
<input type="checkbox"/> Stacy Kennard Treasurer	
<input checked="" type="checkbox"/> Sheree Inman Secretary	
<input type="checkbox"/> Henry Clauson Officials Chair	
<input type="checkbox"/> Lindsay McMahon DE&I Chair	
<input checked="" type="checkbox"/> Audrey Cohen Safe Sport Chair/Jenior Athlete At-Large	
<input type="checkbox"/> Kyle Bauer Operational Risk Chair	
<input checked="" type="checkbox"/> Matt Montgomery Coach Rep	
<input checked="" type="checkbox"/> Brady Hale Senior Athlete Representative	
<input type="checkbox"/> vacant Junior Athlete Representative	
<input checked="" type="checkbox"/> Abby Hollis Athlete At-Large	
<input checked="" type="checkbox"/> Mary Ellen Tynan Office	



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Administrator

j. [Safe Sport Report](#) - What they are ordering for states for high point winners. Finalized violations and course of actions. Updating posters. No recording behind blocks or in the locker room. Making all sites more compliant.

k. [Office Report](#) - Some CMA athletes have not transferred over yet. MESI is down 300 swimmers from last year. 40 people lower on administrators, board members and officials.

Motion- Taylor Rogers

2nd - Brady Hale

No discussion

All Committee Reports Approved/Pass

Unfinished Business

a. Eastern Zone Leadership Summit - Fundraising and Grant Writing Update

i. Holly Hatch reports and Taylor Rogers is writing a Harold Alfond Grant with a rolling application deadline. Also looking at Hannaford Foundation to help raise money for the leadership summit. Brady is working to present a slide show to get word out to LSCs and for fundraising efforts. Using articles of incorporation in writing the grant.

b. Committee Appointments (see next page) -

i. Motion- Taylor Rogers

ii. 2nd - Matt Montgomery

iii. No discussion

iv. Age Group Approved/Pass

l. Motion- Taylor Rogers

m. 2nd - Matt Montgomery

n. No Discussion

o. Dei Approved/Pass

p. Motion- Taylor Rogers

q. 2nd - Matt Montgomery

r. No Discussion



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s. Safe Sport Approved/Pass

Senior Committee/Not enough people on committee to vote

- i. Motion- Taylor Rogers
- ii. 2nd - Matt Montgomers
- iii. No Discussion
- iv. Athlete Committee Approved/Pass

c. Safe Sport Policy

- i. Motion- Taylor Rogers
- ii. 2nd - Brady Hale
- iii. Discussion - focuses on number of violations now focuses on education, communication, community service, then immediate escalation to USA Swimming. Can be a combination of violations to add up. If the safe sport response team is of bias a different team can be reassigned. This is primarily for athletes but coaches go to higher levels.
How did this come about? This was put together to address issues in Maine Swimming.
How are offenses vetted? What is the process to determine if a violation happened? Need to demonstrate proof of violation to escalate.
How do we protect reporters?
- iv. Motion to table - Taylor Rogers
- v. 2nd - Brady Hale
- vi. No Discussion
- vii. Motion to table passes

New Business

- a. P&P Housekeeping to date
 - i. Policy and procedure reporting/Housekeeping updating
 - ii. Motion - Taylor Rogers
 - iii. 2nd - Matt Montgomery
 - iv. No Discussion
 - v. Motion approve revisions passes



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b. Future of USA Swimming in Maine

- i. Will be discussing this at the next coaches meeting. Numbers far too low. Athletes will discuss a Finance Committee meeting.

Announcements

Jacob Pebley is coming. Continue to announce to swimmers in Maine.

Next Board Meeting - Monday, Feb 6, 2023 at 7:45

Motion - Taylor Rogers

2nd - Matt Montgomery

viii. No Discussion

ix. Motion to meet in February passes.

Adjournment

x. Motion to adjourn - Taylor Rogers

xi. 2nd - Brady Hale

xii. No Discussion

xiii. Motion to adjourn passes