



MAINE SWIMMING, INC. | Board of Directors - Meeting Minutes

Date: October 16, 2022 6PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

<p>✓ Taylor Rogers</p>	<p>6:05 - Jim called the meeting to order. Mission, Vision, Core Values read.</p> <p>Motion to accept the September 11 minutes made by Mary Ellen and second by Taylor. Motion passes unanimously.</p> <p>Mary Ellen nominated Taylor Rogers and Chair of the Governance Committee. Second by Marissa. Motion passes unanimously.</p> <p>Items to be worked on:</p> <ol style="list-style-type: none"> 1. Policy for lack of attendance for Board members 2. Disciplinary process for Safe sport violations. 3. Policies relating to registration and SWIMS 3.0 4. Additions to the calendar – who should Sanction Chair consult on this? 5. Review Meet Requirement Guidelines 6. Swim Meet Fees – premium facility fee? Distance events need to go up. 7. Strategic planning <p><u>Policy for lack of attendance for Board members</u> - Motion made by Mary Ellen to table #1. Second by Jim. Motion passes unanimously.</p> <p>Mary Ellen fills Marissa in on the happenings with CMA.</p> <p><u>Disciplinary process for Safe sport violations</u> – There are policies outlined in the meet announcements, not no repercussions. Mary Ellen shared there was a violation by a member of CMA using BeReal in the bathroom. The post was reported and they were asked to take it down. We need a report and documentation process.</p> <p>Suggestions:</p> <p>1st offense – Olivia suggested education. Most of the time for the first offense, they are just not aware. The team Safe Sport Coordinator, parents and Head Coach would be informed with the athlete. Athlete would be required to take Safe Sport for Athletes within 30 days.</p> <p>2nd offense – meeting with parents, Head Coach and Safe Sport Coordinator. Athlete would be required to do community service either involving a Safe Sport event or an event sponsored by another MESI committee that is deemed appropriate.</p>
<p>✓ Marissa Rossouw</p>	
<p>✓ Carrie Wood Peabody</p>	
<p>✓ Olivia Tighe <i>Athlete</i></p>	
<p>✓ Audrey Cohen <i>Athlete</i></p>	
<p>✓ Jim Willis</p>	
<p>✓ Mary Ellen Tynan</p>	



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3rd offense – Immediate escalation to USA Swimming. No access to athlete reimbursement funds or participation in MESI sponsored events

Safe Sport Response Team

8. MESI Safe Sport Chair

9. Senior Athlete Representative – if there is a conflict of interest then Senior Athlete At-Large

10. Official's Chair

11. Senior or Age Group Chair depending on the age of the violator

12. Last position appointed by the General Chair with priority consideration to members of the Safe Sport Committee

13. Office staff would be involved but not a voting participant.

Motion made to accept by Mary Ellen and second by Jim. Motion passes unanimously.

Audrey asked what happens if an adult in the perpetrator. Second offense would jump to USA Swimming.

Mary Ellen to type up and send to Karin and Audrey will present it at the next Safe Sport meeting.

Motion to table items 3, 5 & 6 to next meeting by Jim second by Mary Ellen. Motion passes.

Additions to the calendar – who should Sanction Chair consult on this? – Discussion on additions to calendar and bids from out of LSC teams during the bid process. If there is a conflict of an MESI team and an out of LSC team, MESI team would get priority. Also discussion regarding higher fees for out of LSC teams. Taylor will add to the Finance agenda and further discussion next meeting.

Mary Ellen nominates herself for Secretary of the committee, second by Jim. Motion passes unanimously.

Taylor reported that she would like to start using the USA proposal format as a template for new policies. That format includes who is proposing and the effective date.

Jim motion to adjourn. Second by Mary Ellen. Motion passes. Next meeting November 15th at 5:30PM

Respectively submitted,
Mary Ellen Tynan
(to-do list attached)



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Governance Committee To-Do List

1. Policy for lack of attendance for Board members
2. Policies relating to registration and SWIMS 3.0
3. Additions to the calendar – who should Sanction Chair consult on this?
4. Review Meet Requirement Guidelines
5. Swim Meet Fees – premium facility fee? Distance events need to go up.
6. Strategic planning
7. Job Descriptions
8. USA meet participation requirement for champs (times in SWIMS)
9. Filling of vacancies/combining of positions.