



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: September 27, 2020

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!.

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Brian Savage	<p>Guest: Taylor Rogers</p> <p>Meeting called to order by Mary Ellen Tynan. First order of business is to elect a new Chair and a new Secretary. Mike nominates Jim Willis as Chair of the committee. Mary Ellen seconds. Motion passes unanimously. Sponge nominates Kyle Bauer as Secretary. Second by Mike. Discussion that Kyle will have recording available to help him with the minutes. Motion passes unanimously.</p> <p>Meet Director Training: Mary Ellen has been working on updating the Meet Director Handbook. USA Swimming has not updated theirs since 2013 and we basically have tailored that to Maine. Most LSCs have a link to USA Swimming's but then have their own shorter tailored version. Mary Ellen is looking at other LSCs and working to tailoring to Maine. So what would the process be. Jim would like to see a test. Apprenticeship is good to implement. When you don't apprentice you don't know anything. Jim says at least one apprenticeship should be required. Mary Ellen puts NES Meet Director Test on the screen. Mary Ellen said first test should be a little longer. Some questions refer to the rulebook which is a good thing. Ours would be shorter than NES because NES has more sanction policies. Sponge is a fan of keeping it simple as we already have a hard time getting people to volunteer. Jim and Sponge say 25 questions and you need to get 80%. Recert test would be about the same length and would address any new requirements that have come up in the past year. New England has a clinic requirement each year. Mike said it would be nice to sit down once a year and share information and that would be more helpful than a test. Practical and hands on information would have a more lasting effect. Maybe have a topic for it each year. Jim suggests a test every three years with a Meet directors Meeting once a year. Maybe require a training once every three years? Kyle is a relatively new Meet Director and he can see how some meets are run well while others are not. Kyle is on board for meeting once a year with a topic. As it currently stands Jim just reviews the handbook with the new Meet Director. Most new Meet Directors will need to apprentice but there may be cases where a coach runs YMCA meets regularly and we may be able to waive the apprenticeship. Mary Ellen will also update the checklist which is very outdated. Implement on January 1. Mike concerned if people want to run meets in November and December may need to test new Meet Directors before January 1. Every team has to have their own Meet Director for virtual meets. Could share a Meet Director if meets are at different times. Mike feels each team should have a Meet Director. Clarified that you can be a Meet Director for a different team than their registration. Jim suggested test out by October 15th. All currently certified people have to take the test by January 1 then they would be good for three years then a clinic would be required for renewal with re-certification test. All others must start the new process. We can get clinics on the books and Mary Ellen can put a powerpoint together. Do we need a get-together and a clinic? Sponge asked about a Red Cross blended learning but Jim likes having a meeting in person. Hold a clinic once a year and you need to attend one at least every three years.</p> <p>Mary Ellen will have test ready by the 15th she will include about 40 questions and committee can pick and choose. Need to add apprenticeship to policy as we already updated. Good also put videos to watch within the power point. Mike really wants an in person. We do enough online learning. He doesn't want more of that. Jim will also go through P & P to see what needs updating. Mary Ellen attended the Governance Document workshop. She has a copy of the stuff that was taken out of the by-law and need to make sure in P & P. Sundays at 5 seem to be best for everyone. So try to hold on the 4th Sunday of the month. Olivia free until meets if they start. Next meeting October 25th at 5PM. Mary Ellen will get test out by the 15th and handbook as soon as possible.</p> <p>Taylor asked for a new policy before next board meeting which is October 12th. Mike motions to adjourn. Jack seconds. Motion passes.</p> <p>Respectfully submitted,</p> <p>Mary Ellen Tynan</p>
✓ Mike Schmidt	
✓ Kyle Bauer	
✓ Olivia Tighe <i>Athlete</i>	
✓ Jack Pillsbury <i>Athlete</i>	
✓ Jim Willis (non-voting)	
✓ Mary Ellen Tynan	



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