



## MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date

Location

**MISSION** | Create opportunities and provide resources to promote excellence in Maine swimming.

**VISION** | Maine Swimming: You CAN get there from here!.

**CORE VALUES** | Sportsmanship. Excellence. Leadership. Fun.

✓ <b>Taylor Rogers</b> <i>General Chair</i>	<p><b>Call to order</b> at 6:02PM. Mission, Vision and Core Values read.</p> <p><b>Consent Agenda:</b> Taylor presented consent agenda - Finance report pulled, Eastern Zone report pulled because no written report. Holly makes a motion to approve the consent agenda. Second by Mike. Motion approved unanimously.</p> <p><b>Finance Report:</b> checking \$4341.12, savings \$100,107.18, CD \$40,289.08 for Total: \$144,737 also over 37000 points on credit card worth about \$75. Already used \$250 worth of points. Not a lot going in or out right now.</p> <p>James Wells and Olivia Tighe are willing to remain on the Finance Committee, Mary Ellen will be the non-board member. Holly makes a motion to accept these Finance Committee members. Second by Jay. Motion passes unanimously.</p> <p><b>Eastern Zone Meeting Report:</b></p> <ol style="list-style-type: none"> <li>1. TPC will meet monthly to continue working on what will happen for Spring Zone Meets.</li> </ol> <p><b>Emily Caras Snyder:</b> Taylor reported the passing of Emily. Motion to create Emily Caras Snyder Memorial Scholarship to honor someone with her compassion, caring - goal would be separate scholarship with separate parameters by Jay second by Holly.. Mary Ellen will try to connect with Charley through LinkedIn. Motion passes unanimously.</p> <p><b>Unfinished Business:</b></p> <ol style="list-style-type: none"> <li>1. Camp Coordinator and Disability Chairs - Motion made to eliminate Camp Coordinator and move Disability under DEI made by Jay and second by Stacy. Committee Chairs will coordinate their own camps. Motion passes unanimously.</li> <li>2. 2020-2021 Committee Appointments - <ol style="list-style-type: none"> <li>a. Safe Sport - need to talk to Matt M. about Keli</li> <li>b. Senior - Maria Saltysiak (MDIY) will replace Emily Ecker (PPSC). Now need to replace John Smith (SEAL) as he is departing the swimming world in mid-October.</li> <li>c. Age Group - Matt in the process of getting orientated</li> <li>d. DEI will need re-working</li> </ol> </li> </ol> <p>Mike makes a motion to table until committee appointments until the next meeting. Sponge second. Motion passes unanimously.</p> <ol style="list-style-type: none"> <li>3. SWIMPOSIUM Task Force: Mary Ellen and Matt Montgomery had a call with Josh Davis. Josh loved Matt's idea of live clinics for clubs with live feeds into the pools. \$100/session and \$150 if both sessions. 13 &amp; overs in AM and 12 &amp; Unders 11-12:30, but clubs have flexibility if necessary. Team gets two signed caps per session. Mary Ellen hopes to get signups posted Monday or Tuesday. As for the rest of SWIMPOSIUM most signups fare from New England not Maine. Mary ellen will send out info</li> <li>4. D1 Update - Matt Baxter reported it will have to be a virtual meet at this point with 7 day period to run the meets. There is flexibility with how events can be run per site. Event list posted. Mary Ellen noted may be easier to run events by age group. Right now event list is two sessions. Matt asked some questions about SCM pool. Matt Baxter is allowed 15 people on a pool deck so cannot fathom so many events. The D1 is supposed to be developmental and most kids would not be up for a 200 fly right now. Most teams are in the water drastically less than normal. 200s would be a stretch. 200 events can be run as time trials. Mary ellen will be looking into best way to set up the event file. Jim suggested 12 &amp; under 50s and 13 and over 100s. Mary Ellen will re-work event list. Mary Ellen will look into the sanctioned versus unsanctioned and logistics of putting together. Ali likes the list of events for Session 1. Kristy</li> </ol>
✓ <b>Brian Savage</b> <i>Administrative Vice-Chair</i>	
✓ <b>Mike Schmidt</b> <i>Senior Vice-Chair</i>	
✓ <b>Matt Baxter</b> <i>Age Group Vice-Chair</i>	
✓ <b>Holly Hatch</b> <i>Finance Vice-Chair</i>	
✓ <b>Stacy Kennard</b> <i>Treasurer</i>	
<b>Carrie Wood Peabody</b> <i>Secretary</i>	
<b>Henry Clauson</b> <i>Officials Chair</i>	
<b>Zack Mullin</b> <i>DE&amp;I Co-Chair</i>	
✓ <b>Kyle Bauer</b> <i>Operational Risk Chair</i>	
✓ <b>Jay Morissette</b> <i>Coach Representative</i>	
<b>Matt Montgomery</b> <i>Safe Sport Chair</i>	
✓ <b>Kristy Barry</b> <i>Senior Athlete Representative</i>	
✓ <b>Ali Bragg</b> <i>Junior Athlete Representative</i>	
<b>Brim Peabody</b> <i>Athlete At-Large</i>	
✓ <b>Emma Farnham</b> <i>Athlete At-Large</i>	
✓ <b>Jim Willis (non-voting)</b> <i>Ex-Officio</i>	
✓ <b>Mary Ellen Tynan</b> <i>Office Administrator</i>	



