



MAINE SWIMMING, INC. | Governance - Meeting Minutes

Date: November 13, 2022 5:30PM

Location: Zoom

MISSION | Create opportunities and provide resources to promote excellence in Maine swimming.

VISION | Maine Swimming: You CAN get there from here!

CORE VALUES | Sportsmanship. Excellence. Leadership. Fun.

✓ Taylor Rogers	<p>5:34 - Taylor called the meeting to order. Mission, Vision, Core Values read.</p> <ol style="list-style-type: none"> 1. Filling immediate vacancies. Taylor noted that TPC is an important seat to be filled. Taylor hadn't had a chance to reach out to Marcy. Jim said he will fill TPC and keep Senior Chair. <p>Also need Safe sport and Coach Rep. Brianna Lefebvre spoke to Karin but was overwhelmed. Other options have not panned out. Taylor asked if anyone on Safe Sport can step up for now. Karin will help if needed. Marissa said her husband is interested in being part of Safe Sport. Mary Ellen will contact him. Taylor confirmed Audrey is on the Safe Sport Committee.</p> <p>Mary Ellen asked how were are moving forward with the Athlete Committee. Athlete Committee needs to be at least nine members. Audrey thinks we should just appoint. Ali, Emma and McKayla are struggling to make the meeting. College kids may not be the best idea moving forward. Audrey will work on that</p> <p>Coach Rep – Mary Ellen will send an email out there asking for nominations and there will be a vote by the Bowdoin Open.</p> <ol style="list-style-type: none"> 2. Strategic Planning - Committee Feedback and Self-Assessment forms should be sent out first. Taylor will send old forms out for review. 3. New Policy change form
✓ Marissa Rossouw	
✓ Carrie Wood Peabody	
✓ Olivia Tighe <i>Athlete</i>	
✓ Audrey Cohen <i>Athlete</i>	
✓ Jim Willis	



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<p>✓ Mary Ellen Tynan</p>	<p>-Lack of attendance Policy for Board members. Will mirror the athlete one. Taylor could not find in the updated P & P posted. Supposed to be 323. Mary Ellen will look and update.</p> <ul style="list-style-type: none">- championship entry procedure to have times in SWIMS. Taylor does not have swim meet fees there because it has to go to finance- updates for SWIMS 3.0 and registration will roll into housekeeping Taylor shared <p>Mary Ellen makes a motion to accept the policy below, Carrie seconds</p> <p>Location: Page 15: 323*</p> <p>Proposed by: Governance Committee</p> <p>Purpose: To add a policy for removal and resignation of Board of Directors members that aligns with current policies.</p> <p>Recommendation: <i>The Governance Committee recommends _____.</i></p> <p>Effective Date: Immediate</p> <p>Resignation - <u>Absence from more than two (2) consecutive regularly scheduled meetings in one (1) fiscal year will constitute that Board member's resignation from the MESI Board of Directors. In case of extenuating circumstances, a Board member may request a waiver to this provision. Waivers may be granted by majority vote of the Board of Directors or at the discretion of the General Chair. In the latter case, the General Chair shall inform the Board of Directors of such waiver. Additionally, a Board of Directors member will be deemed to have resigned upon;</u></p> <p>a. <u>A Board of Directors member's loss of qualifications as required by MESI Bylaws 2.1:</u></p>
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b. The termination or suspension of such Board of Directors member's membership as a result of a finding by the National Board of Review that the Committee member has violated the USA Swimming Code of Conduct;

c. A finding by the MESI Governance Committee that the Board of Directors member has violated the MESI Statement of Principles, Ethical Behavior, Conflict of Interest (MESI Policies and Procedure Article 205).

Mary Ellen asked if we really want to be having to get waivers all the time. Carrie asked what if a work issue? Taylor said it is really communicating before the meeting it's OK. If it because a recurring thing that is the issue. At least communicating shows interest. Taylor clarified it is really up to the General Chair. Mary Ellen expressed concern that since we don't have an abundance of people who want to be on the Board do we really want to threaten to kick them off.

Jim makes a motion to table the policy. Mary Ellen seconds. Motion passes and it is tabled.

Mary Ellen noted the Kyle and Henry are the biggest violators and those should be discussions with them.

4. Other two policies (Taylor shares screen) – p. 29 policy 1102. Mary Ellen makes a motion that in the future times must be in SWIMS to count for championships. Olivia seconds. Mary Ellen says it really important for us to get kids registered for USA at this time and requiring times in SWIMS is one step toward making this happen. Carrie asked how it was done in the past. Said this makes sense. Mary Ellen does not know of any other LSC that just allows swimmers to take times not in SWIMS. Jim notes it has always been a way to get kids into Maine Swimming. Jim said it has to be a balance and sometimes he is not good at that, but he is not sure this is the right balance. Mary Ellen noted that the old way of doing things does not grow the numbers and Jim agrees. Mary Ellen suggested that if this is your first time of achieving an MESI champs time, then that time could count but once you have had the experience then your times must be in SWIMS. Discussion regarding YMCA officiating vs USA officiating requirements. Mary Ellen said AO training at the YMCA level is not near what USA Swimming is. Taylor asked about NCAA and masters. For NCAA now you must be registered at the time of the swim for it to count and be in the SWIMS database so we can delete NCAA database from our policy.

Taylor asked if we need to merge with NES would YMCA times count for NES champs. The answer to that is no so setting expectations now would be easier. Taylor asks Jim to play devil's advocate and throw out all the possible YMCA concerns. Mary Ellen said this is better than requiring to USA meets prior to



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champs. Mary Ellen stressed the concern the YMCAs must step out now and really participate.

Motion on the table is to recommend adoption by the Board of Directors. Motion passes with one abstention (Jim).

5. Policy as to who should approve additions to the calendar along with Mary Ellen. Logical person would seem to be the Technical Planning Chair – policy 701. Mary Ellen makes a motion to change it to “approved through the Sanction Chair in collaboration with the Technical Planning Chair” effective immediately. Marissa seconds. Motion passes unanimously.
6. New Business – none
7. Items for next meeting
 - Strategic Planning – Marissa asked about 2019 document – that will be the starting point for creating 2023. Taylor wants to put timelines and deadlines – at the November meeting in Colorado Springs we were one of the few to have met our goals from 2013.

Olivia leaves the meeting

-December 15 that 6:30PM.

Mary Ellen motions to adjourn with second by Marissa. Motion passes unanimously.

Respectively submitted,
Mary Ellen Tynan
(to-do list attached)

Governance Committee To-Do List

1. Mary Ellen to correct P & P per above
2. Swim Meet Fees – premium facility fee? Distance events need to go up (Finance Committee to address).
3. Strategic planning – Taylor to send out assessments for review.
4. Job Descriptions
5. USA meet participation requirement for champs (times in SWIMS) or general how to increase participation in Maine Swimming



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