



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: October 12, 2020 at 8PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers <i>General Chair</i>	Mission, Vision and Core Values read. Approval of 8/26/2020 Minutes
○ Brian Savage <i>Administrative Vice-Chair</i>	Motion Jay Morissette, second by Marcel Da Ponte to accept minutes from the August 26th meeting. Motion passed unanimously.
✓ Mike Schmidt <i>Senior Vice-Chair</i>	<p>1. Call to Order & Reading of Mission, Vision & Core Values</p> <p>a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.</p> <p>b. VISION: Maine Swimming - You CAN get there from here!</p> <p>c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.</p>
○ Matt Baxter <i>Age Group Vice-Chair</i>	2. Roll Call
✓ Holly Hatch <i>Finance Vice-Chair</i>	3. Reading & Approval of Minutes
✓ Stacy Kennard <i>Treasurer</i>	a. September 26, 2020 - Carrie Wood Peabody
✓ Carrie Wood Peabody <i>Secretary</i>	4. Reports of Officers & Committees
○ Henry Clauson <i>Officials Chair</i>	a. Treasurer's Report - Stacy Kennard/Holly Hatch
✓ Puranjot Kaur DEI <i>Chair</i>	Issue with Key Bank - increase rate decrease. Holly to contact bank Survey in draft to Finance Committee to set up meeting times that work for most/all - Holly
○ Kyle Bauer <i>Operational Risk Chair</i>	-Recent meeting attended by Stacy Kennard - in summary, all BOD on same page. 3 hour meeting.
○ Matt Montgomery <i>Safe Sport Chair</i>	Office Report - Mary Ellen
✓ Kristy Barry <i>Senior Athlete Representative</i>	<p>1) 129 yr round swimmer registrations</p> <p>2) 28 flex swimmers</p> <p>3) 10 seasonal swimmers</p> <p>4) 5 other swimmers</p> <p>5) 7 officials</p> <p>6) 2 clubs registered</p>
	Motion Jim Willis, second Marcel DaPonte to change agenda order. Motion passed unanimously
	Appointment to accept: Puranjot Kaur - DEI Chair
	DEI Report - Puranjot Kaur DI Zone meeting - attended DEI camp possible in 2020



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<p>✓ Ali Bragg <i>Junior Athlete Representative</i></p>	<p>Athlete Committee Report- Kristy Barry Summit - 27 have applied, 9 athletes Survey to breakout athletes Post on Instagram - things like wearing masks</p>
<p>✓ Brim Peabody <i>Athlete At-Large</i></p>	<p>Crisis Management Report - Taylor Rogers</p> <ul style="list-style-type: none"> - Competitive Aquatics Advocacy Partnership: Meeting with Alliance, connected with Lobbyists - Potential State issue with 14 ft with races? - Timers are greatest risk - Working mostly with VT (UVAC) - State looking at hockey - And lead with education & voluntary compliance (Class E & \$10,000 fine) - Road block (MPA rep) not returning Taylor's e-mails, will try Amy Ketch - swim committee chair
<p>✓ Emma Farnham <i>Athlete At-Large</i></p>	
<p>✓ Jim Willis (non-voting) <i>Ex-Officio</i></p>	<p>Unfinished Business:</p>
<p>✓ Mary Ellen Tynan <i>Office Administrator</i></p>	<p>Committee appointed Jim Willis, Matt Montgomery, Mike Schmidt, Jack Pillsbury, Maria S., Brian Savage. Motion Jay Morrissette, second Marcel DaPonte, to approve Committee appointments. Motion passed unanimously.</p> <p>Age Group Committee Appointments, pending: Matt Baxter not present</p> <p>DEI Committee Appointments, pending: Puranjot Kaur needs more time to put together.</p> <p>Athlete Summit - only one team (Seals) signed up, will others sign up? Issue appears to be pool space during summit hours.</p> <p>Mary Ellen asked Kristy Barry to touch base with Athletes Committee members to ask them to ask their coaches if their teams will be participating.</p> <p>Developmental Meet - Developmental 1 meet will be virtual, and run from November 6th to 15th. If teams wish to participate, please contact Mary Ellen. We would like to get as many sites sanctioned as possible. Please contact Henry, Officials Chair, with questions. Meet information will be out this week.</p> <ul style="list-style-type: none"> -All swimmers must be USA Swimming registered to participate, regardless if your team's meet is sanctioned or not. -Marcel DaPonte - question - do events need to go in order? -MaryEllen - No, needs to set up in Meet Manager like 100,101. Other team would be 200, 201. -AO - 10 and under, 11-12, 13 and over, and open for set-up. -Marcel DaPonte has sent a proposal to his facility for approval. -Most teams will likely proceed as non-sanctioned. -Mike Schmidt may apply for sanction? -Merge results from sanctioned & non-sanctioned, then Mary Ellen will separate for USA Swimming. -Taylor Rogers asked Marcel about the possibility of awards, costs?



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-Probably best to send swimmers a printable awards certificate. Maybe awards 1-3.
-Sanction Guidelines - LSC - use September 10th, not September 1st guidelines
-Are meet referees up on all new, Covid meet guidelines? Recommend Henry have a meeting to get refs up to speed.

Motion Jay Morrissette, second Kyle Baue, to accept COVID guidelines. Motion passed unanimously.

Motion Kyle Bauer, second Mike Schmidt, bullet point #13, remove all swimmers from the same. Motion passed unanimously.

Motion Marcel DaPonte, second Holly Hatch, individual events only, no relays permitted. Motion passed unanimously.

Note: Taylor mentioned a recommendation from Lawyers/Alliance meeting, regarding Covid-practice/sanction guidelines, droplets possible transmission of 14 feet, should we add race every other lane to guidelines? No formal vote, however, the majority agreed to not implement unless the state requires.

Meet Director Certification -Policy Change 702 - moving forward, Meet Directors will have a new certification/recertification process. Need to complete a certification course, at least on apprenticeship, and pass the certification test with a score of 80 or above. To maintain certification, meet directors are required to pass a recertification test with a score of 80 or above and attend a clinic every 3 years.

Jim Willis, Governance Chair, motion Kyle Bauer, second Mike Schmidt to accept Meet Director changes (policy change 702). Motion passed unanimously.

Board Orientation for new members will be on Sunday, October 25th at 6 P.M.

Stickers: New MESI logo are available for purchase. Mary Ellen ordered 50, all have sold, she will place a second order. Price for 1-4 stickers is \$5 each, 5 or more is \$4 each, this includes shipping.

Future meetings scheduled October 26th, November 9th, not sure both are necessary. For now we will leave 10/26 scheduled.

Motion Jay Morrissette, second by Brim Peabody, to adjourn. Motion approved unanimously.

Respectfully submitted by Carrie Wood Peabody, MESI Secretary on October 17th