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feels the same way. Time Trials are an option for those events. Ali makes a motion to accept the event list for Session 1. Second by Kristy. Jim asked about the 25 yard events for clarification. Kyle asked about relays. Relays are not allowed right now. Sponge asked about defining Open events. Can older kids do 50s? Yes. Motion passes with Sponge abstaining. Mary Ellen noted that anyone thinking about running a sanctioned meet, needs to think about officiating.

Matt Baxter left the meeting

5. Crisis Management Team Update -
  - a. support of virtual D1 Meet
  - b. officially submitted proposal to Y League, MPA Swim Committee and Y alliance to work together to have competitive aquatics classified as low-risk. Going to coordinate so all of the guidelines are the same about the organizations to make it easy to work with all the groups. YMCA is on Board, MPA Swim Committee is onboard and the Y Alliance will be too.
  - c. Officials Committee is working on a process for YMCA Officials transitioning to USA. Will be case by case basis on whether or not they will have to shadow but will need to take USA test and clinic. Shadowing is technically possible if host team won't need to penalize swimmers to have an extra person on deck. Apprentice must have completed all other requirements first.
6. USA-S House of Delegates
  - a. Jim was awarded a life membership
  - b. Clubs are going to be required to have a photo policy effective immediately. USA-S should have a template

**New Business:**

1. Need to update Crisis Management Team - Ali makes motion that the CMT for the current crisis General Chair, Admin Vice Chair, Finance Vice Chair, Operation Risk Chair, Technical Planning Chair, Officials Chair, immediate past General Chair, Senior Athlete Rep and additional athlete (Maddie Buck). Second by Emma. Motion passes unanimously.
2. Review of the Survey Results - Mary Ellen reports on the survey regarding how many athletes clubs expect to register. If numbers hold true we will be down 35-40% or \$5000. D1 may encourage registration as must be registered. The second survey is where clubs stand right now for pool time and meet hosting. Most teams would like to keep in meets even with travel but we only have about 3 pools that can host more than a dual or virtual meet right now. We just don't have places to hold a bigger competition even if allowed. Practice time is down among both teams. Jim asked if the coaches/BOD could get information as well.
3. Zoom Licenses for clubs - how to handle paypal fees. Mary Ellen reported club teams starting Jan 1 can have zoom for \$120 a year. There will be a paypal fee for teams paying by credit. Should we eat the fee as the LSC or charge more to cover the paypal fees. Taylor said best now not to nickel and dime clubs. Mike makes a motion that we charge \$120 and not the paypal fee. Second by Jay. Motion passes unanimously.
4. Meet Fees for D1 meet which meets currently MESI gets all of the participation and meet fees. Right now that is not the best way to approach this virtually because clubs have no revenue source. If use virtual, clubs can charge up to \$20 per swimmer and MESI would get \$2. Is it same fee per site? Mary Ellen will look into it. Holly makes a motion to use the Virtual meet fee guidelines for the developmental meets this year. Second by Mike. Motion passes with Jay abstaining.

**Other:**

1. Stickers arrived. They cost \$2 a piece. Postage and paypal fee run about \$1. Jim suggests \$5. Mary Ellen suggested if you buy 1-4 stickers they are \$5 and 5 & above would be \$4 a piece. Mike makes motion. Ali seconds. Mary Ellen asks if she should wait for caps to roll out or not. Sponge says no. Motion passes unanimously.



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**Next Meeting:** Monday or Thursday evenings better. Ali asks for clarification about Anthony Ervin and flexibility of sessions. Mary Ellen said yes. Do what works for the team.

Motion for 2nd and 4th Mondays of the month at 8PM. We will always meet on the 2nd and only have that one on the 4th if needed by Jay and sponge second. Ali asked about a group me but Mary Ellen responded that the athletes will be getting their own email addresses associated with their positions.

Next Meeting October 12th at 8PM.

Taylor reported that the athletes were phenomenal on the non-athlete and athlete AEC Summit. Athletes talked about wanting access to mental health resources and LSCs have been posting links. McKayla working with her mom about putting resources together. Also due to our athletes and EZ Instagram has already been set up.

Holly makes a motion to adjourn second by Ali. Motion passes unanimously.