



MAINE SWIMMING, INC. | Finance Committee - Meeting Minutes

Date: September 1, 2021 – 7:00PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers <i>General Chair</i>	Mission Statement, Vision Statement, & Core Values read.
✓ Brian Savage <i>Administrative Vice-Chair</i>	Transfer Fee: PayPal has increased fees, transfer fees have not been increased in some time, time to take a look at it (fees are currently \$6)
✓ Holly Hatch <i>Finance Vice-Chair</i>	Motion to increase transfer fees to \$10 starting in the fall of 2022 by Mary Ellen, second by Jim Discussion: Why jump to \$10 right off the bat? Maybe spread it out over the next few years at a dollar increase per year; decision to stick with the \$10 fee and hold the fee for 5 years with no additional increase.
✓ Stacy Kennard <i>Treasurer</i>	All in favor, motion passes unanimously
✓ Olivia Tighe <i>Athlete</i>	Meeting Minutes – August 18, 2021: Motion to approve the minutes from the previous meeting by Taylor, second by Sponge
James Wells <i>Athlete</i>	All in favor, motion passes unanimously
✓ Jim Willis	DEI Proposal – Check The Box For Diversity: Zach Mullin guest speaker from DEI:
✓ Mary Ellen Tynan	Motion to pass the Check The Box For Diversity policy by Sponge, second by Taylor
✓ Zach Mullin (Guest)	Discussion: Any teams that complete 100% of Check The Box by the deadline will receive a \$200 incentive from ME Swimming to be spent on equipment for swimmers (no tech suits, \$50 max for swimsuits, \$5 max caps, \$30 max goggles); how will we guarantee the teams are using the \$ for approved items? Is this to be used for Outreach swimmers only? Discussion to separate this into 2 different proposals – one for teams to receive the Check The Box incentive, and a separate proposal to have an Outreach fund to supply gear to swimmers in need. Discussion on why it is so important to USA swim to know the ethnicity/disability of the swimmers– USA swimming uses the information to offer events such as Diversity camps to swimmers who check the box - need to do more to educate swim families as to why this is important. Amendment to Motion on the table by Taylor, motion to amend and remove “All funds awarded to teams must be spent on the following items in accordance with the rules on prices and tech suits. Max Goggle Price \$30, Max Swim Cap Price \$5, Max Swimsuit Price \$50.00 (Tech Suits not allowed), second by Stacy, no discussion. All in favor, motion to amend passes unanimously Amendment to Motion by Jim to change the incentive for teams completing the Check The Box to: teams with 80% completion receive \$50, 90% completion receive \$100, 100% completion receive \$200; also registration entry deadline changed to

Winter Champs entry deadline; second by Taylor
Discussion: summer swimmers do not apply to this incentive, for winter season only
All in favor, motion to amend passes unanimously
All in favor of motion with amendments, motion passes unanimously

Motion by Taylor to return the Outreach portion back to DEI to fully flush out a proposal, second by Mary Ellen
Discussion: DEI also covers Outreach, cost of goggles high/suits & caps low?
All in favor, motion passes unanimously

Community Engagement Club Grants:
Motion to table until the next finance meeting by Sponge, second by Taylor
All in favor, motion passes unanimously

Fundraising/Constituent Relationship Management Software Options:
Hold off on task force until Finance can put together some templates of what we want/need to get done – fundraising with specific targeted goals in mind.
Motion to table any serious discussions about fundraising, unless something comes up, until the end of the short course season by Sponge, second by Taylor
All in favor, motion passes unanimously

Other Business:
Maine Swimming Scholarship & Awards Fund: Holly has written up a detailed document for discussion at a later date.
Need to check into interest rates/setting up a new account for the scholarship funds.

Motion to adjourn by Sponge at 8:31PM, second by Taylor
All in favor, motion passes unanimously

Respectfully submitted,
Stacy Kennard
Treasurer