



## MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: November 16, 2020 at 8PM

Location: zoom

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers <i>General Chair</i>	Call to order at 8:03PM.
○ Brian Savage <i>Administrative Vice-Chair</i>	1. Reading of Mission, Vision & Core Values
✓ Mike Schmidt <i>Senior Vice-Chair</i>	a. MISSION: Create opportunities and provide resources to promote excellence in Maine swimming.
✓ Matt Baxter <i>Age Group Vice-Chair</i>	b. VISION: Maine Swimming - You CAN get there from here!
✓ Holly Hatch <i>Finance Vice-Chair</i>	c. CORE VALUES: Sportsmanship. Excellence. Leadership. Fun.
✓ Stacy Kennard <i>Treasurer</i>	Roll Call: Guests: Sheri Bragg, Karin Tonello
✓ Carrie Wood Peabody <i>Secretary</i>	Motion to approve minutes: Emma noted on November 6th minutes Tate Warden's affiliation is PBAY instead of MMD) - Kyle Bauer
○ Henry Clauson <i>Officials Chair</i>	Second - Ali Bragg Motion passed - unanimously
✓ Puranjot Kaur <i>DE&amp;I Chair</i>	Motion to approve minutes: November 9th - Marcel Da Ponte
✓ Matt Montgomery <i>Safe Sport Chair</i>	Second - Jay Morissette Motion passed - unanimously
✓ Kyle Bauer <i>Operational Risk Chair</i>	<b>Treasurer Report:</b> Holly Hatch - we have just over \$133,000 in the bank. Stacey Kennard - nothing to add
✓ Jay Morissette <i>Coach Rep</i>	<b>Office Report:</b> Mary Ellen Tynan 7 caps and 30 stickers remaining Elizabeth Beisel's book Silver Lining raffle - Ina Dressel (CBS)
✓ Matt Montgomery <i>Safe Sport Chair</i>	<b>Senior Committee:</b> Michael Schmidt Meeting 11/11 Senior athletes recommendations for web presentation: Nutritionist Trivia game How to qualify for senior level meets if meets pushed to April? Work with TPC.
✓ Kristy Barry <i>Senior Athlete Representative</i>	<b>Crisis Management:</b> Taylor Rogers Letter sent to Heather Johnson DECD.. Letter back from Heather Johnson with an apology for delay. No changes in current guidelines - team activities December 7th practice Dec 14th. Heather will forward info to Public Health.
✓ Ali Bragg <i>Junior Athlete Representative</i>	
○ Brim Peabody <i>Athlete</i>	Without any changes to guidelines in sight, how do we serve athletes?




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<i>At-Large</i>	Bimonthly or monthly coaching meetings?
✓ Emma Farnham <i>Athlete At-Large</i>	Leanne is doing virtual training and virtual dryland. Recommend asking her for guidance.  Question on travel out of state for meets:
✓ Jim Willis (non-voting) <i>Ex-Officio</i>	We can't stop if athletes want to go. Can't ban individual swimmer travel Teams travel is not allowed as teams should not be operating in any capacity We should not work with NE on MESI attendance at meets as a joint effort as we are not
✓ Mary Ellen Tynan <i>Office Administrator</i>	allowed to operate team events at this time. Community Sports prohibits team travel.  We need to make the best of what we can do right now as the dates can get pushed back based on what rest of country is doing. What can we do to modify if December 14th doesn't come? Vermont has shut down all pools. MI - No sports Irvine - "purple" - all outdoors MN Ban ND Ban until December 13th. Growing shut down daily. Minnesota as contact traced COVID transmission from youth sports but swimming is not listed as one of those sports. Color coding is changing - a lot more yellow counties Even if Maine CDC relaxes guidelines, can't have team practices if your county is yellow.  Matt Baxter - is the state aware of all the intermingling of cohorts they are mixing by doing the individual lap swimming? Taylor said they have also reduced restrictions for group exercising. Group water aerobics can have 30 people.  Marcel - Masters groups are still swimming in SOPO, Portland and Cape, etc. mixing towns would appear to be risky but allowed. They are even swimming two per lane.  Matt Baxter wants the state aware that we are under the assumption that our restrictions are being done by MPA. We are mixing kids during lap swim. No other groups are under these restrictions. Taylor said it is obvious they are following NFHS and ASPEN. USA Swimming has decided not to work with these groups as they are not health authorities.  Mary Ellen - long term - club sports need seat at table  Jim Willis - State contacted MPA and told them what they have to do. Hockey and basketball are the issues



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### Unfinished Business

#### Appointments:

**DEI:** Puranjot still not having luck finding people. Did have a response from an assistant coach on Sailfish. Kristy mentioned Annie Roach might be interested. Kiron Das might be too busy. Have athlete reps see if they know of anyone. What is time commitment?

**Age Group:** Matt Baxter - not working on committee. With nothing going on Matt not sure what he should be doing. What is the point right now?

BOD suggested that focus for the Age Group committee may be to work on how to keep athletes involved and engaged. Athletes to touch base with Matt on ideas. Need to find and athlete or two for the Age Group Committee.

#### New Business:

Finance Committee - met to  
11/30 - \$200  
12/1 - 1/31 \$270  
After 1/1 \$300

Motion by Stacy to not charge the \$70 late fee for December registration. Second by Mike. Taylor asked about the financial impact. Mary Ellen reported that it is negligible as rarely does a team register in December.

Motion passed - unanimously. No increase and will re-evaluate at end of December

#### Grant/Team request:

Mary Ellen reported a team asked for help with club and coach registration. \$11K or \$12K. Have not used any of it.

Holly noted we would not want to cut this right now. Want to help our teams.

Taylor - Finance Committee meets on 12/6 and will put together a plan to present at the next meeting.

#### Emily Caras Snyder and MESI scholarships:

Leanne sent an email regarding the Emily Caras Snyder scholarship. Family has determined the amount to be \$3000. Jay, Jim, Melissa and Leanne will be working on this.

MESI scholarship and Caras scholarship need to be different. Caras family wants to do targeted fundraising with membership.

We will let the Caras' target their guidelines and we can work with our scholarship to reform



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our guidelines to move in a more defined direction.

Caras - hard working swimmer in and out of the water, senior, positive attitude and nominated not self-apply.

Do we really need two other scholarships aside from Emily's. Since Caras' want a nomination for their scholarship maybe have a self-apply one for MESI. Next Senior meeting is January 6th. If athletes would like to attend and weigh in that would be great.

Marcel left meeting at 8:46 pm

Jim suggested one scholarship at \$3000 and the other at \$1500. That is an increase in what we have budgeted in the past. Caras family will determine an amount they would guarantee each year and then targeted fundraising.

**Upcoming BOD meetings:**

December 14th

December 28th

Possible BOD on November 30th - if needed.

Taylor asked if we could move BOD meetings to an earlier time but not all available due to work commitments. Leave at 8pm for now.

Motion to adjourn meeting - Mike Schmidt

Second - Matt Montgomery

Motion passed - unanimously



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